Social Worker  
Adults Social Care and Health  
£25,951 - £32,486  
Permanent  
Working 36.5 hours per week  
City Wide - Birmingham

Birmingham City Council’s Adults Assessment & Support Planning Division of People Directorate is in its’ most dynamic phase of embedding The Care Act 2014 and a Strengths based approach to assessment and support for our vulnerable citizens.

We are looking for qualified social workers who are innovative, positive and not afraid of change or challenges as we move forward to implement a community development model that focuses on supporting the strengths in families and communities.

You will be at the forefront of working in partnership with service users, families and local community groups as well as with Health, Housing, Education, voluntary groups and wider public services.

We have a statutory duty to provide social care assessments, care planning, Safeguarding, and review processes for the whole range of vulnerable older and younger adults 18 years and above, who are referred to us via our Adults and Communities Access Point (ACAP) service.

Our aim is to ensure the appropriate level of intervention with an emphasis on maximising independence for Older adults, people with Physical Disabilities, Learning Disabilities, Mental Health and Substance and Alcohol Misuse to name but a few.  

Delivering Social Care is a challenging and demanding profession so to ensure the well-being of our staff and to deliver best Social Work practice, you will be supported via leadership and management from Team Managers and Senior Practitioners.

We are looking for Social Workers to join us who will use their expertise and are committed to enabling our Citizens to promote independence to remain as independent as possible for as long as possible.

To support you we have a comprehensive induction programme and all Newly Qualified Social Workers are automatically enrolled onto our Assessed and Supported Year in Employment Programme (ASYE). For experienced staff we have a career pathway which provides opportunity to apply for Senior practitioner positions in the management structure or progress to Specialist practitioner positions following modular training to further their careers e.g.: Practice Educators, Specialist Practitioner Safeguarding, Approved Mental Health Practitioners etc. This will support your continuous professional development.

We have vacancies for Grade 4 Social Workers within the Assessment and Support Planning (ASP) Directorate across Birmingham City Council in the following areas:

- Learning Disability (LD)
- Acute Hospital Teams
- North and South Complex Teams
- Specialist Complex Care Services
For informal enquires contact:

Sharon Stanley 07766923447 or Andrea Ohaka-Daniel 07766925121 for Learning Disabilities

Harbhajan Rai 07920088346 for Complex Care.

Odette Dennisur-Smith, 07825318297 for Hospital teams.

Gian Saini 07775407311, for North and South Complex Teams.a

You will need to be a qualified Social Worker with a degree or social work qualification Dip SW; BA Social Work or equivalent, and be registered with the Health and Care Professions Council.

Ref: PE4472017

Closing Date: 04 December 2017

A Disclosure and Banning Service (DBS) check will be undertaken

“Right to work in the UK documentation will be fully checked for all applicants. All non UK and non EU applicants are required to apply for a Certificate of Sponsorship from Birmingham City Council and must be approved by the UK Border Agency (UKBA) before any employment offer can be confirmed.”
Adults and Communities

Post:  QUALIFIED SOCIAL WORKER  Salary/Grade:  4
Division:  CITYWIDE  Section:  Adults

Is the job exempt from Rehabilitation of Offenders Act?
Yes

Does the post require a Police Check/Criminal Records Bureau Clearance?
Yes

Is the post exempt from job share?
No

1. Job Purpose

1.1 Through social work to increase the independence of vulnerable adults and to contribute to the team’s work in improving the quality of its service. With appropriate supervision and support, to manage a workload, which will include vulnerable service users, some with complex needs. Where appropriate to accept responsibility for service user’s safety and well being.

To concentrate on specific areas of work related to organisational needs as required. To co-work with other professional colleagues as required.

2. Duties & Responsibilities

2.1 To observe the requirements of the Health and Care Professions Council’s Code of Conduct for social care staff.

2.2 To investigate requests from service users or from others on their behalf, for services provided by the Directorate.

2.3 To carry out assessments and formulate support/enablement plans.

2.4 To arrange services as agreed on support/enablement plans, and to ensure that plans are monitored and reviewed.

2.5 To work with other team members and multi-disciplinary team members from other agencies to meet the needs of vulnerable adults.

