

Advice on common queries when setting up MFA and accessing Employee Self Service (ESS)

Query	Advice
No email invitation received	<ul style="list-style-type: none"> • No work or preferred email address for the employee is being held by the council's HR. • Instead, the Form Raiser will need to send an email to the HR Services for Schools Helpdesk shrsportalhelpdesk@birmingham.gov.uk , with the employee's full name, personnel number and email address. • Please note: direct emails from employees will not be dealt with.
Using the authenticator app for setting up multi-factor authentication (MFA)	<ul style="list-style-type: none"> • Using the Microsoft authenticator app is not recommended. • Instead, as part of the set up process, when asked to 'Keep your account Secure', please use the ' I want to set up a different Method'. This will allow the employee to use a telephone number for access instead. • If the Microsoft authenticator app' is used, note that the app is specific to the device. So, if the app is deleted and downloaded again or downloaded to a new device, the authentication process will fail. • If you require 'Authentication Methods' to be changed, the Form Raiser will need to send an email to the HR Services for Schools Helpdesk shrsportalhelpdesk@birmingham.gov.uk , with the employee's full name, personnel number and email address with the details of the change required.
ESS Access	<ul style="list-style-type: none"> • The original email invitation is a single use email and once selected should be deleted, as you cannot access ESS using the invite email again. • The easiest way to access ESS is to save the ESS link (https://enre.fa.em3.oraclecloud.com/) as a favourite or bookmark (depending on your browser) and give it a memorable name such as 'My Work Details' or 'View Payslip'.
Password queries	<ul style="list-style-type: none"> • The password issue is with the school's or employees (if using their personal email) so please contact your email service provider. • No passwords are required to access ESS. • Passwords will only be requested to access your email account. • If any users see a password reset prompt, wrong password etc, this is not related to ESS.
404 or server error message	<ul style="list-style-type: none"> • As within any internet-based system, you may experience intermittent issues - please try again a little later. • If the issues persist, the school Form Raiser should contact the HR Services for Schools Helpdesk via email: shrsportalhelpdesk@birmingham.gov.uk or by phoning 0121 675 9283
Any other access issues	<ul style="list-style-type: none"> • For any other issues with ESS, and for data security purposes, contact can only be accepted from a school's Form Raiser. • Form Raisers should contact the HR Services for Schools Helpdesk with the employee's full name, personnel number and email address. This information can be provided via email: shrsportalhelpdesk@birmingham.gov.uk or by phoning 0121 675 9283. • Please include screen shots of any error messages.