Specialist Practitioner - Approved Mental Health Professional
£33,106 - £40,619
Lancaster Circus
Permanent

Working 36.5 hours per week. An exciting opportunity for Specialist Practitioner AMHP’s with a minimum of 2 years post AMHP qualification experience to work in Birmingham’s out of hours AMHP Service.

These posts will provide an opportunity to work with the Team Manager in making this an effective and responsive service for this newly created Team. BCC is committed to providing ample Continuing Professional Development, and reflective practice opportunities.

You will be reliable, committed, have an excellent understanding of the law and related legislation, able to work with minimal supervision.

Time and third unsocial hours 8pm-6am, including all day Saturdays and Sundays

Any informal enquiries please contact Lavern Newell, TM 0121 675 6979/ 07885235144 or Joan Andrews TM Workforce 07766923079

Ref: PE0842017

Closing Date: 16 February 2017

A Disclosure and Barring Service (DBS) check will be undertaken

“Right to work in the UK documentation will be fully checked for all applicants. All non UK and non EU applicants are required to apply for a Certificate of Sponsorship from Birmingham City Council and must be approved by the UK Border Agency (UKBA) before any employment offer can be confirmed.”
Adults & Communities

Job Description

Post: Specialist Practitioner - Approved Mental Health Practitioner  
Salary/Grade: GR5  
(Mental Health Act 1983)

Division: Health & Well-being Partnership  
Section: Assessment & Support Planning

Is the job exempt from the Rehabilitation of Offenders Act? Yes [✓] No [ ]

Does the post require a Police Check/Criminal Records Bureau Clearance? Yes [✓] No [ ]

1. **Job Purpose**

   1.1 To provide an AMHP service across Birmingham City Council, to fulfil the statutory duties of the Local Authority, to work with the citizens of Birmingham in accordance with the Guiding Principles of the Code of Practice and the Mental Health Act (1983), (as amended by the Mental Health Act 2007)

   1.2 To work as part of a dedicated AMHP Team and specialise in working with the citizens of Birmingham, including the undertaking of Mental Health Act assessments and associated urgent work. The post holder may also provide some Mental Health Act assessment cover for children with mental health needs, in the absence of the dedicated C&F AMHP(s).

   1.3 To work within the Directorate’s Policies, Procedures and Processes with a range of Health and Social Care Professionals, including the Third Sector.

   1.4 To provide a quality placement and shadowing opportunities for an AMHP candidate.

2. **Duties & Responsibilities**

   **Service Delivery**

   2.1 To work across the City to manage referrals for Mental Health Act assessments. To undertake and support Approved Mental Health Practitioner duties.

   2.2 Under the direction of the designated manager to provide an AMHP service for adults, children and their families using appropriate resources of the Directorate and in partnership with other agencies.
2.3 Must be prepared to participate in the Practice Mentor/Assessor rota for mentoring AMHP candidates. To take responsibility for the learning and assessment of the candidates, including overseeing the learning agreement and the induction process. To complete direct observations and reports, and work to agreed deadlines. To deal with any issues that may arise during the placements.

2.4 Must be prepared to participate in partnership work with the Universities. To comply with requests to participate in the assessing and marking of AMHP candidates’ work. To contribute to the AMHP course. To support the Learning and Development Service with AMHP continued professional development training programmes.

2.5 To have a commitment to learning and development, especially with regard to improving best practice, including independent research. To attend the AMHP Forums and to work with the Group Manager for Mental Health, in order to understand and help embed excellent practice.

2.6 To develop up-to-date legal and procedural knowledge that impacts on practice. This will include a wide range of legislation - Children’s Act (1989, amended 2004), Human Rights Act (1998), Mental Capacity Act (2005), Data Protection Act (1998), Equality Act (2010) and policies that include Safeguarding, Risk Management, Confidentiality etc. plus any others relevant to this role.

2.7 To comply with the Directorate’s Approval and Re-approval procedures. To complete the required training and portfolio in order to maintain AMHP status.

