

EQUALITY IMPACT ASSESSMENT

Env' Health and Trading Standards Public Health  
Funding Non- statutory work

Reference: EIA000138

Date: 17/01/2024



 **RESET**

 **RESHAPE**

 **RESTART**

**EIA Form – About your EIA**

|   |   |
|---|---|
| Reference number  | EIA000138   |
| Date Submitted  | 17/01/2024  |
| Subject of the EIA  | Env' Health and Trading Standards Public Health Funding Non- statutory work   |
| Brief description of the policy, service or function covered by the EIA               | This is for non-statutory work being funded alternatively by Public Health rather than the general fund. It includes interventions around Shisha, Vaping, Allergen advice to food business, support to communities affected by unauthorised encampments, attendance and advice to Safety Advisory groups, Planning advice, attendance at night to support residents affected by noise, and back room computer systems. This has been discussed with. Alex Cerutti |
| Equality Assessment is in support of...   | ["Amended function"]  |
| How frequently will you review impact and mitigation measures identified in this EIA? | Not required  |
| Due date of the first review  | 2027-03-31  |

**Directorate, Division & Service Area**

|  |  |
|--|--|
| Which directorate(s) are responsible for this EIA? | ["City Operations"]                        |
| Division   | Regulation and Enforcement                 |
| Service area                                       | Environmental Health and trading Standards |
| Budget Saving                                      | Yes  |

**Officers**

|  |                |
|--|----------------|
| What is the responsible officer's email address? | Mark Croxford  |
| What is the accountable officer's email address? | Sajeela Naseer |

**Data Sources**

|                     |                                  |
|---------------------|----------------------------------|
| Data sources        | ["Divisional Computer systems."] |
| Data source details | Mapss - Northgate                |



**Protected Characteristics**
**Protected Characteristic – Age**

|   |     |
|---|-----|
| Does this proposal impact people due to their age as per the Equality Act 2010? | No  |
| What age groups are impacted by your proposal?                                  | N/A |
| Please describe the impact to the age characteristic                            | N/A |
| How will you mitigate against any negative impact to the age characteristic?    | N/A |

**Protected Characteristic – Disability**

|  |     |
|--|-----|
| Does this proposal impact those people with a disability as per the Equality Act 2010? | No  |
| Please describe the impact to the disability characteristic                            | N/A |
| How will you mitigate against any negative impact to the disability characteristic?    | N/A |

**Protected Characteristic – Sex**

|   |     |
|---|-----|
| Does this proposal impact citizens based on their Sex as per the Equality Act 2010? | No  |
| What Sexes will be impacted by this proposal?                                       | N/A |
| Please describe the impact to the Sex characteristic                                | N/A |
| How will you mitigate against any negative impact to the Sex characteristic?        | N/A |

**Protected Characteristic - Gender Reassignment**

|   |     |
|---|-----|
| Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010? | No  |
| Please describe the impact to the gender reassignment characteristic  | N/A |



|  |     |
|--|-----|
| How will you mitigate against any negative impact to the gender reassignment characteristic? | N/A |
|--|-----|

### Protected Characteristic - Marriage and Civil Partnership

|  |     |
|--|-----|
| Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010? | No  |
| What legal marital or registered civil partnership status will be impacted by this proposal?             | N/A |
| Please describe the impact to the marriage and civil partnership characteristic                          | N/A |
| How will you mitigate against any negative impact to the marriage and civil partnership characteristic?  | N/A |

### Protected Characteristic - Pregnancy and Maternity

|  |     |
|--|-----|
| Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity? | No  |
| Please describe the impact to the pregnancy and maternity characteristic   | N/A |
| How will you mitigate against any negative impact to the pregnancy and maternity characteristic?                                 | N/A |

### Protected Characteristic - Ethnicity and Race

|  |     |
|--|-----|
| Does this proposal impact people due to their race as per the Equality Act 2010? | No  |
| What ethnic groups would be impacted by this proposal?                           | N/A |
| Please describe the impact to the ethnicity and race characteristic              | N/A |



|   |     |
|---|-----|
| How will you mitigate against any negative impact to the ethnicity and race characteristic? | N/A |
|---|-----|

### Protected Characteristic - Religion or Beliefs

|  |     |
|--|-----|
| Does this proposal impact people's religion or beliefs as per the Equality Act 2010?         | No  |
| What religions could be impacted by this proposal?   | N/A |
| Please describe the impact to the religion or beliefs characteristic                         | N/A |
| How will you mitigate against any negative impact to the religion or beliefs characteristic? | N/A |

### Protected Characteristic - Sexual Orientation

|   |     |
|---|-----|
| Does this proposal impact people's sexual orientation as per the Equality Act 2010?         | No  |
| What sexual orientations may be impacted by this proposal?                                  | N/A |
| Please describe the impact to the sexual orientation characteristic                         | N/A |
| How will you mitigate against any negative impact to the sexual orientation characteristic? | N/A |

### Monitoring

|   |   |
|---|---|
| How will you ensure any adverse impact and mitigation measures are monitored?                   | There is no identified adverse impact as this saving is associated to the funding stream moving from the general fund to PH monies. There should be no impact on customers and residents of Birmingham. It should be a smooth transition. |
| Please enter the email address for the officer responsible for monitoring impact and mitigation | Janet Bradley   |

