# Selly Oak Constituency Economic & Employment Profile

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**Economic Research & Policy Economy Directorate** 





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## Introduction

located the Birmingham and shares border with Bromsgrove District Council and Solihull Metropolitan Borough Council; it comprises the four wards of Billesley, Bournville, Brandwood and Selly Oak. All wards are largely residential. Selly Oak ward is home to large numbers of students and this impacts on the data for that ward.

the least affluent wards and population are aged 24 and the following three sections: Billesley has the highest levels under, resulting in the Selly constituency is characterised fifth

pressed households.

Selly Oak constituency has a total land area of 2,182 hectares making it the third smallest constituency in Birmingham. The constituency has a population of 104,067 the sixth largest population of all the constituencies in the city; Selly Oak has the fourth highest population density of people per hectare. 39.0% of of deprivation. Much of the Oak constituency having the highest proportion of by a patchwork of affluent, young people compared with

The Selly Oak constituency is comfortably off and hard- the other constituencies. In the Selly Oak constituency, Black and Minority Ethnic (BME) groups make up 22.4% of the population; the third total constituency and well below the city average of 42.1%, but above the national average of 14.6%.

This report provides detailed information on the Selly Oak the 10 constituencies at 48 constituency and intraconstituency comparisons by Billesley and Brandwood are Selly Oak constituency's ward. The report is divided into

#### 1. Business

This first section examines recent trends in employment in the area breakdown a employment by sector and provides forecasts of employment change to 2025. The final part of this section examines enterprise in the constituency including business start ups and businesses by sector.

#### 2. Place

In this section we provide an overview of major developments that are planned in the area. We then analyse the degree of deprivation in the constituency using the Index of Deprivation. Finally levels of child poverty within the constituency are examined.

## 3. People

This section looks at the age structure and ethnic profile of the area and educational attainment resident a n d qualification levels. We then focus on economic activity and examine claimant unemployment in the area levels including analysis of youth unemployment, unemployment unemployment by ethnicity.



30% Qualified To NVQ4+



Population 104K

71K Aged 16-64



25K Jobs Located in Constituency



68%
Economically
Active

55% in Employment

**Key Facts** 



2,125 Active Businesses



Unemployment 4.4% & Falling

# 1. Business

#### **Summary**

- Selly Oak constituency.
- This equates to 5.0% of total workplace employment in Birmingham and makes Selly Oak the second smallest constituency in terms of workplace employment.
- Between 2012 and 2013, Selly Oak has seen employment increase by 700 (3.0%), above the city growth rate of 2.2%.
- of Selly Oak's workplace based • 76% employment is in the private sector, a slightly larger proportion than for the city (75%) but below the national rate (82%).
- The latest data shows that privates sector employment in the area grew more strongly between 2012 and 2013 (1.6%)than at a city (0.4%) level.

- There are ,24,400 jobs located within the At a sectoral level, over a third of all jobs in Selly Oak constituency are in Public Services. Retail & Leisure (34%) and Financial and Professional Services (13%) are the next largest sectors.
  - Employment in Selly Oak constituency is set to grow by a relatively subdued 3.7% between 2013 and 2025, slightly below the growth forecast for the city as a whole (4.3%).
  - There are 2,125 business within Selly Oak accounting for 6.2% of all businesses in the city.
  - The number of businesses in the area grew by 3.9% between 2013 and 2014 slightly below the city rate (4.7%) but above the national growth rate (3.6%).

#### 1.1. Introduction

workplace based employment in data the Selly Oak constituency and employment in the constituency is also explored with comparisons to the city average.

The section also includes a forecast for how employment may change in Selly Oak through to 2025.

Finally we look at enterprise, constituency.

Employment data in this section is taken from an official Office for National **Statistics** (ONS) dataset, the Business Register

#### 1.2. Employment

and refers to employment located within the its wards. The sectoral mix of constituency - and not the 2.0%). However, the most recent number of Selly Oak residents in data employment.

There are currently 24,700 jobs located within the Selly Oak constituency. This equates to 5.0% of total workplace employment in Birmingham and makes Selly Oak the second smallest constituency in terms of focussing on various measures of workplace employment. Though business vitality within the being one of the more residential constituencies the area still contains some significant concentrations of employment e.g. Selly Oak shopping centre large employers Cadbury in Bournville. Between and Employment Survey (BRES). 2010 when the economy began

This section looks at the This data is workplace based to recover from the recession the and 2013 Selly Oak has seen employment fall by 500 shows employment increasing by 700 between 2012 and 2013. This represents an employment growth rate of 3.0% well above the growth rate of 2.2% at a city level and 1.4% nationally.

