

EQUALITY IMPACT ASSESSMENT

Grant maximisation via Public Health

Reference: EIA000169

Date: 18/01/2024



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000169
Date Submitted	18/01/2024
Subject of the EIA	Grant maximisation via Public Health
Brief description of the policy, service or function covered by the EIA	This EIA relates to the use of public health grant funding to generate savings for adult social care. It involves replacing existing general fund resources supporting Neighbourhood Network schemes with a public health grant, with no direct impact on citizens or staff as it will allow current services and support to continue. There will be no cuts to services. The services supported for funding through this grant are diverse and cover a range of protected characteristics. Funding has been agreed for 3 years in the first instance, and further funding will need to be sought after this period.
Equality Assessment is in support of...	["Amended service", "Amended function"]
How frequently will you review impact and mitigation measures identified in this EIA?	Quarterly
Due date of the first review	2025-01-25

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["Adults Social Care"]
Division	Commissioning
Service area	Commissioning
Budget Saving	Yes

Officers

Responsible officer	Atrin Conway
Accountable officer	Louise Collett

Data Sources

Data sources	["Relevant reports/strategies", "Relevant research"]
Data source details	NA

Protected Characteristics



Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Sex

Does this proposal impact citizens based on their sex as per the Equality Act 2010?	No
What sex will be impacted by this proposal?	N/A
Please describe the impact to the sex characteristic	N/A
How will you mitigate against any negative impact to the sex characteristic?	N/A

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A



How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A
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Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A



How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A
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Protected Characteristic - Religion or Beliefs

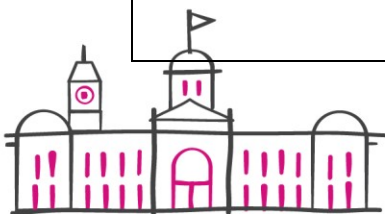
Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	No direct impact has been identified. Current services and support will continue for all citizens with protected characteristics. The services in scope are accessible by groups regardless of protected characteristics. This EIA has not identified any adverse impact as a result of the replacement of existing funding with public health grant funding, as this will allow the continuation of existing services and support. Further funding will need to be identified after this period, and this will form part of regular commissioning and finance monitoring and development activity during this period.
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Officer responsible for
monitoring impact and
mitigation

Louise Collett

