Social Worker
Acute Hospitals Social Work 7 Day Service.
£25,951 - £32,486
Permanent
Working 30 hours per week

Birmingham City Council Adults Social Care and Health is a National Social Work Award Winning Directorate. We are in a dynamic phase of embedding The Care Act 2014 and strengths based approach to assessment and support for our vulnerable citizens.

We have permanent vacancies for qualified Social Workers in the acute hospital social work teams. You will be required to work across the acute hospitals towards preventing delayed discharges.

We are looking for qualified social workers to join us who will use their expertise and are committed to enabling safe discharges for our Citizens and promote independence to remain in the community for as long as possible.

You will be required to work four days a week from Friday to Monday including weekends and bank holidays as part of our 7 Day Service within the acute hospitals, carrying out social work assessments within a multi-disciplinary setting to ensure safe discharges into the community for patients medically fit.

This initiative has been developed in support of our NHS partners following the Government directive for the NHS to adopt seven day working to decrease the number of delayed discharges.

Delivering Social Care is a challenging and demanding profession so to ensure the well-being of our staff and to deliver best Social Work practice, you will be supported via leadership and management from Team Managers and Senior Practitioners.

You will need to be a qualified Social Worker and be registered with the Health and Care Professions Council.

For any informal enquires please contact: Changis Raja – Team Manager – 7 Days Service: Mobile: 07557 287572 or email: changis.raja@birmingham.gov.uk

Ref: PE4842017

Closing date: 27 December 2017

A Disclosure and Barring Service (DBS) check will be undertaken

“Right to work in the UK documentation will be fully checked for all applicants. All non UK and non EU applicants are required to apply for a Certificate of Sponsorship from Birmingham City Council and must be approved by the UK Border Agency (UKBA) before any employment offer can be confirmed.”
**Adults and Communities**

**Post:** QUALIFIED SOCIAL WORKER  
**Salary/Grade:** 4

**Division:** CITYWIDE  
**Section:** Adults

Is the job exempt from Rehabilitation of Offenders Act? Yes

Does the post require a Police Check/Criminal Records Bureau Clearance? Yes

Is the post exempt from job share? No

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1. **Job Purpose**

1.1.1 Through social work to increase the independence of vulnerable adults and to contribute to the team’s work in improving the quality of its service. With appropriate supervision and support, to manage a workload, which will include vulnerable service users, some with complex needs. Where appropriate to accept responsibility for service user’s safety and well being. To concentrate on specific areas of work related to organisational needs as required. To co-work with other professional colleagues as required.

2. **Duties & Responsibilities**

2.1.1 To observe the requirements of the Health and Care Professions Council’s Code of Conduct for social care staff.

2.2 To investigate requests from service users or from others on their behalf, for services provided by the Directorate.

2.3 To carry out assessments and formulate support/enablement plans.

2.4 To arrange services as agreed on support/enablement plans, and to ensure that plans are monitored and reviewed.

2.5 To work with other team members and multi-disciplinary team members from other agencies to meet the needs of vulnerable adults.

2.6 To provide information to service users and carers regarding services, Resources and welfare benefits, legislative entitlement and other relevant matters, to sign-post to other agencies where appropriate.

2.7 To ensure that the views of service users and carers are given appropriate consideration.

2.8 To maintain documentation and electronic systems on social work activities in accordance with approved policy and procedures.
2.9 To act to protect vulnerable service users in line with legal requirements and Directorate procedures.

2.10 To develop a working knowledge of Directorate policies and procedures and systems.

2.11 To comply with appropriate legal statutes and Directorate policy affecting social work operations.

2.12 To work with service user’s, carers and colleagues, including those from other agencies to improve service standards and service delivery.

2.13 To ensure equality of opportunity in service standards and service delivery.

2.14 To ensure services are appropriate to people’s individual needs, including those of culture, religion, age, gender, sexuality and disability.

2.15 To recognise levels of responsibility and accountability.

2.16 To actively participate in formal supervision under the direction of the Senior Practitioner’s Workforce. To keep her/him informed of potential issues in respect of work. To prepare for supervision sessions.

2.17 To participate in identifying and take part in actions to address learning needs in order to maintain optimal professional development and continual team service improvement.

2.18 To maintain an individual learning log and any other steps necessary to achieve continued HCPC registration requirements.

2.19 To carry out any responsibilities within the scope and spirit of the job purpose and grade as may be required.

3. Supervision Received

3.1 Supervising Officer Job Title:- Senior Practitioner Workforce

3.2 Level of Supervision:-
Left to work within established guidelines subject to scrutiny by supervisor.

4. Supervision Given:- (excludes those who are indirectly supervised i.e. through others). N/A

5. Special Conditions:-

Observance of the City Council’s Equal Opportunities Policy will be required
**Job Title:** QUALIFIED SOCIAL WORKER  
**Grade:** 4  
**Division:** ADULTS - CITYWIDE

Method of assessment (M.O.A) A.F. = Application form; I=Interview; T=Test

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<tr>
<th>CRITERIA</th>
<th>ESSENTIAL</th>
<th>M.O.A</th>
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<tbody>
<tr>
<td>Experience</td>
<td>1) Direct experience of delivering social work service to Adult Service Users</td>
<td>AF/I</td>
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<tr>
<td>Skills &amp; Abilities</td>
<td>2) Clear understanding of the key roles and values of social work, and the different methods of social work practice.</td>
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<td>3) Able to work in partnership with Service Users and Carers</td>
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<td>4) Able to work with other agency professionals in multi-disciplinary team settings</td>
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<td>5) Knowledge of key legislation that guides social work and social care with adults</td>
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<td>6) Able to communicate clearly in English (verbally and in writing – including electronically)</td>
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<td>7) Able to produce reports and keep records that meet accepted professional standards.</td>
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<td>8) Able to undertake process of assessment to judge risk, identify need and arrange appropriate services for adults</td>
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<td>9) Able to use ICT effectively</td>
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<td>10) Understanding of and adherence to HCPC code of practice for social care workers</td>
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<td>11) Able to progress multiple tasks and complete on time</td>
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<td>12) This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for the role</td>
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<td>Training &amp; Development</td>
<td>13) Commitment to continual professional development and continual team service improvement</td>
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<td>Qualifications</td>
<td>14) Possess CQSW, Dip SW, CSS or other HCPC recognised social work qualification</td>
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<td>15) Possess current HCPC registration</td>
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<td>Other</td>
<td>16) Able to make decisions in circumstances of stress, conflict or risk and to seek advice as appropriate</td>
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<td>17) Able to show understanding of and commitment to equal opportunities</td>
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<td>18) Able to demonstrate an awareness of the need to work within Directorate Procedural Guidelines and Policies</td>
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