

EQUALITY IMPACT ASSESSMENT

Cut Tourism grants budget by £0.025m

Reference: EIA000335



EIA Form – About your EIA

Reference number	EIA000335
Date Submitted	01/02/2024
Subject of the EIA	Cut Tourism grants budget by £0.025m
Brief description of the policy, service or function covered by the EIA	Cut to Tourism Service grants to deliver objectives in the approved Visitor Destination Plan (the councils Tourism Action Plan) including commissions and grant aid to organisations to deliver particular tourism projects such 'accessible tourism' and 'sustainable tourism' projects. Future support would be around around the Visitor Destination Plan's 'hero' themes such as Food, Music, Heritage etc. Also, funding to research tourism initiatives.
Equality Assessment is in support of...	["Amended service", "Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	Quarterly
Due date of the first review	2024-04-29

Directorate, Division & Service Area

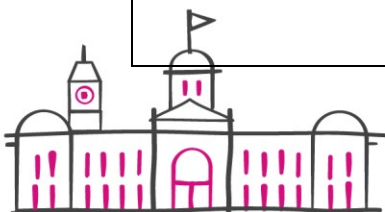
Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Neighbourhoods
Service area	Cultural Development & Tourism
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Symon Easton
What is the accountable officer's email address?	Chris Jordan

Data Sources

Data sources	["Quantitative data (please specify in the box below)", "Relevant reports/strategies", "Relevant research"]
Data source details	Tourism Service budget Discussions with stakeholders and regional agencies such as West Midlands Growth Company Visitor Destination Plan Q:\Tourism\BCC Tourism Strategy Visitor Plan Tourism Project Proposals / Commissions Q:\Tourism\Tourism Briefs Q:\Tourism\Reports and briefing notes



Protected Characteristics

Protected Characteristic – Age	
Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability	
Does this proposal impact those people with a disability as per the Equality Act 2010?	Yes
Please describe the impact to the disability characteristic	There is no specific disability characteristic but one current example of a visitor destination plan project (action) is improving 'accessible tourism' initiatives and practices amongst venues / service providers across the city including disability needs awareness raising, better marketing & promotion of services.
How will you mitigate against any negative impact to the disability characteristic?	Existing project is being funded through Shared Prosperity Funding. It is likely that further SPF funding to continue / develop the project will be available in 2024/25. Otherwise we will encourage providers to continue to improve their services to people with disabilities.

Protected Characteristic – Sex	
Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A



Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A



Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A



Monitoring

<p>How will you ensure any adverse impact and mitigation measures are monitored?</p>	<p>Source external funding for projects where possible e.g. Shared Prosperity Funding. Work with regional partners including West Midlands Combined Authority and West Midlands Growth Company on Tourism promotion initiatives.</p>
<p>Please enter the email address for the officer responsible for monitoring impact and mitigation</p>	<p>Ben Hau</p>

