

# EIA000963 CLOSURE OF KINGS HEATH AND MOTHBALLING COFTON NURSERY

## About your EIA

Reference Number:	EIA000963
Subject of EIA:	CLOSURE OF KINGS HEATH AND MOTHBALLING COFTON NURSERY
Description:	<p>This proposal aims to formally close the already mothballed Coleshill Nursery. Additionally, it seeks to explore and secure a community organization to manage Kings Heath Nursery. Staff from Kings Heath Nursery will be relocated to Cofton Nursery, which will retain its role as a center for Horticultural Plant Reception and Assembly, rather than its historical plant production delivery model. The preferred options for the reuse of Kings Heath Nursery and the plant sales area will be thoroughly explored with the voluntary and community sectors. This facility is well-suited to be transformed into a center for horticultural therapy and training. If this community/voluntary sector management opportunity can be secured, the parks service will also aim to maintain a space for continued plant sales.</p>
In support of:	["Amended service"]
Reviewing Frequency:	Annually
First review date:	15/09/2025

## Directorate, Division & Service Area

Directorates:	["City Operations"]
Division:	Streetscene
Service Area:	Parks and Nature Conservation

## Budget Savings

Related to budget savings?:	349
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Budget proposal reference number:	349
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## Officers

Responsible Officer Email:	Eddie.curry@birmingham.gov.uk
Accountable Officer Email:	andy.vaughan@birmingham.gov.uk

## Data Sources

Data sources:	["Quantitative data (please specify in the box below)"]
Data sources Details:	Detailed budget analysis has been used to identify budget pressures and saving opportunities.

## Initial Assessment

Impact Age:	Maybe
Impact Disability:	No
Impact Sex:	No
Impact Gender Reassignment:	No
Impact Marriage and Civil Partnerships:	No
Impact Pregnancy and Maternity:	No
Impact Race:	No
Impact Religion or Beliefs:	No
Impact Sexual Orientation:	No
Impact Care Experience:	

## Initial Assessment Summary

Initial Assessment Summary:	The reduction in nursery production will decrease the number of buildings the council holds, allowing these structures to be repurposed or offered for alternative use. Some staff will need to be redeployed into the broader street scene service, as the changes in the operating model will no longer require the same number of staff to deliver the service. The buildings and glasshouses at Kings Heath Park will be offered to the voluntary or community sector to use as a horticultural therapy or training center. This option will be fully explored before any future disposal options are considered.
Is a full EIA Required?:	Yes

## Protected Characteristic – Age

Impact Age:	Yes
Age Group Impacted:	["40-49 years", "50-59 years", "30-39 years"]
Age Impact Details:	The service has a number of long serving staff members who may be impacted by the closure of the facilities and potential changes in working practices or redeployment within Street scene. The positive benefits of this proposal will ensure that the service remains more financially sustainable and that the opportunity for greater community engagement will be fully explored.
Age Impact Mitigation:	Redeployment of staff within Street scene will be offered to any affected staff. The Kings Heath Nursery will be offered to Voluntary / community sector organisations to explore opportunities to develop new more productive uses of the buildings.

## Protected Characteristic – Disability

Impact Disability:	No
Disability Impact Details:	There is no people with disabilities within the service.
Disability Impact Mitigation:	

## Protected Characteristic – Sex

Impact Sex:	No
Sex Groups Impacted:	
Sex Impact Details:	The service will continue to be delivered but under a new operating model. There are no envisaged disadvantages for any people due to their sex.
Sex Impact Mitigation:	

## Protected Characteristic – Gender Reassignment

Impact Gender Reassignment:	No
Gender Reassignment Impact Details:	The service will continue to be delivered but under a new operating model. There are no envisaged disadvantages for any who has reassigned genders.
Gender Reassignment Impact Mitigation:	

## Protected Characteristic – Marriage and Civil Partnership

Impact Marriage and Civil Partnership:	No
Marriage and Civil Partnership Groups Impacted:	
Marriage and Civil Partnership Impact Details:	The service will continue to be delivered but under a new operating model. There are no envisaged disadvantages for any people who are married or in a civil partnership.
Marriage and Civil Partnership Impact Mitigation:	

## Protected Characteristic – Pregnancy and Maternity

Impact Pregnancy and Maternity:	No
Pregnancy and Maternity Impact Details:	No
Pregnancy and Maternity Impact Mitigation:	

## Protected Characteristic – Ethnicity and Race

Impact Ethnicity and Race:	No
Ethnicity and Race Groups Impacted:	
Ethnicity and Race Impact Details:	The service will continue to be delivered but under a new operating model. There are no envisaged disadvantages for any ethnic or racial groups.
Ethnicity and Race Impact Mitigation:	

## Protected Characteristic – Religion

Impact Religion:	No
Religion Groups Impacted:	
Religion Impact Details:	The service will continue to be delivered but under a new operating model. There are no envisaged disadvantages for any people with religious beliefs
Religion Impact Mitigation:	

## Protected Characteristic – Sexual Orientation

Impact Sexual Orientation:	No
Sexual Orientation Groups Impacted:	
Sexual Orientation Impact Details:	The service will continue to be delivered but under a new operating model. There are no envisaged disadvantages for any people or their sexual orientation.
Sexual Orientation Impact Mitigation:	

## Protected Characteristic – Care Experience

Impact Care Experience:	No
Care Experience Impact Details:	The service will continue to be delivered but under a new operating model. There are no envisaged disadvantages for any people in care or care leavers.
Care Experience Impact Mitigation:	

## Other

Any other risks or impacts:	The service is moving from plant production to a plant reception assembly and distribution service. This will require less fully trained staff and will require the service to ensure that the coordination and delivery of the plant material is fully coordinated with the clients and sites that they are destined for. The redevelopment of Kings Heath Glass house unit into a Horticultural Therapy and training centre in partnership with the voluntary or community organisation would be an added benefit to both the park and local community.
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## Full Assessment Summary

Full Assessment Summary:	There are no negative impacts identified. The evidence supports the method in the proposal and sets out legitimate, relevant and proportional actions. The proposal will proceed.
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## Monitoring

Monitoring Details:	Monitoring of the impacts will be carried out throughout the delivery of the proposal and after its full implementation.
Monitoring Officer Email:	eddie.curry@birmingham.gov.uk

