

EQUALITY IMPACT ASSESSMENT

Savings Proposals: Property Licensing - Investment of
Enforcement Penalties

Reference: EIA000224



EIA Form – About your EIA

Reference number	EIA000224
Date Submitted	22/01/2024
Subject of the EIA	Savings Proposals: Property Licensing - Investment of Enforcement Penalties
Brief description of the policy, service or function covered by the EIA	This proposal covers the reinvestment of any fines or financial penalties received as part of the Property Licensing Schemes, back into further private rented sector housing related enforcement as stipulated in the Housing Act 2004. All and any enforcement will comply with the Regulators Code and follow Regulation & Enforcements Enforcement Policy. This is an internal process and will not adversely impact on the public or service users. Whilst the reinvestment will reduce the reliance on the general fund, it is hoped that it will also result in additional private rented sector housing enforcement resource which will improve the living conditions of many residents in Birmingham.
Equality Assessment is in support of...	["New service","New policy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Not required
Due date of the first review	2024-04-01

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Regulation & Enforcement
Service area	Property Licensing
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Simon Williams
What is the accountable officer's email address?	Sajeela Naseer

Data Sources

Data sources	["N/A"]
Data source details	Not relevant.



Protected Characteristics
Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Sex

Does this proposal impact citizens based on their gender as per the Equality Act 2010?	No
What genders will be impacted by this proposal?	N/A
Please describe the impact to the gender characteristic	N/A
How will you mitigate against any negative impact to the gender characteristic?	N/A

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
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Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A

Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A



Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A

Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A



Monitoring

<p>How will you ensure any adverse impact and mitigation measures are monitored?</p>	<p>This proposal is about the reinvestment of penalties back into private rented sector housing enforcement, which will not change the current service provided by the City Council. It may allow current cases to be actioned more rapidly and may result in more cases being identified and dealt with through proactive activities, both of which will benefit residents of Birmingham. As there is no adverse impact on the wider community and therefore no mitigation there is no plan to undertake equalities impact monitoring.</p>
<p>Please enter the email address for the officer responsible for monitoring impact and mitigation</p>	<p>Simon Williams</p>