2.6 To provide information to service users and carers regarding services, resources and welfare benefits, legislative entitlement and other relevant matters, to sign-post to other agencies where appropriate.

2.7 To ensure that the views of service users and carers are given appropriate consideration.
2.8 To maintain documentation and electronic systems on social work activities in accordance with approved policy and procedures.

2.9 To act to protect vulnerable service users in line with legal requirements and Directorate procedures.

2.10 To develop a working knowledge of Directorate policies and procedures and systems.

2.11 To comply with appropriate legal statutes and Directorate policy affecting social work operations.

2.12 To work with service user’s, carers and colleagues, including those from other agencies to improve service standards and service delivery.

2.13 To ensure equality of opportunity in service standards and service delivery.

2.14 To ensure services are appropriate to people's individual needs, including those of culture, religion, age, gender, sexuality and disability.

2.15 To recognise levels of responsibility and accountability.

2.16 To actively participate in formal supervision under the direction of the Senior Practitioner's Workforce. To keep her/him informed of potential issues in respect of work. To prepare for supervision sessions.

2.17 To participate in identifying and take part in actions to address learning needs in order to maintain optimal professional development and continual team service improvement.

2.18 To maintain an individual learning log and any other steps necessary to achieve continued HCPC registration requirements.

2.19 To carry out any responsibilities within the scope and spirit of the job purpose and grade as may be required.

3. **Supervision Received**

3.1 **Supervising Officer Job Title:**- Senior Practitioner Workforce

3.2 **Level of Supervision:**-

   Left to work within established guidelines subject to scrutiny by supervisor.

4. **Supervision Given:**- (excludes those who are indirectly supervised i.e. through others). N/A

5. **Special Conditions:**-

   Observance of the City Council's Equal Opportunities Policy will be required
Job Title: QUALIFIED SOCIAL WORKER  
Grade: 4

Division: ADULTS - CITYWIDE

Method of assessment (M.O.A) A.F. = Application form; I=Interview; T=Test

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<tr>
<th>CRITERIA</th>
<th>ESSENTIAL</th>
<th>M.O.A</th>
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<tbody>
<tr>
<td>Experience</td>
<td>1) Direct experience of delivering social work service to Adult Service Users</td>
<td>AF/I</td>
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<td>Skills &amp; Abilities</td>
<td>2) Clear understanding of the key roles and values of social work, and the different methods of social work practice.</td>
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<td>3) Able to work in partnership with Service Users and Carers</td>
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<td>4) Able to work with other agency professionals in multi-disciplinary team settings</td>
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<td>5) Knowledge of key legislation that guides social work and social care with adults</td>
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<td>6) Able to communicate clearly in English (verbally and in writing – including electronically)</td>
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<td>7) Able to produce reports and keep records that meet accepted professional standards.</td>
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<td>8) Able to undertake process of assessment to judge risk, identify need and arrange appropriate services for adults</td>
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<td>9) Able to use ICT effectively</td>
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<td>10) Understanding of and adherence to HCPC code of practice for social care workers</td>
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<td>11) Able to progress multiple tasks and complete on time</td>
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<td>12) An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by Part 7 of the Immigration Act 2016</td>
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<td>Training &amp; Development</td>
<td>13) Commitment to continual professional development and continual team service improvement</td>
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<td>Qualifications</td>
<td>14) Possess CQSW, Dip SW, CSS or other HCPC recognised social work qualification</td>
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<td>15) Possess current HCPC registration</td>
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<td>Other</td>
<td>16) Able to make decisions in circumstances of stress, conflict or risk and to seek advice as appropriate</td>
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<td>17) Able to show understanding of and commitment to equal opportunities</td>
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<td>18) Able to demonstrate an awareness of the need to work within Directorate Procedural Guidelines and Policies</td>
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