Beat Sweeper

£15,807 - £18,746

The post-holder will work in allocated areas across the city that requires street cleaning services.

Working 36.5 hours per week

The Waste Management Service is seeking to employ a number of Beat Sweepers to undertake street cleaning, either as part of round as a lone worker or as a member of a team to focus upon specific areas. The role is required to provide a high quality cleaning service to satisfy the needs of the citizens of Birmingham and help promote a positive image of the city.

Previous experience of outdoor manual work in all weather conditions, along with being able to demonstrate a flexible attitude, the ability to apply your initiative to dealing with unpredictable events and knowledge of Health and Safety related issues are essential requirements for this role.

Ref: PL4522017

Closing date: Tuesday 5th December 2017

“Right to work in the UK documentation will be fully checked for all applicants. All non UK and non EU applicants are required to apply for a Certificate of Sponsorship from Birmingham City Council and must be approved by the UK Border Agency (UKBA) before any employment offer can be confirmed.”
JOB DESCRIPTION

JOB TITLE: Beat Sweeper
JOB NO: FWM/SC/04

GRADE: GR2
DIVISION: Fleet and Waste Management

NO OF POSTS: 40
SECTION: Operations – Street Cleaning

POST REQUIRES POLICE / CRIMINAL RECORDS BUREAU CLEARANCE: NO

1.0 JOB PURPOSE:

1.1 To deliver operational activities within the core service area of street cleaning (including ward-based cleaning, beat-sweeping, City Centre cleaning, litterbin emptying, etc) and to provide high quality services to the satisfaction of the citizens of Birmingham and to meet targets.

1.2 Employees may be working within a team environment (e.g. Ward Team) or as a lone worker (e.g. Beat Sweeping round)

2 DUTIES AND RESPONSIBILITIES:

2.1 To provide effective and efficient quality street cleaning services that meet operational targets and deliver high levels of customer satisfaction

2.2 To comply with all relevant Health and Safety requirements, including Safe Working Practices, Risk Assessments and the use of Personal Protective Equipment.

2.3 To be responsible for the safe handling, operation, cleanliness, appearance and operational integrity of any equipment (barrow, litter-pickers, brooms, shovels etc)

2.4 To ensure that they maintain the safety of themselves, their colleagues and third parties, including the public, in particular, in the context of the intrinsically hazardous environment in which these operations have to take place, the materials that will be handled or removed and the operation of equipment, and so on.

2.5 To ensure that services are provided with minimum disruption and maximum efficiency and effectiveness in a manner that does not compromise the cleanliness of the Ward / City.

2.6 To be responsible for promoting and maintaining a positive public image of the City Council

2.7 To have access and to be responsible for the safety and security of private premises as appropriate.

2.8 To identify and report a range of issues outside the scope of the service, which may require intervention by another City Council service or other agency.

2.9 To act as the interface between the City council and the public, dealing with a range of issues relevant to the City Council and other Strategic Partners.

2.10 To support enforcement and regulatory activity intended to control environmental crime
2.11 Contribute to the City Council's Sustainability Strategy by being aware of the resources required to undertake this work and making sure that resources are not wasted and disposed of in a sustainable way.

2.12 Any other duties commensurate with the grade and nature of the post
3.0 SUPERVISION RECEIVED

3.1 SUPERVISING OFFICER JOB TITLE:
Team Leader

3.2 LEVEL OF SUPERVISION

Left to work within established guidelines subject to scrutiny by supervisor.

4.0 SUPERVISION GIVEN (excludes those who are INDIRECTLY supervised (ie through others))

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<thead>
<tr>
<th>POST TITLE</th>
<th>GRADE</th>
<th>NO OF POSTS</th>
<th>LEVEL OF SUPERVISION*</th>
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<td>None</td>
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5.0 SPECIAL CONDITIONS

PHYSICAL CONDITIONS:

(i) Hours:

Street Cleaning – The standard working week is 36.5 hours per week with the opportunity for overtime according to business need

Start and finish times will normally vary between the hours of 7:30 to 15:38 to be determined according to local need. The post holder will be required to work five days in seven as part of the normal working pattern on a rotation basis.

(ii) Workplace: TBC

CONTACTS

BCC Councillors, the Public, Senior and other managers within the Division and the wider Council, Corporate Contact Centre, external organisations and service providers

COMPILED BY: DATE:
## PERSON SPECIFICATION

**JOB TITLE:** Beat Sweeper  
**GRADE:** GR2  
**DIVISION:** Fleet and Waste Management  
**SECTION:** Operations  

### Method of Assessment (M.O.A.)

<table>
<thead>
<tr>
<th>AF = Application Form</th>
<th>I = Interview</th>
<th>T = Test</th>
<th>P = Presentation</th>
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### CRITERIA

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<tr>
<th>ESSENTIAL</th>
<th>M.O.A.</th>
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<tr>
<td><strong>EXPERIENCE</strong> (Relevant work and other experience)</td>
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<tr>
<td>Experience of heavy, outdoor, manual work including walking, lifting, bending and stretching. Working in all weather conditions.</td>
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<tr>
<th><strong>SKILLS AND ABILITIES</strong></th>
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<tr>
<td>Able to prioritise conflicting workloads</td>
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<td>Ability to communicate verbally</td>
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<td>A level temperament and a good public image.</td>
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<td>Ability to use initiative in dealing with a range of unpredictable circumstances.</td>
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<td>Must display flexibility.</td>
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<td>Knowledge of Health and Safety related issues</td>
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### TRAINING

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### EDUCATION/QUALIFICATIONS

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|                                                                |                 |

### OTHER

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|                                                                |                 |

All staff are expected to be committed to the City Council’s equal opportunity policy.

Compiled by:                  Date: