

EQUALITY IMPACT ASSESSMENT

Increase of Birmingham City Council's Bereavement
Services Fees and Charges 2024/25

Reference: EIA000317



EIA Form – About your EIA

Reference number	EIA000317
Date Submitted	29/01/2024
Subject of the EIA	Increase of Birmingham City Council's Bereavement Services Fees and Charges 2024/25
Brief description of the policy, service or function covered by the EIA	Increase of the Birmingham City Council's Fees and Charges for the provision of cemeteries and crematoria services in line with the corporate guidelines and budget requirements for 2024/25
Equality Assessment is in support of...	["Amended policy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-01-01

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Regulation and Enforcement
Service area	Bereavement Services
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Bev Nash
What is the accountable officer's email address?	Sajeela Naseer

Data Sources

Data sources	["Quantitative data (please specify in the box below)", "\["Quantitative data (please specify in the box below)", "\["Comparison with neighbouring authorities' fees and charges for similar services"]
Data source details	Neighbouring authorities web pages showing fees and charges for cemeteries and crematoria services

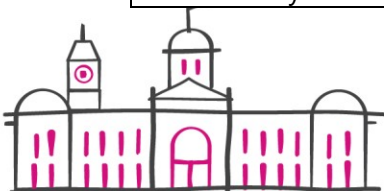
Protected Characteristics


Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["40-49 years", "50-59 years", "60-69 years", "70-79 years", "80-89 years", "90 years or over"]
Please describe the impact to the age characteristic	<p>This service impacts upon people of all ages but it is more likely that a deceased person will be within an older adult age group.</p> <p>The increase in the fee will affect relatives who pay for the funeral of the deceased. These relatives are likely to be 50 years and older for the majority of bereavements.</p> <p>Many older people will make provision for their funeral in advance.</p>
How will you mitigate against any negative impact to the age characteristic?	<p>The option to use the services of Birmingham City Council is discretionary and families may choose other service providers. In addition, Birmingham City Council's Bereavement Services offer a number of options in relation to choices of burial and cremation to ensure that there are affordable funeral options where needed.</p> <p>Birmingham City Council offers financial support, to those who require it, via the Funeral and Protection of Property (FPP) Section of Adult and Communities, dependent upon eligibility, where families are unable to pay for the funeral costs themselves. Where there are no family, or families refuse to act upon behalf of the deceased, then the city council (FPP) will arrange the funeral as per their duty under the Public Health Act.</p> <p>Bereavement Services does not apply a direct fee to the family for the funeral of a person aged 18 years and under as the government provides a child funerals fund.</p>

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A



How will you mitigate against any negative impact to the disability characteristic?	N/A
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Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A



How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A
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Protected Characteristic - Pregnancy and Maternity

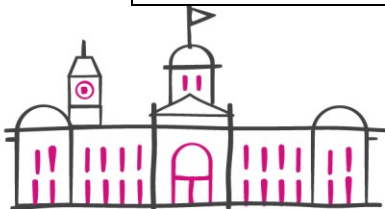
Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A



How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A
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Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	Fees and charges will be benchmarked against neighbouring authorities to ensure that they remain competitive.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Bev Nash