Table 1.1: Workplace Based Employment								
Area	2010	2011	2012	2013	Change 2012 Number	2-2 <b>01</b> 3 %		
Billesley	5,100	5,100	4,300	4,600	300	7.0%		
Bournville	10,200	10,100	10,600	11,100	500	4.7%		
Brandwood	3,800	3,500	3,300	3,200	-100	-3.0%		
Selly Oak	5,900	5,900	5,500	5,500	0	0.0%		
Selly Oak Constituency	24,900	24,700	23,700	24,400	700	3.0%		

#### 1.2.1. Private Sector Employment

Growth in private sector employment in the city is essential. Birmingham has a disproportionately large public sector and in the decade prior to the recession the city became over reliant on the public sector to drive employment growth. Since 2010 public sector employment locally has been falling and the likelihood is that this trend will persist in the medium term as austerity continues.

Chart 1.2 shows the employment share of the private and public sector in Selly Oak compared to Birmingham and the national average. At 76% Selly Oak has a marginally larger proportion of its workplace based employment in the private sector than the city (75%) and below the share nationally (82%).

The latest data shows that privates sector employment in the area grew between 2012 and 2013 (1.6%) compared to growth at a city level (0.4%) and a nationally (1.9%).

#### 1.2.2. Employment by Sector

At a sectoral level, services account for 88% of the constituency's workplace employment, the fifth highest proportion amongst the citv's constituencies. The sectoral mix in the constituency is broadly similar to the city overall for most sectors with the notable difference being Selly Oak which has a smaller Financial and Professional Services sector and a larger Public Services and Retail & Leisure sector. These two sectors are the largest in the constituency accounting for over 70% of employment between them. Chart 1.4 shows the sectoral mix of employment in Selly Oak constituency compared to Birmingham.

Chart 1.2: Private & Public Sector Employment Split

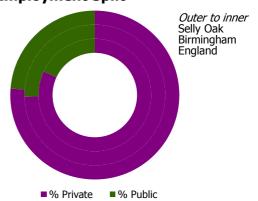


Chart 1.3: Private Sector Employment Growth 2012-2013

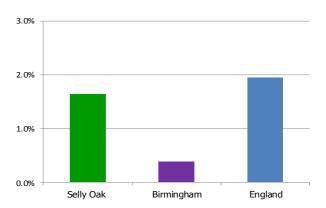
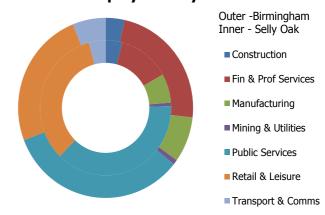


Chart 1.4: Employment by Sector 2013



#### 1.3. Employment Forecasts

Making accurate economic climate. Local the Forecasting Model (LEFM) and are derived by applying the forecasts for sectoral employment at a city level to the industrial structure of each constituency. The forecasts therefore, represent employment estimate based on the continuation of trends in

projections is extremely directly take into account adjusts to a decline in public challenging, given the fast potential employment effects of sector employment. Indeed the changing nature of the current any new developments that take level of employment in the city in These place in the constituency and 2025 is only just returning to the employment forecasts have been therefore represent a base levels seen prior to the recession. created using the latest version forecast that we would hope to Employment in Selly Oak Economic be out performed.

> Table 1.5 below sets out the employment forecasts for Selly Oak constituency over the period 2013 - 2025. Employment growth in the city as a whole is set to be relatively subdued over this period as the economy recovers from the recession, absorbs the

economic sectoral employment, they do not impacts of rising productivity and constituency is set to grow at a slower rate than the city, with 1,000 additional jobs being created between 2013 and 2025 an overall increase in employment of 3.7%, below the Birmingham employment growth rate of 4.3%.

Table 1.5: Employment Forecasts  % Change % Change 2020 -							
	2015	2020	2015 - 2020	2025	2025	2013 -	2025
Selly Oak	26,900	27,400	1.9%	28,000	2.2%	1,000	3.7%
Birmingham	487,400	496,600	1.9%	509,200	2.5%	21,200	4.3%

#### 1.4. Enterprise

# income and economic output.

This section uses official ONS data taken from the Inter-Departmental Business Register (IDBR) on the number of live businesses in the Selly Oak constituency and how this has changed between 2010 and and 2014. The section also provides a breakdown of businesses by sector.

#### 1.4.1 Business Numbers

The levels of self-employment Table 1.6 on the next page and business activity within an shows the number of businesses area can have a profound effect in the Selly Oak constituency and on local levels of unemployment, how this has changed since 2010 compared to the city as a whole. there Currently are 2,125 businesses in the Selly Oak constituency which accounts for 6.2% of all businesses in the city and makes Selly Oak the third smallest constituency in the city in terms of business numbers. Between 2013 2014 and business numbers in the constituency grew by 80, an increase of 3.9%, which is slightly below the increase in business numbers in the city overall (4.7%).

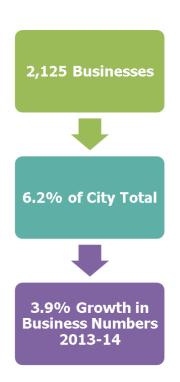


Table 1.6: Nu	Table 1.6: Number of Businesses								
						% of	Change 2013-2014		
Area	2010	2011	2012	2013	2014	Birmingham Total	Number	%	
Selly Oak	2,065	2,160	2,065	2,045	2,125	6.2%	80	3.9%	
Birmingham	32,475	32,875	32,260	32,755	34,290	100.0%	1,535	4.7%	
UK	2,574,200	2,547,840	2,610,525	2,625,485	2,721,230	N/a	95,745	3.6%	

#### 1.4.2. Businesses by Sector

A detailed breakdown of the accounts for over a third of employment in this sector. This is proportion of businesses in Selly businesses (37.2%) above both likely to reflect a concentration Oak constituency by sector is the city and national share for within the constituency's more given in Table 1.7 below with this sector. There is also a high affluent wards of sole trader and comparisons to Birmingham and proportion of businesses in the micro businesses in this sector. the UK. The sector with the Financial & Professional Services highest proportion of businesses sector despite the constituency is Retail & Leisure which having a small proportion of

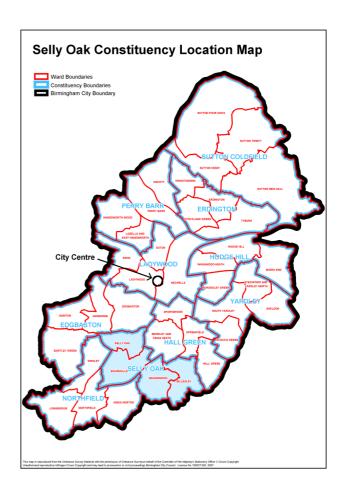
Table 1.7: Proportion of businesses by Sector 2014								
Sector	Selly Oak	Birmingham	UK					
Construction	9.2%	7.7%	10.1%					
Financial & Professional Services	22.6%	27.8%	28.3%					
Manufacturing & Utilities	4.7%	7.0%	5.7%					
Public Services	16.2%	13.2%	9.3%					
Retail & Leisure	37.2%	34.8%	31.0%					
Transport & Communications	9.9%	9.3%	10.2%					



# 2. Place

#### **Summary**

- A fifth (20%) of Selly Oak's population live in deprived neighbourhoods, compared to 40% for the city as a whole.
- There is a range of current and planned development activity in the constituency including the development of the former Battery Park site in Selly Oak.
- 29.6% of children in the Selly Oak constituency are defined as being in poverty well below the city rate of 37.1%.
- Within the constituency there is disparity in the levels of deprivation and child poverty with a Billesley and Brandwood wards having higher levels Bournville and Selly oak wards.



#### 2.1. Introduction:

of the characteristics of Selly Oak the north. as a geographic entity, including developments and regeneration, along with the deprivation and child poverty characteristics of the constituency.

Worcestershire to the south and south of the constituency.

The city centre is accessible by public transport in under 30 the minutes during the morning rush hour from the north of the constituency, but accessibility decreases with distance from the Selly Oak constituency is situated city centre, and journey times in the south of the city, with are 30-45 minutes from the

This short section looks at some Moseley and Edgbaston wards to Solihull is accessible from some parts of the constituency by bus. The major employment sites at University Hospital Birmingham and the University of Birmingham are also accessible by public transport in 45 minutes or less by public transport. (Mott McDonald 2013).

