

Equal Pay Programme

Pay and Grading

Introducing our reshaped Pay and Grading structure is a step on our wider transformation journey and is part of our Equal Pay Programme. Once agreement is reached, the reshaped Pay and Grading structure will be implemented across the organisation (Birmingham City Council; Birmingham Children's Trust; Acivico; and Schools where BCC is the employer (non-teaching roles)).

Further details about the Pay and Grading, updated questions and answers along with the latest news will be found on our [pay and grading web pages](#).