Ladywood Constituency Economic & Employment Profile

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Economic Research & Policy Economy Directorate





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Introduction

located to the west of Birmingham and contains the constituency. city centre; it comprises the four inner city wards of Aston, Ladywood, Nechells and Soho, which shares a border with Sandwell Metropolitan Borough Council.

city centre and central business district; Nechells ward also contains part of the city centre and Eastside. The other hectare. are more residential. Although under, resulting there are areas of affluence in Ladywood constituency having and around the city centre, the

The Ladywood constituency is moderate means and there are Ladywood constituency, Black high levels of deprivation in the and

Ladywood has a total land area of 2,567 hectares making it the third largest constituency in Birmingham. The constituency has a population of 126,693 the largest population of all the Ladywood ward contains the constituencies in the city; This report provides detailed Ladywood has the third highest population density of the 10 constituency and intraconstituencies at 49 people per constituency comparisons by hectare. 44.8% of the ward. The report is divided into two wards, Aston and Soho, population are aged 24 and the following three sections: the highest proportion of much of the constituency is young people compared with characterised by households of the other constituencies. In the

Minority Ethnic (BME) groups make up 72.7% of the total population; the highest proportion of any constituency and well above the citv average of 42.1% and five times the national average of 14.6%.

information on the Ladywood

1. Business

first This section examines recent trends in employment in the area a breakdown and of employment by sector and forecasts of employment change to 2025. The final part of this section examines enterprise in the including constituency business start ups and businesses by sector.

2. Place

In this section we provide an overview of major developments that are planned in the area. We then analyse the degree of deprivation in the constituency using the Index of Deprivation. Finally levels of child poverty within the constituency are examined.

3. People

This section looks at the age structure and ethnic profile of the area and educational attainment a n d resident aualification levels. We then focus on economic activity and examine claimant unemployment levels in the area including analysis of youth unemployment, unemployment and unemployment by ethnicity.



27% Qualified To NVQ4+ 88K Aged 16-64



204K Jobs Located in Constituency



10,910 Active Businesses

Π

Unemployment 13.0% & Falling

63%

Economically Active

45% in Employment

1. Business

Summary

- There are 27,000 jobs located within the At a sectoral level, over half of all jobs in Ladywood constituency.
- This equates to 5.5% of total workplace employment in Birmingham and makes Ladywood the fourth smallest constituency in terms of workplace employment.
- Between 2012 and 2013, Ladywood has seen employment increase by 2,000 (8.0%), above the city growth rate of 2.2%.
- % of Ladywood's workplace based employment is in the private sector, a much lower proportion than for the city (75%) and nationally (82%).
- Whilst Ladywood constituency has a lower share of workplace based employment in the private sector the latest data shows that privates sector employment in the area grew more strongly between 2012 and 2013 (3.5%) than at a city (0.4%) and a national (1.9%). level

- Ladywood constituency are in Public Services. Financial and Professional Services (16%) and Retail & Leisure (141%) are the next largest sectors.
- Employment in Ladywood constituency is set to grow by a relatively subdued 4.5% between 2013 and 2025, marginally above the growth forecast for the city as a whole (4.3%).
- There are 2,920 businesses within Ladywood accounting for 8.5% of all businesses in the city.
- The number of businesses in the area grew by 4.3% between 2013 and 2014 slightly below the city rate (4.7%) but above the national growth rate (3.6%).

1.1. Introduction

workplace based employment in the Ladywood constituency and employment in the constituency is also explored with comparisons to the city average.

The section also includes a forecast for how employment may change in Ladywood through to 2025.

Finally we look at enterprise, focussing on various measures of workplace employment. This is business vitality within the due to the city centre with its constituency.

is taken from an official Office for National Statistics (ONS) dataset, the Business Register

1.2. Employment

This section looks at the This data is workplace based increase by 19,600 (10.6%). The data and refers to employment located within the employment its wards. The sectoral mix of constituency - and not the between 2012 and 2013 by number of Ladywood residents in 0.2%, compared to the city employment.

There are currently 203,900 jobs located within the Ladywood constituency. This equates to 41.8% of total workplace employment in Birmingham and makes Ladywood by far the largest constituency in terms of concentration of business and retail employment being located Employment data in this section within the constituency boundary. Between 2010 when the economy began to recover from the recession and 2013 and Employment Survey (BRES). Ladywood has seen employment

the most recent data shows fell marginally growth rate of 2.2% and 1.4% nationally.



Table 1.1: Workplace Based Employment									
Area	2010	2011	2012	2013	Change 2012 Number	2-2013 %			
Aston	17,600	16,400	22,100	19,800	-2,300	-10.4%			
Ladywood	103,200	126,900	117,100	116,600	-500	-0.4%			
Nechells	52,000	49,300	52,600	55,500	2,900	5.5%			
Soho	11,600	11,700	12,500	12,000	-500	-4.0%			
Ladywood Constituency	184,400	204,400	204,300	203,900	-400	-0.2%			

1.2.1. Private Sector Employment

Growth in private sector employment in the city is essential. Birmingham has a disproportionately large public sector and in the decade prior to the recession the city became over reliant on the public sector to drive employment growth. Since 2010 public sector employment locally has been falling and the likelihood is that this trend will persist in the medium term as austerity continues.

