

Early Years & Childcare Workforce Resources
Recruitment, Retention & Other Workforce Related Themes

Recruitment & Retention Resources

Department for Education (DfE)

DfE Early Years [& Childcare] Careers Website | [Do something big - Early Years Careers](#)

DfE Early Years [& Childcare] Recruitment Resources | [EY & Childcare Recruitment Resources](#)

Training and Qualification Information | [Training and qualifications - Early Years Careers](#)

Stories from those working in the sector | [Real stories - Early Years Careers](#)

Department for Work & Pensions (DWP) Resources

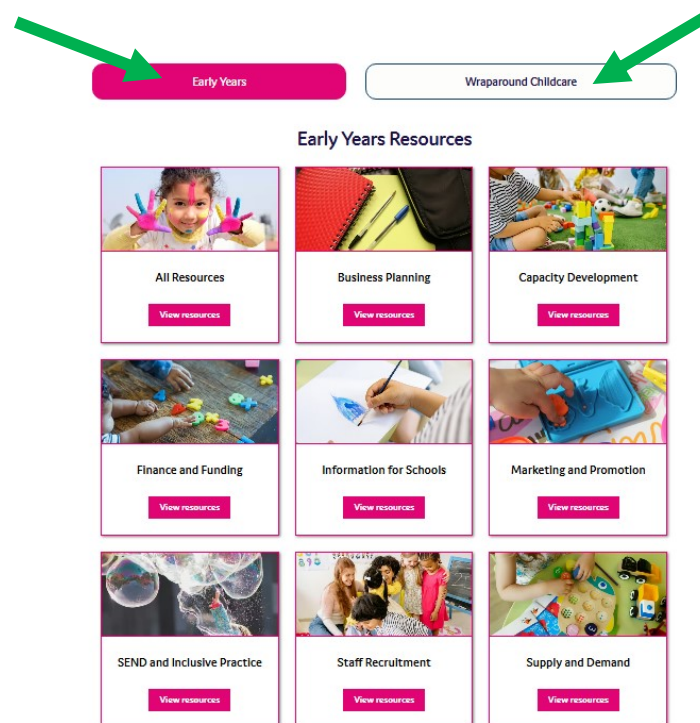
DWP Find a Job in Birmingham's Early Years & Childcare Sector | [Search for a Job in Birmingham Early Years and Childcare Sector](#) | [DWP Find a Job](#)

Also see the attached 'DWP Find a Job Instructions' guide for Employers. It guides you on how to sign up to the DWP Find a Job website to post & search for job vacancies for free. We encourage all providers to list their vacancies on this website as you will benefit from the exposure the DfE's 'Do Something Big' marketing campaigns bring.

Childcare Works Resources

Recruitment & Retention Advice Video for both Early Years & Wraparound Providers | [Recruitment and Retention in Early Years and Wraparound Provision - childcareworks.org.uk](#)

Support resources to support the roll-out of the Early Years and Wraparound Childcare expansion | [HUB Resources - childcareworks.org.uk](#)



Childcare Works Early Years Toolkit Resources – A Collection of useful resources you need to start, grow and sustain an Early Years Childcare business with themes covering Business Planning, Running of Your Childcare Provision, Business Growth, Leadership and Management, Partnership Working & SEND and Inclusive Practice | [Early Years Toolkit from Childcare Works](#)

Childcare Works Wraparound Toolkit Resources – A collection of useful resources you need to start, grow and sustain a Wraparound Childcare business with themes covering Business Planning, Running of Your Childcare Provision, Business Growth, Leadership and Management, Partnership Working & SEND and Inclusive Practice | [Wraparound Resources from Childcare Works](#)

Childcare Works Wraparound Recruitment & Retention Guidance - Guidance on recruiting and retaining staff for Wraparound Childcare, commissioned by the Department for Education (DfE) | [Wraparound Childcare: Recruiting and retaining your workforce](#)

Flexible Working Resources

Timewise

Timewise – A Non-Profit Organisation championing healthier working lives for all and advocating for fair, secure and flexible work | [Timewise - Non-Profit Org](#)

Flexibility for the Childcare Sector – Five actions to attract and retain staff | [Timewise-Early-Years-Roadmap.pdf](#)

Flexible Working Guide for Nursery Managers from Timewise | [Timewise-A-Guide-for-Nursery-Managers.pdf](#)

Video: Flexible Working Guide for Nursery Managers (YouTube) | [YouTube: What is Flexible Working in Early Years for Managers](#)

