

EQUALITY IMPACT ASSESSMENT

Reduction of the Birmingham City Council Grant given
to The Active Wellbeing Society (TAWS).

Reference: EIA000343



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

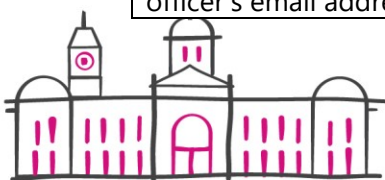
Reference number	EIA000343
Date Submitted	02/02/2024
Subject of the EIA	Reduction of the Birmingham City Council Grant given to The Active Wellbeing Society (TAWs).
Brief description of the policy, service or function covered by the EIA	Reducing the £1.2m grant The Active Wellbeing Society receives off BCC by £900k in 2025/26. The Active Wellbeing Society is an independent organisation delivering health and wellbeing activities and interventions in the most deprived areas of the city. Activities are varied and whilst mostly take place out doors, they also utilise indoor facilities to offer programmes and projects. This is a year 2 saving and at this time the detail of the impact of the saving is unknown and a further EIA will be required when for information is available. Whilst in itself the reduction of the grant has no impact, it is recognised that the decisions that The Active Wellbeing Society take following this will have a negative impact on citizens. It is recognised that this may include a reduction or removal of activities, interventions and programmes that TAWs offer and a possible impact on the outdoor activity offer TAWs provide. This ultimately could have a negative impact on the health and wellbeing of citizens in Birmingham following an impact on the outcomes TAWs is contracted to deliver. Further work is required with TAWs to establish the detail and impact of the grant reduction and once established a further EIA will be conducted.
Equality Assessment is in support of...	["Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	Six months
Due date of the first review	2024-07-31

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Neighbourhoods
Service area	Sport Service
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Dave Wagg
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What is the accountable officer's email address?	Chris Jordan
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Data Sources

Data sources	["Quantitative data (please specify in the box below)"]
Data source details	TAWS provide the council with monthly quantitative data on outcomes that feed into corporate KPIs i.e. Number of physical activity interventions delivered by The Active Wellbeing Society (TAWS) across various programmes including Active Parks, Active Streets, the Run Project, and Virtual Activities.

Protected Characteristics

Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["0-9 years", "10-19 years", "20-29 years", "30-39 years", "40-49 years", "50-59 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"]
Please describe the impact to the age characteristic	A cut in funding will reduce the number of activities and interventions that TAWS are able to deliver across the city in the most deprived areas, having an impact on the young and old alike. Further work is required on the detail and an EIA will be produced when this is available and known.
How will you mitigate against any negative impact to the age characteristic?	Partner and third sector organisations will be actively encouraged and supported to deliver interventions in communities with most need.

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	A possible reduction in the number of activities that TAWS puts on for individuals with a disability. Once details are known on the impact on this protected characteristic a further EIA will be undertaken.
How will you mitigate against any negative impact to the disability characteristic?	Working with partner and third sector organisations in a joined up, whole system approach to deliver activities and outcomes for people with all forms of disability.



Protected Characteristic – Sex

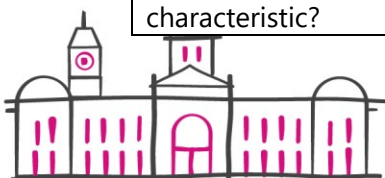
Does this proposal impact citizens based on their sex as per the Equality Act 2010?	Yes
What sexes will be impacted by this proposal?	["Male", "Female", "Non-binary"]
Please describe the impact to the sex characteristic	TAWS currently put on programmes for girls and women to increase physical activity and improve mental and physical wellbeing. Programmes would stop or reduce due to a reduction in funding. Once detail of impact known a further EIA will be conducted.
How will you mitigate against any negative impact to the sex characteristic?	The sports service would work with and support directly, organisations identified through the Sport and Physical Activity Strategies to deliver activities and programmes to increase physical activity in this target group.

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	Yes
Please describe the impact to the gender reassignment characteristic	A possible reduction in activities and programmes for this group. Further detail will need to be discussed with TAWS before the impact can be determined.
How will you mitigate against any negative impact to the gender reassignment characteristic?	The sports service would work with and support directly, organisations identified through the Sport and Physical Activity Strategies to deliver activities and programmes to increase physical activity in this target group.

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A



Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	Yes
Please describe the impact to the pregnancy and maternity characteristic	A possible reduction in activities and programmes for this group. Further detail will need to be discussed with TAWS before the impact can be determined. A further EIA will follow once details are known
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	The sports service would work with and support directly, organisations identified through the Sport and Physical Activity Strategies to deliver activities and programmes to increase physical activity in this target group.

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	Yes
What ethnic groups would be impacted by this proposal?	["Other White", "White British", "Bangladeshi", "Chinese", "Indian", "Pakistani", "Other Asian", "African", "Caribbean", "Black British", "Other Black", "Arab", "Latin American", "Irish", "Gypsy or Irish Traveller", "Roma", "Central and Eastern Europe", "Western and Southern Europe"]
Please describe the impact to the ethnicity and race characteristic	TAWS support groups and provide programmes for all ethnicities, particularly in communities where deprivation is high and physical activity within ethnic groups is low. Targeted intervention programmes exist to improve health and wellbeing. The impact on specific communities is unknown at this time and will need to be reviewed in detail once understood.
How will you mitigate against any negative impact to the ethnicity and race characteristic?	Using the data collected by BCC/TAWS and Public Health communities where activity levels are low have been identified and a place based programme of intervention is being developed with Sport England to support organisations and clubs in these communities.

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	Yes
What religions could be impacted by this proposal?	["Christian", "No religion", "Buddhist", "Hindu", "Jewish", "Muslim", "Sikh"]



Please describe the impact to the religion or beliefs characteristic	TAWS support groups and provide programmes for all communities where deprivation is high and physical activity within ethnic groups is low. Targeted intervention programmes exist to improve health and wellbeing. The impact on specific communities is unknown at this time and will need to be reviewed in detail once understood. A further EIA will be undertaken at this time.
How will you mitigate against any negative impact to the religion or beliefs characteristic?	Using the data collected by BCC/TAWS and Public Health communities where activity levels are low have been identified and a place based programme of intervention is being developed with Sport England to support organisations and clubs in these communities.

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	Yes
What sexual orientations may be impacted by this proposal?	["Straight or heterosexual", "Gay or lesbian", "Bisexual", "Pansexual", "Asexual", "Queer"]
Please describe the impact to the sexual orientation characteristic	It is recognised that there will be an impact on this protected characteristic, however, until further detail of the programmes and activities impacted it is not possible to provide further information.
How will you mitigate against any negative impact to the sexual orientation characteristic?	Using the data collected by BCC/TAWS and Public Health, programmes and interventions will be developed through the Council's relationship with partner organisations.

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	Data will continue to be collected and reviewed through the sport and wellbeing services. Where trends of inactivity are found BCC will support Sport Birmingham, Sport England and other partner organisations to work collaboratively to improve provision and programmes to improve health and wellbeing. A further EIA is required on this saving proposal following discussions with TAWS and a better understanding of the impact of the proposal.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Dave Wagg

