Vehicle Technician HGV/LGV

£25,694 - £32,164

Montague Street Depot, Redfern Road Depot, Perry Barr Depot and Lifford Lane Depot

Working 36.5 hours per week.

BCC are looking for HGV/LGV Vehicle Technicians to deliver high quality comprehensive repair and maintenance service.

You should be able to use diagnostic equipment and rectify faults including electronic and hydraulics on a diverse fleet of vehicles including refuse collection, road sweeper, tail lifts and minibuses.

A good understanding of MOT regulations would be advantageous as well as Health and Safety procedures.

You must hold a City in Guilds, B Tech NVQ Level 3 or equivalent in vehicle maintenance

Ref: LS4022016

“Right to work in the UK documentation will be fully checked for all applicants. All non UK and non EU applicants are required to apply for a Certificate of Sponsorship from Birmingham City Council and must be approved by the UK Border Agency (UKBA) before any employment offer can be confirmed.”

“The City Council is currently consulting on potential changes to its terms and conditions (in line with its s.188 notice) which may have an impact on any contract of employment that is offered should the candidate be successful”
1. **Job Purpose**

1.1 To deliver a high quality comprehensive repair and maintenance service for the FWM vehicle fleet and the wider BCC vehicle fleet where contracted to do so.

2. **Duties and Responsibilities**

2.1 To deliver a high quality vehicle maintenance service in compliance with statutory provisions, to maximise efficiency and to minimise vehicle ‘down-time’

2.2 To use ICT and diagnostic equipment to diagnose and rectify faults on a wide range of multi franchised vehicles, including hydraulic and electronic systems on all vehicles including, road sweepers, tail lifts and cranes, with minimum disruption to refuse collection, recycling, street cleansing and other associated services

2.3 To prepare vehicles to Ministry of Transport Testing Procedures to achieve maximum first time pass rates.

2.4 To have the ability to use oxygen acetylene equipment for cutting and welding, and to demonstrate the ability to carry out MIG welding.

2.5 To be responsible for possession and maintenance of expensive and complex, multi-faceted tools, plant and equipment including electronic equipment e.g. tachographs, GPS systems, computer diagnostic equipment etc.

2.6 To understand and work within all Health and Safety at Work Regulation and to undertake training on a regular basis, to ensure compliance and safe working practice, risk assessments and effective use of PPE

2.7 To ensure a sufficient supply of vehicle parts and plant on a cost effective basis.

2.8 To undertake training as necessary to maintain an appropriate level of skills and to ensure compliance with both statutory legislation, vehicle warranty and insurance cover.

2.9 To carry out any other duties commensurate with the grade
### Supervision Received

3.1 Workshop Supervisor

#### Level of Supervision

Mechanical Engineers will work within established guidelines subject to scrutiny by their supervisor. They will be responsible for planning their work to ensure that defined objectives are met.

### Supervision Given (excludes those who are indirectly supervised i.e. through others).

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<th>Post Title</th>
<th>Grade</th>
<th>No. of Posts</th>
<th>Level of Supervision</th>
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5. **Special Conditions**

- This vacancy is exempt from the Rehabilitation of Offenders Act.
- A Disclosure and Barring Service check will be undertaken.

Observance of the **City Council’s Equal Opportunities Policy** will be required.
The Place Directorate

Person Specification

**Job Title:** Mechanical Engineer  
**Grade:** GR4

**Division:** Waste Management  
**Section:** Garage, Driver Training Centre and Stores

**Method of Assessment (M.O.A.)** A.F. = Application Form; I = Interview; T. = Test or Exercise; C. = Certificate; P. = Presentation.

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| **Education/Qualifications**   | Must have current driving licence to include C entitlement. Birmingham City Council will assess driving skills periodically and the post holder will be expected to pass assessments to the required standard.  
CPC or equivalent professional qualification.  
City in Guilds, B. Tech NVQ over Level 3 in a relevant subject | AF and I   |
| **Experience**                 | Extensive experience of vehicle maintenance functions preferably in a Waste Management environment with detailed knowledge of fleet maintenance policies and legislation.  
Experience and understanding of how quality impacts upon service delivery. | AF, I and T I |
| **Skills & Ability**           | Demonstrate commitment to quality in all aspects of service delivery.  
Ability to communicate effectively, technical and non-technical information both verbally and in writing  
Ability to work without supervision and prioritise workloads.  
Ability to use initiative and creativity in developing new ideas and resolving issues/problems.  
Ability to work under pressure and to tight deadlines and to work as part of a team as well as individually.  
Ability to work outside in varying weather conditions. | I I and T I I I I |
| **Training**                   | Evidence of continual professional development. | AF         |
| **Other**                      | An awareness, understanding and commitment to Equal Opportunities  
All staff are expected to understand and be committed to Equal Opportunities in employment and service delivery | I         |

All staff are expected to understand and be committed to Equal Opportunities in employment and service delivery.