

Senior Technician

Job Description

Grade: GR3 - *Subject to Job Evaluation*

1. Job Purpose

- 1.1 This level is applicable for technicians working at a senior level with children within either-
 - 1.1.1 an advanced practitioner role; or
 - 1.1.2 a management role.
- 1.2 To support teaching staff in the development and education of children including the provision of specialist technical skills and knowledge at an advanced level across a range of disciplines.
- 1.3 To support teaching staff in the development and education of children including taking management responsibilities for other technicians.

2. Key Responsibilities

Advanced Practitioner

- 2.1 To undertake the duties of a technician level 3 and in addition undertake all or most of the following as agreed with teaching staff and with minimum supervision.
- 2.2 Use specialist technical skills to meet the educational needs of learners.
- 2.3 Contribute to the assessment of the needs of learners' practical needs within the specialist area.
- 2.4 Lead for whole school in a designated technical area and share expertise and skills with others.
- 2.5 To take part in the School's Performance Management process and access CPD.

Management Role

- 2.6 In addition to the duties normally expected of a level 3 technician, this role will encompass the day to day management of technicians within the school/dept.
- 2.7 Contribute to the development and implementation of policies relating to Technicians.
- 2.8 Line-manage individuals and teams of technical staff including responsibility for staff development.
- 2.9 Be involved in the process for the recruitment of Technicians

- 2.10 In consultation with appropriate Heads of Department, assist in the development and monitoring of relevant plans and procedures to support the implementation of the curriculum and school targets.
- 2.11 Manage the use of resources to meet the needs of the school.
 - 2.11.1 Develop and monitor the relevant budget and liaise with the responsible officer as appropriate.
 - 2.11.2 Undertake the deployment of technical staff in line with the school policy.
 - 2.11.3 Ensure physical resources are managed to best value and liaise with relevant personnel.
- 2.12 Ensure that the training & development needs of staff are assessed and met in conjunction with school policy.
- 2.13 To undertake appropriate professional development including adhering to the principle of performance management.

General

- 2.14 Where appropriate determine, implement and monitor health and safety risk control measures with statutory guidelines.
- 2.15 Research and assist with the implementation of new technical processes as required for a changing curriculum in conjunction with the relevant head of department/faculty.
- 2.16 Individuals have a responsibility for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with.
- 2.17 To ensure all tasks are carried out with due regard to Health and Safety
- 2.18 To adhere to the ethos of the school
 - 2.18.1 To promote the agreed vision and aims of the school
 - 2.18.2 To set an example of personal integrity and professionalism
 - 2.18.3 Attendance at appropriate staff meetings and parents evenings
- 2.19 Any other duties as commensurate within the grade in order to ensure the smooth running of the school

3. Supervision Received

- 3.1 Supervising Officer's Job Title:
- 3.2 Level of supervision:
 - ~~1. Regularly supervised with work checked by supervisor~~
 - ~~2. Left to work within establishment guidelines subject to scrutiny by supervisor~~
 - 3. Plan own work to ensure the meeting of defined objectives

4. **Supervision Given** (excludes those who are indirectly supervised i.e. through others)

Post Title	Grade	No of Posts	Level of Supervision (as in 3.2 above)

5. **Special Conditions**

5.1 None

Person Specification

Method of Assessment (MOA)

AF Application Form	C Certificate	I Interview	T Test or Exercise	P Presentation
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Criteria	Essential	MOA
Education/Qualifications NB: Full regard must be paid to overseas qualifications.		AF/C
Experience Relevant work and other experience		
Skills & Ability e.g. written communication skills, dealing with the public etc.	*Delete if not applicable *An ability to fulfil all spoken aspects of the role with confidence using the English Language as required by Part 7 of the Immigration Act 2016	
Training		
Other		

All staff are expected to understand and be committed to Equal Opportunities in employment and service delivery

All staff at BCC understand and are committed to Equal Opportunities employment and service delivery.

As a Disability Confident Committed Employer, we take positive action to ensure people living with a disability or a long-term health condition feel supported, engaged, and able to fulfil their potential in the workplace.

People with a disability telling us on their application form they wish to participate in the scheme and who can then demonstrate in their application that they meet the essential criteria for the role will be shortlisted and offered an interview.

Safeguarding

Everyone has a responsibility to safeguard the welfare of children, young people, and adults at risk, whatever the role of the individual, or Birmingham City Council service or Directorates they work in.

Birmingham City Council will work with the appropriate statutory bodies when an investigation into child abuse or a safeguarding adult's investigation is necessary.

The Council is committed to safe recruitment practices and recognises that this fits into an overall corporate approach to safeguarding across a range of functions that need to operate together to be effective. This applies to employees, volunteers, work placements, elected members, licencing, school transport arrangements and any other regulated positions.

The Council's safe recruitment process includes pre-employment vetting which involves establishing full employment histories; proof of identity; satisfactory references; health assessment; checks of qualifications; asylum and immigration checks; and criminal record checks with the Disclosure and Barring Service.

The Council's website will contain links to the current versions of safer recruitment policies that are in force.

In line with the has an overarching responsibility for safeguarding and promoting the welfare of all children/young people and adults in its area. All BCC employees are expected to:

Work in a way that prevents and protects service users from abuse.

- To be aware of the signs of abuse or neglect.
- Recognise the signs of abuse and neglect; and
- Record and report any concerns or incidents.
- Record and report any concerns or incidents.

At Birmingham City Council (BCC), we are committed to creating an environment and culture that promotes equality, diversity, and inclusion; making sure BCC is a place for people to be their best, authentic selves.

We welcome applications from people of all backgrounds, including those with caring responsibilities and flexible working options will be considered. We are building up our vibrant staff networks for peer-led support, with safe spaces for those who need it and offer access to our talent programmes to support everyone in reaching their aspirations and fulfilling their potential.