

## EQUALITY IMPACT ASSESSMENT

Income proposal to use council lampposts to host LoRaWAN (Long Range Wide Area Network) - a type of internet antenna and 5G mobile cells to support increased connectivity across the city. Savings reference 175

Reference: EIA000275

Date: 24/01/2024



 **RESET**

 **RESHAPE**

 **RESTART**

**EIA Form – About your EIA**

Reference number	EIA000275
Date Submitted	24/01/2024
Subject of the EIA	Income proposal to use council lampposts to host LoRaWAN (Long Range Wide Area Network) - a type of internet antenna and 5G mobile cells to support increased connectivity across the city. Savings reference 175
Brief description of the policy, service or function covered by the EIA	The proposal is to use the City Council's street based assets such as lampposts or other street columns to mount 4G/5G mobile telephone small cells and Lorawan gateways (antennae) in order to improve mobile connectivity across the city and improving data and internet services for citizens and businesses. There have been/are already existing contracts in place where street based assets have been used to mount these antennne this in additional types of devices that we are allowing.
Equality Assessment is in support of...	["Amended service"]
How frequently will you review impact and mitigation measures identified in this EIA?	Not required
Due date of the first review	2024-01-24

**Directorate, Division & Service Area**

Which directorate(s) are responsible for this EIA?	["Strategy, Equalities and Partnerships"]
Division	Digital and Technology Services
Service area	
Budget Saving	Yes

**Officers**

What is the responsible officer's email address?	Raj S Mack
What is the accountable officer's email address?	Cheryl Doran

**Data Sources**

Data sources	
Data source details	Digital City Strategy 2022-25



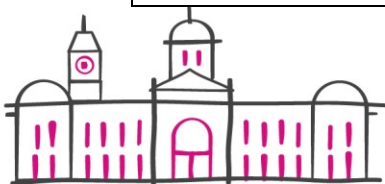
### Protected Characteristics

Protected Characteristic – Age	
Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability	
Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Sex	
Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sexes will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A

Protected Characteristic - Gender Reassignment	
Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A



How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A
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### Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

### Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

### Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A



How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A
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### Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

### Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

### Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	There is no adverse impact on any of the protected characteristics. The devices improve internet and mobile connectivity across the city which is a universal benefit to all citizens. There is no risk to citizens from the devices themselves. Any complaints or queries from citizens will be handled if they do crop up.
Please enter the email address for the officer responsible for monitoring impact and mitigation	Raj S Mack