#### 2.2. Development and Regeneration

Current and include:

#### • The Life Sciences Campus

straddles Selly Oak and translational medicine.

proposed Birmingham University, the be developed with some 650 development and regeneration Oueen Elizabeth and Womens' dwellings initiatives in the constituency hospitals. It aims to build on the developments growing life sciences sector in the WM region, along Birmingham's proven track The Life Sciences Campus record in clinical trials and Edgbaston wards and is linked to former Selly Oak Hospital site will

and mixed

#### Battery Park Site

In Selly Oak the former Battery Park site has planning consent regeneration and redevelopment and has the • A new Sainsbury's store. potential to lead to the creation of around 2,700 new jobs. In addition a further 800+ jobs will be created within the supply The site is currently undergoing chain. will include the development of:

• A cutting edge Life Sciences Campus of up to 50k sqm new floor space available for a range of uses including

pharmaceutical manufacturing. It will offer opportunities for export rich growth and employment.

- A range of shops. Bars and restaurants plus parking.

This major investment extensive remediation and is likely to be ready for infrastructure works and development from spring 2016.

#### 2.3. Deprivation & Child Poverty

Overall, levels of deprivation are 40%

most population live in the 20% and residents live in areas classed as deprivation.

deprived the 10% most deprived in the well below the city average. neighbourhoods in England. But country, although this is still This is the case for all wards, there are pockets of high below the city average (40%). apart from Billesley, where an deprivation, and 38% of Billesley Selly Oak and Bournville wards above average proportion of the residents and 32% of Brandwood have the lowest levels of

Table 2.1: Proportion of the constituency population that lives in the 5%, 10%,
20% and 40% most deprived SOAs in England

		_			
Area	5%	10%	20%	40%	Remainder
Billesley	6.0%	38.0%	68.0%	83.0%	17.0%
Bournville	0.0%	6.0%	14.0%	47.0%	53.0%
Brandwood	13.0%	32.0%	38.0%	54.0%	46.0%
Selly Oak	0.0%	0.0%	2.0%	32.0%	68.0%
Selly Oak Constituency	5.0%	20.0%	31.0%	54.0%	46.0%
Birmingham	23.0%	40.0%	56.0%	75.0%	25.0%

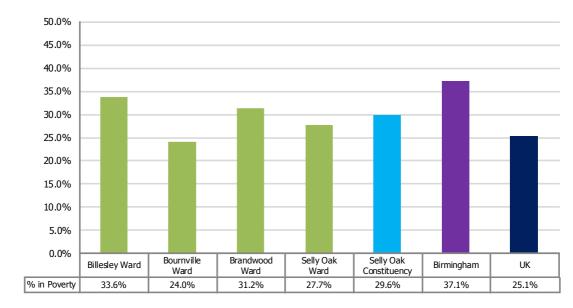
#### 2.3.1. Child Poverty

Child Poverty is officially defined as the proportion of children who live in families that are in receipt of out of work benefits or in work tax credits where the household income is less than 60% of average household income. Data from the campaign group End Child Poverty highlights that 29.6% of children in the Selly although levels in these wards Oak constituency are defined as are still below the city average. being in poverty, this is well below the city rate of 37.1% but above the UK rate of 25.1%. The constituency has the second lowest rate of all the city's constituencies. The highest levels of child poverty are found in Billesley and Brandwood wards,

Chart 2.1: Child Poverty in Selly Oak Constituency Q4 2013

% of Children

Poverty





# 3. People

#### **Summary**

- There are nearly 71,000 working age residents in the Selly Oak constituency this represents 68% of the total population.
- The constituency is less ethnically diverse than the city as whole with 78% of the • The rate has been steadily falling in all wards working age population being from a White background compared 59% for Birmingham.
- GCSE attainment levels in the constituency are above the city level and rising. The constituency also outperforms the city in terms of overall NVQ qualification levels.
- economically active and 55% are employed just under the rates at a city level.
- In December 2014 there were 2,101 residents In terms of JSA by ethnicity the largest group in Selly Oak constituency claiming Job

- Seekers Allowance (JSA). This equates to a rate of 4.4%, below the rate for the city (6.3%), and the second lowest of all the constituencies in the city.
- within Selly Oak over the past two years, and the gap with the city has closed slightly.
- In December 2014 there were 510 residents aged 18-24 in Selly Oak constituency claiming Job Seekers Allowance (JSA). This equates to a proportion of 2.5%, well below the proportion for the city (4.9%).
- 68% of the working age population are Youth unemployment is falling in all of Selly Oak's wards, and the gap between the wards is also closing.
  - were White British (1,270) followed by Black Caribbean (125).

