Clinical Lead - Equipment Services
10 Woodcock Street
£41,551 - £51,936
Working 36.5 hours per week
12 Month Fixed Term Contract

Are you passionate about supporting people stay independent with equipment and technology and able to lead clinical colleagues from many disciplines? If so, we have an exciting secondment opportunity to provide clinical leadership and expertise across the NHS and the Council’s Community Equipment and Technology Services. This will be as part of the developing programme across Social Care and Health under the Birmingham Better Care programme.

You will play a major role in helping develop the programme to transform Equipment and Technology Enabled Services in Birmingham. We are seeking an initial 12 months secondment for a self-starter who will be an experienced senior practitioner from an equipment related discipline.

Informal enquiries to Kamran Mahmood via e-mail Kamran.a.mahmood@birmingham.gov.uk or call 07917643498

Ref: PE0732017

Closing Date: 24 January 2017

A Disclosure and Barring Service (DBS) check will be undertaken

“Right to work in the UK documentation will be fully checked for all applicants. All non UK and non EU applicants are required to apply for a Certificate of Sponsorship from Birmingham City Council and must be approved by the UK Border Agency (UKBA) before any employment offer can be confirmed.”
Peoples Directorate

Job Description

JOB TITLE: Clinical Lead – Equipment Services

GRADE: Grade 6

DIVISION: Peoples Directorate

POST REQUIRES POLICE / CRIMINAL RECORDS BUREAU CLEARANCE: YES/NO

1.0 JOB PURPOSE

This is an exciting secondment opportunity to provide clinical leadership and expertise across Community Equipment Services whilst being part of the developing work across Social Care and Health to improve the overall provision of equipment and technology services in Birmingham. The overall aims of the role are include:

- Provide clinical support to the Market/Project Manager of Equipment and Technology Services across the range of his duties and responsibilities.
- To provide leadership for clinical and non-clinical prescribers of equipment from a variety of disciplines in regards to the prescriptions for equipment and technology.
- To ensure we have in place robust systems and processes to ensure that equipment being prescribed is appropriate and timely.
- To ensure those prescribing equipment are better informed and able to ensure the most effective method of obtaining equipment for citizens/patients is found.
- To deliver innovation to the provision of equipment services that can ensure that the services are efficient.
- To promote greater consumer choice and awareness to help people take greater responsibility for preventative measures which will increase their health, well-being and independence.
- To work with and provide expert advice to multi-disciplinary team members particularly in nursing, enablement and social work assessment teams to achieve the objectives set by the NHS and Birmingham City Council.
- To work as an Occupational Therapist dealing with the most complex cases of vulnerable or at risk adults with a disability and under the direction of the Market/Project Manager and the Head of Occupational therapy to provide advice, guidance and assistance to other professionals, to support best practise in Occupational Therapy.
- To be specially focused on maximising the independence personalisation, self-assessment, AT, equipment, individual budget and client centred care planning.
- To demonstrate an understanding of the assessment and application of 'low level' and complex
equipment to assist in activities of daily living, keeping people independent and the prevention agenda

2.0 DUTIES AND RESPONSIBILITIES

- To work with the Market/Project Manager across their full range of duties to improve the health and wellbeing of the citizens of Birmingham.
- To provide clinical To be seen as the clinical “expert” and first port of call in the Community Equipment Services and Technology Enabled Services providing necessary advice and direction across in Birmingham.
- To Chair the Professional Advisory Groups for adults and for children and to be the link to the Operational/Contract Groups.
- To provide advice and signposting as required to clinical and non-clinical staff to enable service improvements and developments
- To provide specific guidance and caseload support where appropriate to clinical colleagues.
- To set up an Education and Training Programme in relation to Community Equipment and Assistive Technologies
- To agree programme of work to bring under control (“gatekeep”) expenditure on most costly items (beds, hoists and bathlifts)
- To ensure the review the current catalogue of community equipment including the provision of “specials”
- To develop a pilot to review the use of equipment where there are 2 person care packages for manual handling across the city.
- To provide support to the pathway work on Falls in public health as required
- To develop relationships with the Residential and Nursing Care Market to ensure that a coordinated approach is taken to equipment provision.
- To develop and operate a recycling and scrappage process and procedure for community equipment.
- To support the planning for the new service specifications and strategic direction being determined under the Birmingham Better Care programme.
- To work closely with the Medequip Clinical Lead and Depot Manager to work in partnership to agree service developments/changes.
- To attend the Operational Management Group.
- To promote the development of a retail market for self-funders in the city.
- To assist with the alignment with other contracts such as Minor Adaptations and Key Safes
- To support practitioners in regards to TEC’s – particularly the “Telecare Champions Group”
- To be knowledgeable and proficient in the use of a wide range of Community Equipment and other Technology Enabled Care Services and be able to ascertain solutions to problem solve.
- Undertake research, training and development activities as required for the department and for the post holders’ own professional development.

