

## EQUALITY IMPACT ASSESSMENT

Additional Garden waste income and fee increase

Reference: EIA000162



 **RESET**

 **RESHAPE**

 **RESTART**

**EIA Form – About your EIA**

Reference number	EIA000162
Date Submitted	18/01/2024
Subject of the EIA	Additional Garden waste income and fee increase
Brief description of the policy, service or function covered by the EIA	Street Scene and Collections offer a paid for Garden waste service to the citizens of Birmingham. we are looking to increase the charge for a subscription for the service. The current charge for the service is £50 and this will increase to £60 from the 1st January 2024. 23 sales equalled 74, 685 This was a slight increase on 2022 sales even though the early bird discount of however it is envisaged that the increase in price may lead residents to use the household recycling centres as an alternative to buying into the service this may be more prominent in the more deprived areas of the City where the cost of living may affect available household funds.
Equality Assessment is in support of...	["Amended policy", "New strategy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Annually
Due date of the first review	2024-06-03

**Directorate, Division & Service Area**

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Street Scene and collections
Service area	Refuse Collection
Budget Saving	No

**Officers**

What is the responsible officer's email address?	Leslie Williams
What is the accountable officer's email address?	Craig Cooper

**Data Sources**

Data sources	["Birmingham City Observatory data and insight", "Quantitative data (please specify in the box below)", "Relevant reports/strategies"]
Data source details	Weekly performance reporting in house to identify sales. Monitoring sales with the contact centre.



**Protected Characteristics**
**Protected Characteristic – Age**

Does this proposal impact people due to their age as per the Equality Act 2010?	Yes
What age groups are impacted by your proposal?	["60-69 years", "70-79 years", "80-89 years", "90 years or over"]
Please describe the impact to the age characteristic	Limited funds to buy in to service for residents on fixed low income.
How will you mitigate against any negative impact to the age characteristic?	Citizens with be encouraged to home compost garden waste

**Protected Characteristic – Disability**

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

**Protected Characteristic – Sex**

Does this proposal impact citizens based on their Sex as per the Equality Act 2010?	No
What Sex will be impacted by this proposal?	N/A
Please describe the impact to the Sex characteristic	N/A
How will you mitigate against any negative impact to the Sex characteristic?	N/A

**Protected Characteristic - Gender Reassignment**

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A



How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A
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#### Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

#### Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

#### Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A



How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A
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#### Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

#### Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

#### Monitoring

How will you ensure any adverse impact and mitigation measures are monitored?	Fly tipped garden waste in the city street will be monitored for any increases
Please enter the email address for the officer responsible for monitoring impact and mitigation	Andy Vaughan