2.8 To work as part of the dedicated AMHP Team to provide a service to citizens experiencing severe and complex mental health needs.

2.9 To work within the principles of the NHS and Community Care Act (1990) to assess and provide a quality service to citizens including assessments under the Mental Health Act 1983, 2007.

2.10 To maintain documentation on AMHP and social work activities in accordance with approved policy and procedures and to use IT systems to complete reports in a prompt and efficient manner.

2.11 To liaise and work in partnership with other social care and health professionals, the police and emergency services as necessary to fulfil the duties of the post.

2.12 To work with citizens, carers and colleagues, including those from other agencies, to ensure equality of opportunity and to improve standards in service delivery.

2.13 To ensure that services are appropriate to people’s individual needs, including those of culture, religion, age, gender, sexuality and disability.

2.14 To observe the relevant professional regulatory body’s Code of Conduct.
2.15 To attend and participate in professional supervision to the standard required by the Directorate. To prepare work for formal supervision under the direction of the designated manager and to keep her/him informed of potential difficulties within the work.

2.16 To carry out any other responsibilities within the scope and spirit of the job purpose and grade as may be required.

3. **Supervision Received**

3.1 **Supervising Officer Job Title**

   Senior Practitioner Workforce (AMHP)

3.2 **Level of Supervision**

   Left to work within established guidelines subject to scrutiny by supervisor.

4. **Supervision Given** (excludes those who are *indirectly* supervised i.e. through others).

   N/A

5. **Special Conditions**

   Birmingham’s Adults + Community and Children, Young People + Families Directorates are committed to providing services which are sensitive to individual need and expects all staff to understand and promote its equality policies in their work.

   Observance of the *City Council’s Equal Opportunities Policy* will be required.
## Person Specification

**Job Title:** Specialist Practitioner (Approved Mental Health Practitioner)  
**Grade:** GR5

**Division:** Health & Well-being Partnership  
**Section:** Assessment & Support Planning

### Method of Assessment (M.O.A.)
A.F. = Application Form; I = Interview; D = Documentation; T = Test.

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| **Experience**                  | 1. A minimum of 2 years post qualification experience of work with citizens who have mental health needs.  
                                 | 2. A minimum of 2 years practicing as an AMHP  
                                 | 3. Demonstrate clear knowledge of legislation, policies and procedures, in respect of work with vulnerable citizens. | AF           |
|                                 |                                                                           | AF & I       |
| **Skills & Ability**            | 1. Ability to undertake complex/specialist assessments incorporating the use of analytical and problem solving skills.  
                                 | 2. Ability to appropriately advocate social models of intervention.  
                                 | 3. Ability to influence, negotiate and champion change and good social work practice with citizens with mental health needs.  
                                 | 4. Ability to work effectively as part of a team.  
                                 | 5. Ability to work on own initiative, to prioritise workload and meet deadlines.  
                                 | 6. Ability to maintain appropriate record keeping.  
                                 | 7. Good oral and written skills, including report writing.  
                                 | 8. Ability to provide a good quality placement for an AMHP candidate: mentoring, observing and assessing; and to work in partnership with the Universities.  
                                 | 9. **This post is covered by Part 7 of the Immigration Act (2016) and therefore the ability to speak fluent spoken English is an essential requirement for the role** | AF           |
|                                 |                                                                           | I            |
| **Education/Qualifications**    | 1. Degree in Social Work or equivalent/any other relevant professional qualification  
                                 | 2. Must be registered with relevant regulatory body e.g. the Health and Care Professions Council (HCPC).  
                                 | 3. Approved Mental Heath Practitioner status under the Mental Health Act (1983) | AF & D       |
| **Other**                       | 1. Integration of equal opportunities into practice and, able to work in a non-oppressive and non- | AF & I       |
1. Not discriminate in a discriminatory manner.
2. Commitment to improving services.
3. Commitment to working in partnership
4. Competent in the use of IT
5. Commitment to own CPD

All staff are expected to **understand** and be **committed** to Equal Opportunities in employment and service delivery.