

# EIA001123 Disposal of 1459 Pershore Road, Stirchley, Birmingham

## About your EIA

Reference Number:	EIA001123
Subject of EIA:	Disposal of 1459 Pershore Road, Stirchley, Birmingham
Description:	This activity is related to the sale of premises at 1459, Pershore Road, Stirchley, Birmingham. Any implications relating to the protected characteristics for businesses and citizens will be addressed accordingly. Having undertaken an assessment against each of the protected characteristics, it is determined that there are no negative impacts requiring further analysis at this stage.
In support of:	["Amended/refreshed strategy ","New strategy","Amended policy"]
Reviewing Frequency:	Annually
First review date:	23/07/2026

## Directorate, Division & Service Area

Directorates:	["Place, Prosperity and Sustainability"]
Division:	Corporate Landlord Division
Service Area:	Operational Property Management

## Budget Savings

Related to budget savings?:	
Budget proposal reference number:	

## Officers

Responsible Officer Email:	chris.cocks@birmingham.gov.uk
Accountable Officer Email:	david.m.harris@birmingham.gov.uk

## Data Sources

Data sources:	["Relevant reports/strategies", "Relevant research"]
Data sources Details:	Information internal to the Council has been utilised to prepare this report.

## Initial Assessment

Impact Age:	No
Impact Disability:	No
Impact Sex:	No
Impact Gender Reassignment:	No
Impact Marriage and Civil Partnerships:	No
Impact Pregnancy and Maternity:	No
Impact Race:	No
Impact Religion or Beliefs:	No
Impact Sexual Orientation:	No
Impact Care Experience:	

## Initial Assessment Summary

Initial Assessment Summary:	The initial assessment shows a strong indication that there would be no impacts on people. We have identified no significant concerns or the identified concerns have already been addressed.
Is a full EIA Required?:	Yes

## Protected Characteristic – Age

Impact Age:	
Age Group Impacted:	None
Age Impact Details:	The sale of this property is to an organisation and there are no criteria or implications which impact any individual due to their age seeking to purchase this asset.

Age Impact Mitigation:	The sale of the asset is not on the basis of the age of any individual. Therefore there are no implications for the purchaser organisation on the grounds of age impact in seeking to acquire this asset.
------------------------	---

## Protected Characteristic – Disability

Impact Disability:	No.
Disability Impact Details:	None. The proposed sale is not considered to impact anyone with disabilities. This will however be reviewed periodically.
Disability Impact Mitigation:	Not applicable.

## Protected Characteristic – Sex

Impact Sex:	No
Sex Groups Impacted:	None.
Sex Impact Details:	None. As this asset would be sold to an organisation and not an individual, it is considered that there are no sex groups impacted by the proposal.
Sex Impact Mitigation:	Not applicable.

## Protected Characteristic – Gender Reassignment

Impact Gender Reassignment:	No.
Gender Reassignment Impact Details:	The sale of the property is not on the basis of gender reassignment of any individual. Therefore there are no implications for the purchaser organisation on the grounds of gender reassignment seeking to acquire this asset.
Gender Reassignment Impact Mitigation:	Not applicable.

## Protected Characteristic – Marriage and Civil Partnership

Impact Marriage and Civil Partnership:	No.
Marriage and Civil Partnership Groups Impacted:	No.
Marriage and Civil Partnership Impact Details:	The sale of this property is to an organisation and there are no criteria or implications which impact any individual on the basis of their marital status.

Marriage and Civil Partnership Impact Mitigation:	Not applicable.
---	-----------------

## Protected Characteristic – Pregnancy and Maternity

Impact Pregnancy and Maternity:	No.
Pregnancy and Maternity Impact Details:	The sale of this asset is to an organisation and there are no criteria or implications which impact any individual on the basis of their pregnancy status.
Pregnancy and Maternity Impact Mitigation:	Not applicable.

## Protected Characteristic – Ethnicity and Race

Impact Ethnicity and Race:	No
Ethnicity and Race Groups Impacted:	No.
Ethnicity and Race Impact Details:	The sale of the property is to an organisation, not on the basis of ethnicity or race of an individual. Therefore, there are no implications for the purchaser on the grounds of ethnicity or race seeking to purchase this asset.
Ethnicity and Race Impact Mitigation:	Not applicable.

## Protected Characteristic – Religion

Impact Religion:	No.
Religion Groups Impacted:	No.
Religion Impact Details:	The sale of this property is to an organisation and there are no implications which may impact any individual's religions or beliefs.
Religion Impact Mitigation:	Not applicable.

## Protected Characteristic – Sexual Orientation

Impact Sexual Orientation:	None.
Sexual Orientation Groups Impacted:	No.

Sexual Orientation Impact Details:	As the property is being sold to an organisation and not an individual impacting their sexual orientation, this is not a criteria which will influence the outcome of the sale.
Sexual Orientation Impact Mitigation:	Not applicable.

## Protected Characteristic – Care Experience

Impact Care Experience:	No
Care Experience Impact Details:	
Care Experience Impact Mitigation:	Not applicable.

## Other

Any other risks or impacts:	
-----------------------------	--

## Full Assessment Summary

Full Assessment Summary:	We have identified no significant concerns or the identified concerns have already been addressed.
--------------------------	--

## Monitoring

Monitoring Details:	As part of the strategy for the sale of this property, the officer will be required to continually undertake full due diligence to ensure the sale is compliant with the Equality Act.
Monitoring Officer Email:	chris.cocks@birmingham.gov.uk

