Rehabilitation Worker
£25,951 - £32,486
Elwood Day Centre and Home Based
Working 36.50 hours per week

To work as a member of an integrated Visual Impairment Team in the assessment and rehabilitation of people with sight loss.

To work with people with sight loss to promote their independence, primarily skills training, to enable them to regain choice and control over their lifestyle.

To assess the functional abilities and needs of people with sight loss, including carrying out joint assessments if appropriate (e.g. where the client has other issues to be considered in addition to sight loss).

To plan and provide skills-based rehabilitation programmes to people with sight loss (e.g. travel skills, kitchen skills, communication skills, more effective use of residual vision), either alone or in partnership with other team members, either in the clients own home or another location, as agreed with the Senior Rehabilitation Worker, including the issue of appropriate equipment in accordance with the service guidelines.

Requirements of the role include:

This vacancy is exempt from the Rehabilitation of Offenders Act

DipHE in Rehabilitation Work (Visual Impairment)

DipHE in Rehabilitation Studies

Under the Equality Act 2010 it is an occupational requirement to appoint females only into this position.

Informal enquiries to Andrew Sheehan 0121 303 7282

Ref: PE2362017

Closing date: 21 August 2017

A Disclosure and Barring Service (formerly Criminal Records Bureau) check will be undertaken.

“Right to work in the UK documentation will be fully checked for all applicants. All non UK and non EU applicants are required to apply for a Certificate of Sponsorship from Birmingham City Council and must be approved by the UK Border Agency (UKBA) before any employment offer can be confirmed.”
1. **Job Purpose**

   1.1 To work as a member of an integrated Visual Impairment Team in the assessment and rehabilitation of people with sight loss.

   1.2 To work with people with sight loss to promote their independence, primarily skills training, to enable them to regain choice and control over their lifestyle.

2. **Duties & Responsibilities**

   2.1 To assess the functional abilities and needs of people with sight loss, including carrying out joint assessments if appropriate (e.g. where the client has other issues to be considered in addition to sight loss).

   2.2 To plan and provide skills-based rehabilitation programmes to people with sight loss (e.g. travel skills, kitchen skills, communication skills, more effective use of residual vision), either alone or in partnership with other team members, either in the clients own home, or in the training in another location, as agreed with the Senior Rehabilitation Worker, including the issue of appropriate equipment in accordance with the service guidelines.

   2.3 To ensure that the service given is sensitive to each persons individual needs, both in terms of those arising from sight loss, and also from consideration of culture; religion; age; gender and sexuality.

   2.4 To provide or arrange any additional advice and support to clients and their carers, family and friends (significant others) that may be needed to promote their adjustment to the implication of sight loss.

   2.5 To work with clients, significant others and professional colleagues (including those from other agencies), to maintain and improve service standards.

   2.6 To liaise with and make referrals to other appropriate bodies and services providing financial or other material assistance.

   2.7 To maintain accurate and up to date client records, both manual and electronic, in accordance with current policies and procedures.
2.8 To participate in reviews and case conferences as appropriate.

2.9 To promote the role and purpose of the Visual Impairment Team and especially its rehabilitation service, either in formal presentations or informally.

2.10 To liaise with and assist other members of the team, and contribute to the wider activities of the team and the smooth running of the team, both in terms of professional and practical support.

2.11 To contribute to the promotion of equality of opportunity in service standards and delivery.

2.12 To attend supervision sessions and team meetings.

2.13 To take up and, if appropriate, share learning opportunities.

2.14 To contribute to training courses presented by the service as appropriate and in consultation with the Senior Rehabilitation Worker, especially activities aimed at increasing awareness of the needs of people with sight loss and their families, both among fellow workers and the general public.

2.15 To supervise professional trainees by agreement with the Senior Rehabilitation Worker.

2.16 To carry out any other activities within the scope and spirit of the job purpose as may be required.

3. Supervision Received

3.1 Supervising Officer Job Title:

To be agreed

3.2 Level of Supervision:

Left to work within established guidelines subject to scrutiny by supervisor.

4. Supervision Given (excludes those who are indirectly supervised i.e. through others).

   N/A

5. Special Conditions

   - This vacancy is exempt from the Rehabilitation of Offenders Act
   - A Criminal Records Bureau check will be undertaken

   Observance of the City Council’s Equal Opportunities Policy will be required.
## Directorate for People

### Person Specification

**Post:** Rehabilitation Worker  
**Grade:** 4

**Division:** Younger Adults  
**Section:** Visual Impairment Team

**Method of Assessment (M.O.A.)**  
A.F. = Application Form; I = Interview; T. = Test or Exercise;  
C. – Certificate; P. – Presentation.

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<th>CRITERIA</th>
<th>ESSENTIAL</th>
<th>M.O.A.</th>
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| **Experience**  
(Relevant work and other experience) | 1. Experience of working with people with sight loss in a rehabilitation context.  
2. Experience of carrying out assessments. | AF/I |
| **Skills & Ability**  
e.g. written communication skills, dealing with the public etc. | 1. The ability to communicate effectively with people with sight loss.  
2. Be able to demonstrate an understanding of the skills training element of rehabilitation work with people with sight loss.  
3. Ability to undertake the full range of rehabilitation tasks.  
4. Demonstrate an understanding of risk in relation to rehabilitation.  
5. Ability to undertake a full risk assessment.  
6. Demonstrate knowledge of equipment and services relating to people with sight loss.  
7. Demonstrate a good understanding of the various barriers (social, physical etc) faced by people with sight loss.  
8. Ability to be flexible both in attitude and in methods of addressing the needs and concerns of clients and significant others.  
9. Demonstrate a range of communication skills.  
10. Demonstrate an understanding of anti-oppressive and anti-discriminatory practice in relation to services for people with sight loss.  
11. Ability to organise and prioritise workload.  
12. Ability to work as part of an integrated team.  
13. Rehabilitation support planning skills. | I/T |
| **Training** | 1. Demonstrate a commitment to ongoing training and development. | AF/I |
| **Education/Qualifications**  
NB: Full regard must be paid to overseas qualification | 1. DipHE in Rehabilitation Work (Visual Impairment)  
2. DipHE in Rehabilitation Studies | I/C |
| Other | 1. An understanding of and a commitment to equality of opportunity in employment and service delivery. | 1 |

All staff are expected to **understand** and be **committed** to Equal Opportunities in employment and service delivery.