

# EQUALITY IMPACT ASSESSMENT

Proposed budget reduction - Cease Neighbourhood Action Co-ordination pilot programme in 22 wards and do not roll out citywide to remaining wards

Reference: EIA000352



**EIA Form – About your EIA**

Reference number	EIA000352
Date Submitted	05/02/2024
Subject of the EIA	Proposed budget reduction - Cease Neighbourhood Action Co-ordination pilot programme in 22 wards and do not roll out citywide to remaining wards
Brief description of the policy, service or function covered by the EIA	Neighbourhood Action Co-ordination Programme as part of the Neighbourhood Development and Support Unit. . Part of the Council's commitment to Localisation as outlined in the "Working Together with Birmingham's Neighbourhoods" - 2019 Policy Statement. The programme was rolled out during 2022 with the aim to mobilise, organise and empower residents, community groups, stakeholders and partners to take action on local priorities to benefit their ward - with a small grants budget to support local ideas and neighbourhood action. The 22 wards within the pilot were chosen using data around litter and detritus, Flytipping and levels of anti-social behaviour. Wards are Sparkbrook and Sparkhill and Balsall Heath, Bromford and Hodge hill and Shard End, Erdington and Stockland Green, Ladywood and Jewellery Quarter, Bartley Green and Weoley and Selly Oak, Kingstanding, Alum Rock, Balsall Heath West and Bordesley and Highgate, Harborne and Quinton, Longbridge and West Heath and Kings Norton South, Glebe Farm and Tile Cross and Acocks Green and Billesley and Brandwood and Kings. Heath. Each twinned ward has a Neighbourhood Action Co-ordinator between them . Whilst the programme has been highly effective it is non-statutory and therefore not protected. This is a Year 1 proposal and is for the pilot to be ceased and for the rollout to all other wards not to happen. Whilst this will generally have a huge negative impact in the current wards that generally have higher levels of multi-deprivation it does not specifically impact disproportionately to any one protected characteristic, apart from around ethnicity and race as a significant number of the 22 pilot wards have a higher percentage of Black and Asian citizens.
Equality Assessment is in support of...	["Amended service", "Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	No preference
Due date of the first review	2025-03-31



**Directorate, Division & Service Area**

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Neighbourhoods
Service area	Neighbourhood Development and Support Unit (NDSU)
Budget Saving	Yes

**Officers**

What is the responsible officer's email address?	Karen Cheney
What is the accountable officer's email address?	Chris Jordan

**Data Sources**

Data sources	["Ward Action Plans , Interviews, Surveys and Mid- Project Review"]
Data source details	Ward Action Plans, Interviews, Surveys and mid-year external evaluation of pilot

**Protected Characteristics**
**Protected Characteristic – Age**

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

**Protected Characteristic – Disability**

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A



**Protected Characteristic – Sex**

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A

**Protected Characteristic - Gender Reassignment**

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

**Protected Characteristic - Marriage and Civil Partnership**

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A



**Protected Characteristic - Pregnancy and Maternity**

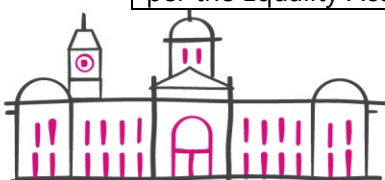
Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

**Protected Characteristic - Ethnicity and Race**

Does this proposal impact people due to their race as per the Equality Act 2010?	Yes
What ethnic groups would be impacted by this proposal?	["Black British", "Caribbean", "Pakistani", "Other Asian"]
Please describe the impact to the ethnicity and race characteristic	Whilst the programme is not directly targeted at Black and Asian citizens a significant number of the 22 pilot wards have a higher percentage of Black and Asian citizens - which are also some of the most deprived wards across the city. As the programme is specifically to mobilise, empower local ward residents, community groups, stakeholders and partners to take action on local priorities to benefit their ward it is logical to pre-suppose many of the individuals and community groups will represent multi-ethnic groups.
How will you mitigate against any negative impact to the ethnicity and race characteristic?	As it is proposed that the whole programme is being ceased it is very difficult to have any mitigation. As the programme is locally based and very "hands on" it is not felt that a corporate, strategic function such as Involvement and Participation would be able to assist in quite such a focussed place based way. All wards currently still should have regular ward forum meetings with their local councillor (as per the Constitution) where comments/discussions may be brought up there with regards to adverse impact. As NDSU also co-ordinate and support the ward governance function they are able to monitor.

**Protected Characteristic - Religion or Beliefs**

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
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What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

### Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

### Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	Difficult as it is proposed to cease the whole programme . Individual service areas such as Waste and Street Scene, Community Safety and Regulatory Services etc. would have to pick up local issues directly. All wards currently still should have regular ward forum meetings with their local councillor (as per the Constitution) where comments/ discussions may be brought up there with regards to adverse impact. As NDSU also co-ordinate and support the ward governance function they are able to monitor. It is an expectation that the Corporate Centre will be monitoring all adverse impacts and mitigation measures for all the budget reduction proposals
Please enter the email address for the officer responsible for monitoring impact and mitigation	NDSU@birmingham.gov.uk

