

Equal Pay Programme

Equal Pay Settlement

In December 2024, the Council announced that, subject to formal agreement, it had reached an agreement with GMB and UNISON to settle their members' equal pay claims, which are currently proceeding in the Employment Tribunal.

The settlement has not yet been finalised or agreed, and discussions continue between the parties' representatives.

As matters progress, any updates and details will be posted on here.

If you have an existing claim and any queries about that claim, please contact your legal or Trade Union representative.

GMB - birminghamequalpay@gmb.org.uk

GMB's Birmingham members hotline 0121 303 4123 (open 9am-4pm Monday – Friday).

Unison - info@birminghamunison.co.uk

Unison's Birmingham members hotline 0121 200 3331 (open 9am-4.30pm Monday – Friday).

If making contact by email, please put “**Equal Pay Settlement**” in the subject line of your email.

We are unable to communicate with colleagues involved in ongoing claims, as they are legally represented.

All other queries relating to Equal Pay Settlement should be directed to equalpay@birmingham.gov.uk