Video: Managing Flexibility in Early Years (YouTube) | [Managing Flexibility in Early Years - YouTube Video](#)

Flexible Working Guide for Nursery Staff from Timewise | [Timewise-A-Guide-for-Nursery-Staff.pdf](#)

Video: Flexible Working in Early Years for Staff (YouTube) | [Working Flexibly in Early Years - A Guide for Nursery Staff](#)

Access other Timewise Flexible Working Reports & Resources | [Building the early years and childcare workforce of the future - Timewise](#)

Improving Practice Resources

Department for Education (DfE)

Free Child Development Training | [Early years child development training : Home page](#)

Ofsted

How Early Years Practitioners Work with Babies & Toddlers | [Getting it right from the start: how early years practitioners work with babies and toddlers - GOV.UK](#)

A 3-part Curriculum Research Review Focused on Early Years Education

Part 1 | [Best start in life part 1: setting the scene - GOV.UK](#)

Part 2 | [Best start in life part 2: the 3 prime areas of learning - GOV.UK](#)

Part 3 | [Best start in life part 3: the 4 specific areas of learning - GOV.UK](#)

HEART Stronger Practice Hub (SPH)

Main Website | [HEART – Midlands Early Years Stronger Practice Hub | Stronger Practice Hubs](#)

YouTube for ‘Short Sparks’ Practice Videos | [‘Short Sparks’ from the HEART: Nurturing Staff Well-Being](#)

SPH support Evidence Store by EEF | [Early Years Evidence Store | EEF](#)

Stronger Practice Hub Newsletters

[HEART Stronger Practice Hub Newsletter #1](#)

Education Endowment Foundation (EEF)

Main Website | [Education Endowment Foundation](#) | [EEF](#)

Early Years Resources (Communication & Language, PSED, Literacy, Maths, Self-Regulation & Executive Function and PD) | [Early Years](#) | [EEF](#)

Evidence Store by EEF to support the Stronger Practice Hub | [Early Years Evidence Store](#) | [EEF](#)

Early Years Toolkit – a summary of approaches to improving teaching and learning in the Early Years | [Early Years Toolkit](#) | [EEF](#)

Toolkit Guide | [Teaching and Learning / Early Years Toolkit Guide](#) | Education Endowment [Foundation](#)

Effective Professional Development Guide | [Guide-to-Effective-Professional-Development-in-the-Early-Years.pdf](#)

Professional Development Conversation Starter | [Professional-Development-Conversation-Cycle-1.0.pdf](#)

Parental Engagement Tips | [EEF_Parental_Engagement_Summary_of_recommendations.pdf](#)

Anna Freud Resources

Difficulties in EY, Tips & Signposting to Resources | [Common difficulties in the early years](#) | Anna [Freud](#)

Froebel Trust

Research into children's learning from birth to eight years and supports high quality early education | [Froebel Trust](#) | [Homepage](#)

Training and Resources Main Page | [Froebel Trust](#) | [Training and resources](#)

Download Practice Improving Pamphlets | [Froebel Trust](#) | [Pamphlets and guides](#)

Dingley's Promise

Inclusion Programme | [Early Years Inclusion Programme - Dingley's Promise](#)

Dingley's promise Login Portal | [Dingley's Promise: Online learning](#)

Workforce Wellbeing Resources

Department for Education (DfE)

[Help](#) for early years providers : Early years practitioner wellbeing [support](#)

Department for Health & Social Care

[School Zone](#) | [Campaigns](#) | [Campaign Resource Centre](#)

[Mental Wellbeing](#) - [School Zone](#) | [School Zone](#) | [Campaign Resource Centre](#)

[Every Mind Matters top tips](#) - [School Zone](#) | [Mental wellbeing](#) | [Campaign Resource Centre](#)

Anna Freud Resources

[Resources](#) For Mental Health Professionals | [Anna Freud](#)

[Expert](#) advice and guidance videos for nursery staff | [Anna Freud](#)

Video: [Staff wellbeing](#) - [YouTube](#)

Video: [Supporting staff wellbeing in early years settings](#) - [YouTube](#)

[Practitioner](#) wellbeing in the early years | [Anna Freud](#)

Document: [Practitioner Wellbeing in the Early Years](#) from [Anna Freud](#)

Education Support

[The building blocks of good mental wellbeing](#)

Chasing the Stigma / Hub of Hope

Mental Health Directory | [Home](#) | [chasingthestigma](#)

Mental Health Support | [Resources](#)

Mind Resources

Mental Health at Work a Guide for Small Businesses | [mind_guide_for_small_businesses.pdf](#)