

EQUALITY IMPACT ASSESSMENT

Savings Proposal: Property Licensing- Utilisation of Internal Services

Reference: EIA000136



 **RESET**

 **RESHAPE**

 **RESTART**

EIA Form – About your EIA

Reference number	EIA000136
Date Submitted	17/01/2024
Subject of the EIA	Savings Proposal: Property Licensing - Utilisation of Internal Services
Brief description of the policy, service or function covered by the EIA	Optimising council knowledge in the delivery of support, advice and administrative activity that falls within the remit of the schemes. To be delivered via internal services with cost to be recharged into the schemes. Actual costs will be transferred from the licensing schemes to the general fund at year end. As a result of this proposal there is no change to the service being provided to users of the scheme, members of the public, landlords, tenants or residents. As mentioned this proposal is to use and pay existing internal Birmingham City Council Directorates to provide advice, support and administration services to the newly created Property Licensing Schemes, rather than paying 3rd parties to provide similar services.
Equality Assessment is in support of...	["New service","New policy"]
How frequently will you review impact and mitigation measures identified in this EIA?	Not required
Due date of the first review	2024-04-01

Directorate, Division & Service Area

Which directorate(s) are responsible for this EIA?	["City Operations"]
Division	Regulation and Enforcement
Service area	Property Licensing
Budget Saving	Yes

Officers

What is the responsible officer's email address?	Simon Williams
What is the accountable officer's email address?	Sajeela Naseer

Data Sources

Data sources	["Not applicable"]
Data source details	N/A

Protected Characteristics


Protected Characteristic – Age

Does this proposal impact people due to their age as per the Equality Act 2010?	No
What age groups are impacted by your proposal?	N/A
Please describe the impact to the age characteristic	N/A
How will you mitigate against any negative impact to the age characteristic?	N/A

Protected Characteristic – Disability

Does this proposal impact those people with a disability as per the Equality Act 2010?	No
Please describe the impact to the disability characteristic	N/A
How will you mitigate against any negative impact to the disability characteristic?	N/A

Protected Characteristic – Sex

Does this proposal impact citizens based on their gender as per the Equality Act 2010?	No
What genders will be impacted by this proposal?	N/A
Please describe the impact to the gender characteristic	N/A
How will you mitigate against any negative impact to the gender characteristic?	N/A

Protected Characteristic - Gender Reassignment

Does this proposal impact people who are proposing to undergo, undergoing or have undergone a process to reassign one's sex as per the Equality Act 2010?	No
Please describe the impact to the gender reassignment characteristic	N/A



How will you mitigate against any negative impact to the gender reassignment characteristic?	N/A
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Protected Characteristic - Marriage and Civil Partnership

Does this proposal impact people who are married or in a civil partnership as per the Equality Act 2010?	No
What legal marital or registered civil partnership status will be impacted by this proposal?	N/A
Please describe the impact to the marriage and civil partnership characteristic	N/A
How will you mitigate against any negative impact to the marriage and civil partnership characteristic?	N/A

Protected Characteristic - Pregnancy and Maternity

Does this proposal impact people covered by the Equality Act 2010 under the protected characteristic of pregnancy and maternity?	No
Please describe the impact to the pregnancy and maternity characteristic	N/A
How will you mitigate against any negative impact to the pregnancy and maternity characteristic?	N/A

Protected Characteristic - Ethnicity and Race

Does this proposal impact people due to their race as per the Equality Act 2010?	No
What ethnic groups would be impacted by this proposal?	N/A
Please describe the impact to the ethnicity and race characteristic	N/A



How will you mitigate against any negative impact to the ethnicity and race characteristic?	N/A
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Protected Characteristic - Religion or Beliefs

Does this proposal impact people's religion or beliefs as per the Equality Act 2010?	No
What religions could be impacted by this proposal?	N/A
Please describe the impact to the religion or beliefs characteristic	N/A
How will you mitigate against any negative impact to the religion or beliefs characteristic?	N/A

Protected Characteristic - Sexual Orientation

Does this proposal impact people's sexual orientation as per the Equality Act 2010?	No
What sexual orientations may be impacted by this proposal?	N/A
Please describe the impact to the sexual orientation characteristic	N/A
How will you mitigate against any negative impact to the sexual orientation characteristic?	N/A

Monitoring



<p>How will you ensure any adverse impact and mitigation measures are monitored?</p>	<p>There are no changes to the services being provided to users, as a result of this proposal. This proposal is about better utilising internal Birmingham City Council Directorates to provide support and services to the newly created Property Licensing Service and funding them accordingly, rather than paying a 3rd party for the same services. As a result there is no adverse impact and therefore no mitigation required.</p>
<p>Please enter the email address for the officer responsible for monitoring impact and mitigation</p>	<p>Simon Williams</p>

