

EQUALITY IMPACT ASSESSMENT

Review of Local Engineering Service with Highways and Infrastructure

Reference: EIA000357

Date: 07/02/2024



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000357
Date Submitted	07/02/2024
Subject of the EIA	Review of Local Engineering Service with Highways and Infrastructure
Brief description of the policy, service or function covered by the EIA	The Local Engineering Service acts as contact point and interface for MP's, Councillor's and residents to interact with Highways and Infrastructure regarding a number of highway services including traffic management, road safety and the delivery of highway improvement schemes. It is a non-statutory function and as such the proposal is the service is closed. No - the opportunity to deliver Highway Improvement works to citizens paid for via grants from Transportation would still continue, although Transportation would use a different route outside of Highways to achieve this outcome for citizens. Any improvement work, if approved, would likely be commissioned by Transportation through Professional Services and Works Framework contracts, mitigating any impact on citizens.
Equality Assessment is in support of...	["Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	Six months
Due date of the first review	2024-07-01

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Highways and Infrastructure
Service area	Highways and Infrastructure
Budget Saving	Yes

Officers

Responsible officer	Mark Shelswell
Accountable officer	Mark Shelswell

Data Sources

Data sources	["Council budget data and service performance data"]
Data source details	Council budget data and service performance data



Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	
How will you mitigate against any negative impact to the age characteristic?	

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	
How will you mitigate against any negative impact to the disability characteristic?	

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	
Please describe the impact to the sex characteristic	
How will you mitigate against any negative impact to the sex characteristic?	

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	



How will you mitigate against any negative impact to the gender reassignment characteristic?	
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Protected Characteristic - Marriage and Civil Partnership

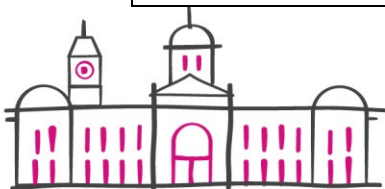
Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	
Please describe the impact to the marriage and civil partnership characteristic	
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	
Please describe the impact to the ethnicity and race characteristic	



How will you mitigate against any negative impact to the ethnicity and race characteristic?	
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Protected Characteristic - Religion or Beliefs

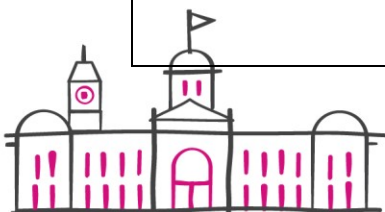
Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	
Please describe the impact to the sexual orientation characteristic	
How will you mitigate against any negative impact to the sexual orientation characteristic?	

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	The opportunity to deliver Highway Improvement works to citizens paid for via grants from Transportation would still continue, although Transportation would use a different route outside of Highways to achieve this outcome for citizens. Any improvement work, if approved, would likely be commissioned by Transportation through Professional Services and Works Framework contracts, mitigating any impact on citizens. Highways would continue to monitor any feedback from citizens and share this information with Transportation to ensure any concerns were address via the new delivery routes.
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Officer responsible for
monitoring impact and
mitigation

Mark Shelswell

