

# EIA000501 Waste Transformation Programme (Additional Recycling)

## About your EIA

Reference Number:	EIA000501
Subject of EIA:	Waste Transformation Programme (Additional Recycling)
Description:	A Cabinet report which seeks approval to procure 340,000 additional recycling containers for paper and card to replace the current 30 litre recycling pod insert, to enhance the current recycling service, increase capacity and reduce contamination. The campaign and education supporting the new arrangements in household waste recycling, will fosters a sense of responsibility, promotes awareness, and encourage active participation in sustainable waste practices. The campaign will involve developing a better understanding of the collection, sorting, and processing of recyclable materials and households dispose waste.
In support of:	["Amended service"]
Reviewing Frequency:	Annually
First review date:	15/08/2025

## Directorate, Division & Service Area

Directorates:	["City Operations"]
Division:	Street Scene
Service Area:	Waste Transformation Programme Team

## Budget Savings

Related to budget savings?:	Yes
Budget proposal reference number:	ID337

## Officers

Responsible Officer Email:	angela.nixon@birmingham.gov.uk
Accountable Officer Email:	andy.vaughan@birmingham.gov.uk

## Data Sources

Data sources:	["Relevant research", "Relevant reports/strategies"]
Data sources Details:	Detailed modelling undertaken by external consultants. Business cases prepared as part of the budget setting process.

## Initial Assessment

Impact Age:	Yes
Impact Disability:	Yes
Impact Sex:	No
Impact Gender Reassignment:	No
Impact Marriage and Civil Partnerships:	No
Impact Pregnancy and Maternity:	Yes
Impact Race:	Yes
Impact Religion or Beliefs:	Yes
Impact Sexual Orientation:	No
Impact Care Experience:	No

## Initial Assessment Summary

Initial Assessment Summary:	Some protected characteristics are impacted by the proposal so a full assessment will be required.
Is a full EIA Required?:	Yes

## Protected Characteristic – Age

Impact Age:	Yes
Age Group Impacted:	["60-69 years", "70-79 years", "80-89 years", "90 years or over"]
Age Impact Details:	As per the 2021 census, 13.1% of Birmingham's population(150,486) are aged 65 and over. Challenges for older people:

	<ul style="list-style-type: none"> <li>• raising awareness about the importance of waste and recycling and/or renewal of education around the recycling changes. People may have traditional attitude attachments towards waste and recycling practices – the awareness campaign will set out practical demonstrations and processes for disposal of waste and recycling and the new arrangements for collection periods for the different bins, so that any household is not left with uncollected waste due to improper dispensation of waste.</li> <li>• As people get older they may acquire health and wellbeing impairments – this may require a community support arrangement to understand the new infrastructure, resources, and specific support to enable communities to actively participate in waste management.</li> </ul>
Age Impact Mitigation:	Ensure that communications campaigns regarding changes to the service are accessible to older people who may be less likely to access digital media. Offer use of Assisted Collection Service for those with decreased mobility.

## Protected Characteristic – Disability

Impact Disability:	Yes
Disability Impact Details:	<p>26.5% of households (112,069) have at least 1 disabled person under the Equality Act</p> <p>There are many types of disability. The campaign and education leading to the transfer of new processes for waste collection will require supporting disabled people to understand and comprehend:</p> <ul style="list-style-type: none"> <li>• household waste recycling changes information</li> <li>• assess where house holds may require additional support to be able to perform tasks independently/with support</li> <li>• communicate in accessible ways what materials are placed in different bins</li> </ul>
Disability Impact Mitigation:	<p>Through written methods, such as leaflets and posters, and focusing on naturally exposing communities to the importance of recycling and the environment will be a part of the process. Demonstrating practical actions such as correctly separating recyclables will aid the process for new arrangements</p> <p>This may include methods that will consider how we support our visually impaired citizens to dispose waste in general waste and recycling bins.</p> <p>Raise awareness of access to the assisted collection service.</p>

## Protected Characteristic – Sex

Impact Sex:	No
Sex Groups Impacted:	
Sex Impact Details:	
Sex Impact Mitigation:	The introduction of an additional recycling container will have no impact on people due to their sex.

