

EIA000989 CLOSURE OF COLESHILL NURSERY

About your EIA

Reference Number:	EIA000989
Subject of EIA:	CLOSURE OF COLESHILL NURSERY
Description:	This proposal is to dispose of Coleshill Plant nursery, which is currently mothballed. Staff have been relocated to Grounds Maintenance duties elsewhere, releasing a revenue saving. The asset would be offered for disposal and a capital receipt. At this point, other property related savings will be realised.
In support of:	["Amended service"]
Reviewing Frequency:	Annually
First review date:	15/09/2025

Directorate, Division & Service Area

Directorates:	["City Operations"]
Division:	City Operations
Service Area:	Parks and Open Spaces - Nursery Service

Budget Savings

Related to budget savings?:	303
Budget proposal reference number:	303

Officers

Responsible Officer Email:	eddie.curry@Birmingham.gov.uk
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Accountable Officer Email:	Andy.vaughan@birmingham.gov.uk
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Data Sources

Data sources:	["Relevant research"]
Data sources Details:	Full service review has been carried out which has identified Coleshill Plant Nursery as surplus to operational requirement's

Initial Assessment

Impact Age:	No
Impact Disability:	No
Impact Sex:	No
Impact Gender Reassignment:	No
Impact Marriage and Civil Partnerships:	No
Impact Pregnancy and Maternity:	No
Impact Race:	No
Impact Religion or Beliefs:	No
Impact Sexual Orientation:	No
Impact Care Experience:	

Initial Assessment Summary

Initial Assessment Summary:	The service will continue to operate under a new operating modal which will move from a plant production unit to a plant reception and assembly unit. As a result all plant reception will be relocated to Cofton Plant Nursery and therefore resulting in Coleshill Plant Nursery being declared as surplus to requirement's. All Staff that are affected will be redeployed into Streetscene and therefore there are no staff redundancies from this proposal.
Is a full EIA Required?:	No

Protected Characteristic – Age

Impact Age:	
Age Group Impacted:	
Age Impact Details:	

Age Impact Mitigation:	
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Protected Characteristic – Disability

Impact Disability:	
Disability Impact Details:	
Disability Impact Mitigation:	

Protected Characteristic – Sex

Impact Sex:	
Sex Groups Impacted:	
Sex Impact Details:	
Sex Impact Mitigation:	

Protected Characteristic – Gender Reassignment

Impact Gender Reassignment:	
Gender Reassignment Impact Details:	
Gender Reassignment Impact Mitigation:	

Protected Characteristic – Marriage and Civil Partnership

Impact Marriage and Civil Partnership:	
Marriage and Civil Partnership Groups Impacted:	
Marriage and Civil Partnership Impact Details:	
Marriage and Civil Partnership Impact Mitigation:	

Protected Characteristic – Pregnancy and Maternity

Impact Pregnancy and Maternity:	
Pregnancy and Maternity Impact Details:	
Pregnancy and Maternity Impact Mitigation:	

Protected Characteristic – Ethnicity and Race

Impact Ethnicity and Race:	
Ethnicity and Race Groups Impacted:	
Ethnicity and Race Impact Details:	
Ethnicity and Race Impact Mitigation:	

Protected Characteristic – Religion

Impact Religion:	
Religion Groups Impacted:	
Religion Impact Details:	
Religion Impact Mitigation:	

Protected Characteristic – Sexual Orientation

Impact Sexual Orientation:	
Sexual Orientation Groups Impacted:	
Sexual Orientation Impact Details:	
Sexual Orientation Impact Mitigation:	

Protected Characteristic – Care Experience

Impact Care Experience:	
Care Experience Impact Details:	
Care Experience Impact Mitigation:	

Other

Any other risks or impacts:	
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Full Assessment Summary

Full Assessment Summary:	
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Monitoring

Monitoring Details:	On going monitoring of the delivery of the budget saving and closure of the facility will be carried out throughout the coming year .
Monitoring Officer Email:	andy.vaughan@birmingham.gov.uk