#### 3.1. Introduction

This section analyses characteristics of Selly Oak's labour supply, and is divided into 4 broad sections:

- The general characteristics of the working age population.
- An analysis of the qualification levels in the constituency.
- The working age population broken down by economic activity.
- Unemployment, through an analysis of the claimant count, including vouth unemployment and unemployment by ethnicity.

#### the **3.2. Working Age Population**

There are nearly 71,000 working age residents in the Selly Oak ward residents are aged 18-24, constituency this represents 68% of the total population, which is working age population, which the above the city level (64%) constitutes 82% of the total ward and mainly the result of a high population. number of students living in the proportion aged 0-15 in the other constituency. Overall, the three wards is slightly below the constituency has a different age city average, and the proportion profile to the city average, with who are aged 18-24 is several aged 0-15 and more aged 18-24. average. This is due to the large number of University of Birmingham students who are resident in the constituency, and in Selly Oak

ward in particular.

Nearly half (49%) of Selly Oak and this also impacts in the In contrast the proportionally fewer residents percentage points below the city

#### **Age Structure**



#### 3.2.1. Ethnic Structure

The proportion of working age residents who are white is 78%, well above the city average (59%). But the proportion of all other groups, apart from Chinese and mixed is below the city average. For example, only 4% are Pakistani compared to 12% for the city.

The number of overseas students at the University of Birmingham means the ethnic profile of Selly Oak ward differs from the other three, and this ward has a higher than average proportion of Indian and Chinese residents.

**Chart 3.1: Age Profile Selly Oak Constituency** 

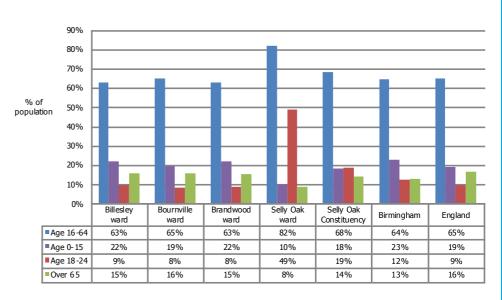


Chart 3.2: Ethnic profile	of the working	g age population	on Selly Oak C	onstituency				
	Billesley ward	Bournville ward	Brandwood ward	Selly Oak ward	Selly Constit		B'ham	England
Area								
White: Total	78%	85%	78%	72%	55,077	78%	59%	85%
British	74%	79%	73%	65%	51,359	72%	54%	78%
Irish	2%	2%	3%	2%	1,5 <del>4</del> 7	2%	2%	1%
Other	2%	3%	2%	5%	2,140	3%	3%	1%
Mixed/multiple ethnic group	3%	3%	4%	4%	2,427	3%	3%	2%
Asian Total	13%	8%	11%	19%	9,298	13%	27%	8%
Indian	4%	2%	4%	6%	3,114	4%	7%	3%
Pakistani	6%	2%	4%	3%	2,683	4%	12%	2%
Bangladeshi	1%	1%	0%	1%	513	1%	3%	1%
Chinese	0%	1%	1%	5%	1490	2%	2%	1%
Black Total	4%	4%	6%	4%	3,301	5%	9%	4%
African	1%	1%	2%	2%	1,187	2%	3%	2%
Caribbean	2%	2%	4%	1%	1,627	2%	5%	1%
Other ethnic group	1%	1%	1%	2%	820	1%	2%	1%

#### 3.3 Qualifications & Skills

Attainment at school (as measured by 5 or more GSCEs A\* -C including English and Maths) is above the city average, and attainment levels are rising. 2013 64% of pupils resident in the constituency, and attending

Birmingham schools, achieved 5 At 69% attainment is highest in English and Maths compared to Billesley 2 percentage points over the percentage points same period.

or more GSCEs A\*-C including Bournville ward, and lowest in ward 60% for the city. The rate has Attainment has risen since 2011 risen by 6 percentage points since in all wards except Selly Oak 2011. The city's rate increased by ward, where it fell by 4

