

## EQUALITY IMPACT ASSESSMENT

Budget Savings- 155 Allocation of Public Health funding to support Community Safety

Reference: EIA000278

Date: 24/01/2024



 **RESET**

 **RESHAPE**

 **RESTART**

### EIA Form – About your EIA

Reference number	EIA000278
Date Submitted	24/01/2024
Subject of the EIA	Budget Savings - 155 Allocation of Public Health funding to support Community Safety
Brief description of the policy, service or function covered by the EIA	The proposed allocation of Public Health Income of £100k over 2 years will enable the service to fund non-statutory work alternatively and mitigate against further impacts. The proposal will help fund early intervention and support work around community safety issues such as substance misuse and addiction.
Equality Assessment is in support of..	["Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2025-03-31

### Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Community Safety and Resilience
Service area	Community Safety
Budget Saving	Yes

### Officers

What is the responsible officer's email address?	Pamela Powis
What is the accountable officer's email address?	Waqar Ahmed

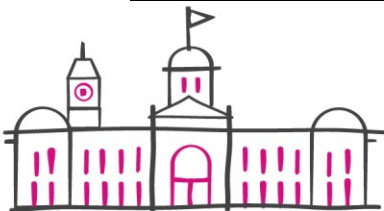
### Data Sources

Data sources	["Oracle", "Relevant research", "Surveys"]
Data source details	Community Safety Strategic Assessments, Health and Wellbeing Strategy, Public Health Outcomes Framework

### Protected Characteristics

#### Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
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What age groups are impacted by your proposal?	
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

#### Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

#### Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A

#### Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A
How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A



**Protected Characteristic - Marriage and Civil Partnership**

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

**Protected Characteristic - Pregnancy and Maternity**

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

**Protected Characteristic - Ethnicity and Race**

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A
How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A



**Protected Characteristic - Religion or Beliefs**

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

**Protected Characteristic - Sexual Orientation**

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

**Monitoring**

How will you ensure any adverse impact and mitigation measures are monitored?	There is no adverse impact identified as a result of this proposal as this is savings moving from the general fund to the Public Health Grant. Any impact on residents will be monitored alongside other savings proposals within the wider community safety team for any knock-on impact and will be monitored and reviewed at the end of 2024/25
Please enter the email address for the officer responsible for monitoring impact and mitigation	Pamela Powis