- In conjunction with manager and clinical supervisor to undertake specific tasks to support and enable clinicians in the development of skills and the
acquisition of relevant knowledge and information to support professional
development of others

- If required and agreed to undertake the role of practice teacher for students undergoing professional training who are on placement.
- In consultation with manager and with other managers, will provide cover for some day to day duties during periods of annual leave or other absences.
- When requested by manager to represent the department in its working relationships with other agencies.
- To arrange/attend meetings/promotional events/equipment demonstrations, as agreed, to promote and develop Birmingham’s Equipment and assistive technology services.
- To be proficient in the use of on-line equipment self-assessment tools, and to assist/support the signposting of people wishing to self-assess and to provide customers with advice and information, enabling them to access a wide range of suppliers/services relating to assistive technology and activities of daily living.

*Please Note: This is not an exhaustive list of responsibilities and duties associated with this job role. The post holder is expected to undertake other duties, which may from time to time be reasonably required

OBSERVANCE OF THE CITY COUNCIL’S EQUAL OPPORTUNITIES POLICY WILL BE REQUIRED

3.0 SUPERVISION RECEIVED

3.1 SUPERVISING OFFICER JOB TITLE:

Market/Project Manager Assistive Technologies
Clinical Supervision to be given by Head of Clinical Discipline

JOB NO:

3.2 LEVEL OF SUPERVISION

1. Plan own work to ensure the meeting of defined objectives.

4.0 SUPERVISION GIVEN (excludes those who are INDIRECTLY supervised through others)

<table>
<thead>
<tr>
<th>POST TITLE</th>
<th>GRADE</th>
<th>NO OF POSTS</th>
<th>LEVEL OF SUPERVISION*</th>
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<tbody>
<tr>
<td>None Directly</td>
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*Use 1, 2 or 3 as in 3.2

5.0 SPECIAL CONDITIONS

To work within the Birmingham Better Care Programme and Joint Commissioning function.
**People Directorate**

**Person Specification**

**JOB TITLE:** Clinical Lead – Equipment Services  
**GRADE:** 6

**DIRECTORATE:** Peoples Directorate  
**DIVISION:** Joint Commissioning /Birmingham Better Care

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**Method of Assessment (M.O.A.)**  
A.F. = Application Form; I = Interview; T. = Test or Exercise; C. = Certificate; P. = Presentation.

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<thead>
<tr>
<th>CRITERIA</th>
<th>ESSENTIAL</th>
<th>M.O.A.</th>
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<tbody>
<tr>
<td><strong>Experience</strong></td>
<td>Worked in or with Community Equipment Services.</td>
<td>I A</td>
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<tr>
<td>(Relevant work and other experience)</td>
<td>Knowledge of Community Equipment services and their operation</td>
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<td></td>
<td>Worked with Public</td>
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<td></td>
<td>Worked with other Health and Care Professionals</td>
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<td></td>
<td>Knowledge of Assistive Technology</td>
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<p>| <strong>Skills &amp; Ability</strong>             | Ability to write reports                                                 |        |
|                                 | Ability to write procedures                                               |        |
|                                 | Ability to make reasoned arguments of equipment provision                 |        |
|                                 | Can deal with the Public                                                 |        |
|                                 | Clinical skills re Disabilities and Older People                          |        |
|                                 | Ability to chair meetings                                                |        |
|                                 | Experience of Manual Handling                                            |        |
|                                 | Innovative                                                               |        |
| e.g. written communication skills, dealing with the public etc.           | An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by Part 7 of the Immigration Act 2016. | I      |</p>
<table>
<thead>
<tr>
<th>Training</th>
<th>Equipment Related Training</th>
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<tbody>
<tr>
<td>Education/Qualifications</td>
<td>Qualified Occupational Therapist, Physiotherapist or Nurse</td>
<td>IA</td>
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<td>NB: Full regard must be paid to overseas qualification</td>
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<tr>
<td>Other</td>
<td>Wider knowledge and experience of the agendas on Independence and Health and Well Being, particularly related to equipment and technology provision.</td>
<td>IA</td>
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All staff is expected to **understand** and be **committed** to Equal Opportunities in employment and service delivery.