#### 3.2.1. NVQ Qualifications

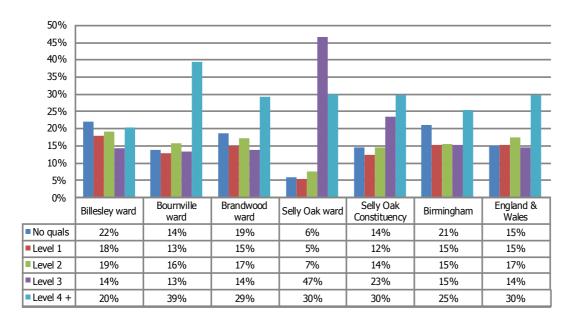
NVQ attainment is above the city average at all levels. 10,162 (14%) of residents have no qualifications, compared to 21% for the city as a whole. At level 2 and 3 and above rates are well above the city average. 69% are qualified to Level 2 and above compared to 58% for Birmingham, and 53% to Level 3 and above (Birmingham = 40%) (Census 2011).

However there Brandwood wards (19%) have well. the highest proportion with no or cannot speak it well. These wards also compares qualified to Level 2+ and 3+. speak English well. qualified to Level 3 and above.

English is the main language of

are ward 91% of the working Billesley (22%) and population and 99% can speak it Only 1% cannot speak it with have the lowest proportions Birmingham residents who can The Selly Oak ward is heavily proportion who cannot speak influenced by the large numbers English or cannot speak it well is students and has 76% 2% or below in all wards. Selly Oak ward (87%) has the lowest percentage for whom English is the main language.

Chart 3.3: NVQ Qualifications in Selly Oak Constituency



#### 3.3. Economic Activity

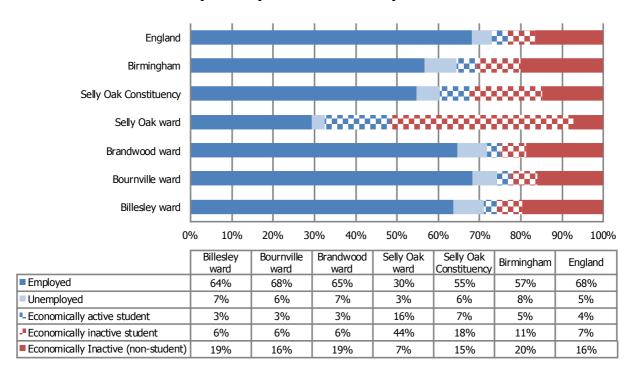
Economic activity employment rates are just below the city average with 68% of residents being economically 55% active and employed, compared to 69% and 57% respectively for Birmingham. 36% are full time employees, 12% part-time employees and self-employed (Census 6% 2011). The large numbers of students in Selly Oak ward has the effect of lowering economic activity rate not only

constituency as a whole.

35% of residents economically inactive, but nearly half of these are students (18%). Around three-quarters of the inactive students reside in Selly Oak ward, where they constitute 44% of the working population. The long-term sick & disabled (5%), looking after home or family (4%), and retired (4%) account for the majority of the remainder.

and for this ward but also for the Male economic activity (71%) and employment (63%) is higher than female economic activity (64%) and employment (58%). Male rates are slightly below the city average and female rates are slightly above the city average. Male self-employment is 10%, slightly below the city average and female selfemployment (3%) similar to the city average.

**Chart 3.4: Economic Activity in Selly Oak Constituency** 



#### 3.4. Unemployment

In December 2014 there were 2,101 residents in Selly Oak constituency claiming Job Seekers Allowance (JSA). This equates to a rate of 4.4%, well below the rate for the city (6.3%), and the second lowest of all the city's constituencies. Brandwood ward (5.2%) has the highest rate, but even here, the rate is below the city average. 720 residents have been claiming JSA for over 12 months.

Table 3.5: Job Seekers Allowance claimants in Selly Oak Constituency December 2014							
Area	Male	Female	Total		Long Term Unemployed		
	Total	Total	Total	Rate	Number		
Billesley	365	228	593	4.7%	205		
Bournville	320	174	494	3.7%	165		
Brandwood	435	215	650	5.2%	245		
Selly Oak	242	122	364	3.5%	105		
Selly Oak	1362	739	2101	4.4%	720		
Birmingham	19682	10959	30641	6.3%	12040		

The rate has been steadily falling in all wards over the past two years, and the gap between the wards and the city average has closed slightly. The most up-to-date unemployment data by ward can be found in our Unemployment Briefing which can be downloaded from www.birminghame.gov.uk/birminghameconomy This publication also includes a map of the city showing unemployment by neighbourhood.

