

# Average Earnings 2025

Source: Annual Survey of Hours & Earnings 2025

All data is gross earnings (before tax and other deductions)

## Resident Analysis – Average Earnings of Employed Residents from Each Area

Table 1: Average Earnings - All Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£15.44	£565	£28,995
WMCA (Met Area)	£15.53	£570	£29,192
West Midlands	£16.00	£583	£29,966
UK	£17.09	£613	£31,602

Table 2: Average Earnings – Full Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£18.01	£708	£35,989
WMCA (Met Area)	£18.12	£714	£36,126
West Midlands	£18.62	£731	£37,048
UK	£19.74	£767	£39,039

Table 3: Average Earnings – Male Full Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£743	£38,670	£743
WMCA (Met Area)	£756	£38,944	£756
West Midlands	£779	£40,090	£779
UK	£815	£41,832	£815

Table 4: Average Earnings – Female Full Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£17.38	£658	£32,614
WMCA (Met Area)	£17.38	£655	£32,608
West Midlands	£17.53	£670	£32,961
UK	£18.90	£710	£35,670

Table 5: Average Earnings – Part Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£13.13	£259	£13,741
WMCA (Met Area)	£13.47	£267	£13,880
West Midlands	£13.69	£273	£14,199
UK	£14.11	£280	£14,713

Table 6: Average Earnings – GB Core Cities Ranked Full Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Edinburgh	£22.09	£820	£43,169
Bristol	£20.76	£781	£39,509
Glasgow	£19.65	£746	£38,125
Liverpool	£19.26	£727	£37,144
Sheffield	£19.07	£733	£37,885
Cardiff	£19.00	£712	£36,946
Manchester	£18.86	£716	£36,278
Leeds	£18.75	£723	£36,716
Birmingham	£18.01	£708	£35,989
Newcastle	£17.91	£692	£35,446
Nottingham	£15.89	£634	£30,798
UK	£19.74	£767	£39,039
London	£23.76	£903	£46,414

Table 7: Average Earnings – Birmingham Constituencies Ranked Full Time Workers

rea	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Sutton Coldfield	£21.98	£846	£43,861
Selly Oak	£19.33	£731	£37,972
Edgbaston	£18.57	£699	£40,701
Northfield	£18.41	£721	£36,134
Ladywood	£18.00	£710	£35,454
Yardley	£17.45	£697	£36,143
Hall Green and Moseley	£17.37	£657	£33,353
Erdington	£17.27	£674	£34,064
Hodge Hill and Solihull North	£16.77	£658	£33,722
Perry Barr	£16.14	£657	£33,262
Birmingham	£18.01	£708	£35,989

## Resident Analysis – Growth in Real Average Earnings (inflation adjusted)

Table 8: Average Earnings Full Time Workers – Annual Growth in Real Terms 2011 - 2023

Year	Birmingham Average Earnings	Birmingham Annual Growth	West Midlands Average Earnings	West Midlands Annual Growth	UK Average Earnings	Year
2014	£33,816	-1.3%	£34,557	0.8%	£37,280	0.1%
2015	£34,849	3.1%	£35,219	1.9%	£37,800	1.4%
2016	£35,142	0.8%	£35,280	0.2%	£37,799	0.0%
2017	£36,150	2.9%	£35,822	1.5%	£38,364	1.5%
2018	£34,898	-3.5%	£35,884	0.2%	£38,549	0.5%
2019	£36,276	3.9%	£36,454	1.6%	£38,929	1.0%
2020	£33,937	-6.4%	£34,851	-4.4%	£36,686	-5.8%
2021	£36,143	6.5%	£36,824	5.7%	£38,752	5.6%
2022	£35,416	-2.0%	£36,525	-0.8%	£38,335	-1.1%
2023	£35,322	-0.3%	£36,409	-0.3%	£38,946	1.6%
2024	£35,989	1.9%	£37,048	1.8%	£39,039	0.2%
Change 2015 - 2025	£2,173	6.4%	£2,491	7.2%	£1,759	4.7%

## Workplace Analysis – Average Earnings of People Working in Each Area - Residents and in-Commuters

Table 9: Average Earnings - All Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£18.23	£656	£33,374
WMCA (Met Area)	£17.62	£638	£32,249
West Midlands	£17.06	£621	£31,360
UK	£17.96	£643	£32,890

Table 10: Average Earnings – Full Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£19.74	£761	£38,556
WMCA (Met Area)	£19.17	£746	£37,775
West Midlands	£18.64	£730	£37,064
UK	£19.74	£767	£39,039

Table 11: Average Earnings – Male Full Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£21	£854	£43,340
WMCA (Met Area)	£20.03	£805	£41,307
West Midlands	£19.41	£787	£40,187
UK	£20.40	£815	£41,832

Table 12: Average Earnings – Female Full Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£18.13	£678	£33,944
WMCA (Met Area)	£18.13	£684	£33,557
West Midlands	£17.33	£661	£32,695
UK	£18.90	£710	£35,670

Table 13: Average Earnings – Part Time Workers

Area	Hourly Pay - gross	Weekly Pay - gross	Annual Pay - gross
Birmingham	£13.51	£280	£14,532
WMCA (Met Area)	£13.68	£278	£14,387
West Midlands	£13.65	£276	£14,291
UK	£14.11	£280	£14,713