## Protected Characteristic – Gender Reassignment

Impact Gender Reassignment:	No
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Gender Reassignment Impact Details:	
Gender Reassignment Impact Mitigation:	The introduction of an additional recycling container will have no impact on people proposing to undergo, undergoing or who have undergone a process to reassign one's sex as per the Equality Act 2010.

## Protected Characteristic – Marriage and Civil Partnership

Impact Marriage and Civil Partnership:	No
Marriage and Civil Partnership Groups Impacted:	
Marriage and Civil Partnership Impact Details:	
Marriage and Civil Partnership Impact Mitigation:	Marital status has no impact on ability to use the waste collection service.

## Protected Characteristic – Pregnancy and Maternity

Impact Pregnancy and Maternity:	Yes
Pregnancy and Maternity Impact Details:	People affected by pregnancy and maternity may have mobility restrictions.
Pregnancy and Maternity Impact Mitigation:	Ensure that the communications campaign raises awareness of the assisted collection service for anyone with mobility restrictions.

## Protected Characteristic – Ethnicity and Race

Impact Ethnicity and Race:	Yes
Ethnicity and Race Groups Impacted:	["People for whom English is not their first language and also newly-arrived communities"]
Ethnicity and Race Impact Details:	People for whom English is not their first language and also newly-arrived communities may need additional support to help them understand changes to the waste collection service.
Ethnicity and Race Impact Mitigation:	It is important that all communities are encouraged to participate in manage waste and recycling efforts. For newly arrived communities whose awareness of local systems and process in Birmingham, and people whose first language is not English, we can mitigate any adverse impacts by providing easy-to-read leaflets, written information in ethnic minority languages and conducting presentations and focus-groups at religious or cultural centres in community languages.

## Protected Characteristic – Religion

Impact Religion:	Yes
Religion Groups Impacted:	["Christian", "Buddhist", "Hindu", "Jewish", "Muslim", "Sikh"]
Religion Impact Details:	There is an opportunity to work with faith based establishments to disseminate promotion and educational materials regarding changes to the waste collection service, and to promote recycling behaviours.
Religion Impact Mitigation:	Changes to the waste collection service will not impact people due to their religion or beliefs. However, the role of faith/religious institutions could be utilised in disseminating promotion and education materials for general waste and recycling waste. The value with faith institutions is that they can be more effective in promoting recycling behaviours amongst faith and cultural groups – delivering messages from a cultural perspective. Faith establishments can be exemplars in demonstrating waste and recycling processes at regular worship and annual faith celebrations. This can achieve behaviours that lead to good practices within homes.

## Protected Characteristic – Sexual Orientation

Impact Sexual Orientation:	No
Sexual Orientation Groups Impacted:	
Sexual Orientation Impact Details:	
Sexual Orientation Impact Mitigation:	Changes to the waste collection service will not impact people due to their sexual orientation.

## Protected Characteristic – Care Experience

Impact Care Experience:	No
Care Experience Impact Details:	
Care Experience Impact Mitigation:	Changes to the waste collection service will not impact people due to their care experience.

## Other

Any other risks or impacts:	N/a
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## Full Assessment Summary

Full Assessment Summary:	The EIA has identified that some protected characteristic group may be affected by the proposal, although some of these are indirect impacts. Where groups are affected, mitigations have been suggested and the proposal will be monitored regularly to ensure that there are no further impacts and that mitigations are effective.
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# Monitoring

Monitoring Details:	The access to the assisted collection service forms part of the approach to performance monitoring across Street Scene.
Monitoring Officer Email:	<a href="mailto:nick.massey@birmingham.gov.uk">nick.massey@birmingham.gov.uk</a>