#### 3.4.1 Youth Unemployment

In December 2014 there were 510 residents aged 18-24 in Selly Oak constituency claiming Job Seekers Allowance (JSA). This equates to a proportion of 2.5%, well below the

**Chart 3.6: JSA claimant rate in Selly Oak Constituency 2013-2014** 

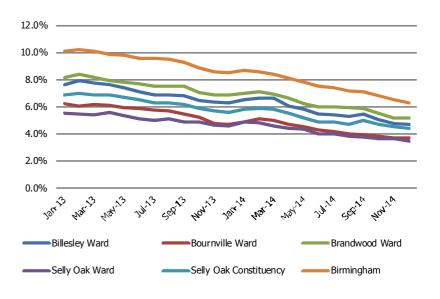


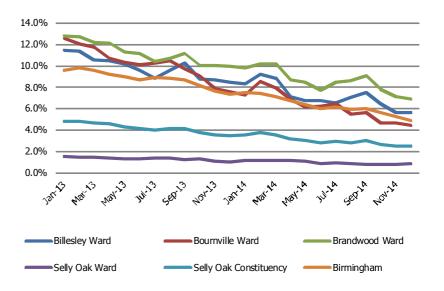
Table 3.7: Job Seekers Allowance claimants aged 18-24 in Selly Oak Constituency December 2014

Area	Male	Male Female Total		tal	Long Term Youth Unemployed
	Total	Total	Total	Rate	Number
Billesley	75	65	140	5.66%	20
Bournville	70	30	95	4.44%	10
Brandwood	110	45	160	6.94%	35
Selly Oak	70	45	115	0.86%	10
Selly Oak Constituency	330	185	510	2.51%	80
Birmingham	3,925	2,610	6,535	4.93%	1,150

However, the very low proportion in Selly Oak ward (0.9%) masks higher proportions in other wards, where the proportion is above that of the city - Billesley (5.7%) and Brandwood (6.9%). 80 residents aged 18-24 have been claiming JSA for over 12 months.

Youth unemployment has been steadily falling in Selly Oak constituency over the last two years, and the gap between the wards and with the city average has closed.

Chart 3.8: JSA claimant rate in Selly Oak Constituency 2013-2014



#### 3.4.2. Unemployment by Ethnicity

Official ONS JSA unemployment Proportionally more claimants are The data by ethnic group is released White British (66%) in Selly Oak unemployment by ethnicity data quarterly. The latest data for compared to Birmingham (42%), by ward can be found in our November 2014 shows there broadly reflecting the overall Unemployment by Ethnicity were a total of 2,137 claimants in population profile. The white and Briefing which Selly Oak constituency. If we Indian groups are under-downloaded break this figure down by ethnic represented in the claimant www.birmingham.gov.uk/ group the White British group is profile compared to the overall labourmarket by far the largest with 1,2700 working age population in the claimants followed by Black area, and the Black groups are Caribbean (125).

over-represented.

most up-to-date can from

Table 3.9: JSA claimants by Ethnic Group in Selly Oak Constituency November 2014							
	Selly	Selly Oak					
Ethnicity	JSA Claimants	% of all claimants	% of all claimants				
White British	1,270	66.1%	42.0%				
White Other	50	2.6%	3.0%				
Indian	40	2.1%	4.0%				
Pakistani	120	6.3%	16.0%				
Bangladeshi	15	0.8%	4.0%				
Black Caribbean	125	6.5%	11.0%				
Black African	45	2.3%	6.0%				
Total Claimants with known ethnicity	1,920	100.0%	100.0%				
Total Claimants	2,137		0.0%				

Economic Research and Policy Birmingham City Council Ground Floor, Baskerville House, Centenary Square, Broad Street Birmingham B1 2ND

Follow us on Twitter @BhamEconomy

Phone: 0121 303 3760

www.birmingham.gov.uk/birminghameconomy

Email: BirminghamEconomy@birmingham.gov.uk