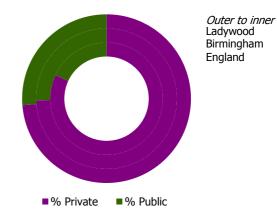
Chart 1.2 shows the employment share of the private and public sector in Ladywood compared to Birmingham and the national average. At 74% Ladywood has a slightly smaller proportion of its workplace based employment in the private sector than the city (75%) and nationally (82%). This is perhaps surprising given concentration of business and retail employment in the city centre but the area is also a centre for local government and other public sector employment.

The latest data shows that privates sector employment in the area fell between 2012 and 2013 (-2.1%) compared to growth at a city level (0.4%) and a nationally (1.9%). The constituency saw the biggest fall in private sector employment of any constituency in the area.

1.2.2. Employment by Sector

At a sectoral level, services account for 91% of the constituency's workplace employment, the second highest proportion amongst the city's 10 constituencies. The sectoral mix in the constituency is reflective of it being home to Birmingham's central business district with Financial & Professional Services accounting for over a third (35.1%) of employment in Ladywood, compared to 23.% for the city as a whole. Chart 1.4 shows the sectoral mix of employment in Ladywood constituency compared to Birmingham.

Chart 1.2: Private & Public Sector Employment Split



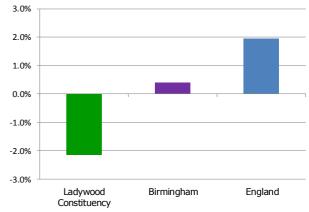


Chart 1.4: Employment by Sector 2013

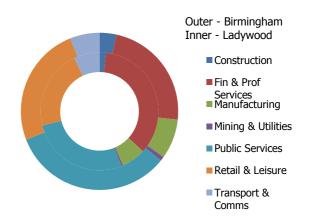


Chart 1.3: Private Sector Employment

1.3. Employment Forecasts

projections is extremely directly take into account productivity and adjusts to a challenging, given the fast potential employment effects of decline in changing nature of the current any new developments that take employment. Indeed the level of economic climate. These place in the constituency and employment in the city in 2025 is employment forecasts have been therefore represent a base only just returning to the levels created using the latest version forecast that we would hope to seen prior to the recession. Local of the Forecasting Model (LEFM) and are derived by applying the forecasts for sectoral employment at a city level to the industrial structure of each constituency. The forecasts therefore, represent an employment estimate based on the continuation of trends in

Making accurate economic sectoral employment, they do not absorbs the impacts of rising Economic be out performed.

> Table 1.5 below sets out the employment forecasts for Ladywood constituency over the period 2013 - 2025. Employment growth in the city as a whole is set to be relatively subdued over this period as the economy recovers from the recession,

public sector Employment in Ladywood constituency is set to grow at a faster rate than the city, with 10,300 additional jobs being created between 2013 and 2025 an overall increase in employment of 5.1%, below the Birmingham employment growth rate of 4.3%.

Table 1.5: Employment Forecasts									
	2015	2020	% Change 2015 - 2020	2025	% Change 2020 - 2025	Chan 2013 -			
Ladywood	204,200	208,000	1.9%	214,200	3.0%	10,300	5.1%		
Birmingham	487,400	496,600	1.9%	509,200	2.5%	21,200	4.3%		

1.4. Enterprise

The levels of self-employment Table 1.6 on the next page and business activity within an shows the number of businesses area can have a profound effect in the Ladywood constituency on local levels of unemployment, and how this has changed since income and economic output.

This section uses official ONS data taken from the Inter Departmental Business Register (IDBR) on the number of live businesses in the Ladywood constituency and how this has changed between 2010 and and 2014. The section also provides a breakdown of businesses by sector.

1.4.1 Business Numbers

2010 compared to the city as a whole. Currently there are 10,910 businesses in the Ladywood constituency which accounts for 31.8% of all businesses in the city and makes Ladywood by far the largest constituency in the in terms of business citv numbers. Between 2013 and 2014 business numbers in the constituency grew by 495, an increase of 4.8%, which is matginally above the increase in business numbers in the city overall (4.7%).

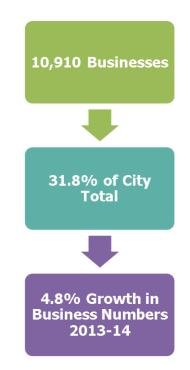


Table 1.6: Number of Businesses									
						% of	Change 20	13-2014	
Area	2010	2011	2012	2013	2014	Birmingham Total	Number	%	
Ladywood	10,295	10,300	10,045	10,415	10,910	31.8%	495	4.8%	
Birmingham	32,475	32,875	32,260	32,755	34,290	100.0%	1,535	4.7%	
υк	2,574,200	2,547,840	2,610,525	2,625,485	2,721,230	N/a	95,745	3.6%	

1.4.2. Businesses by Sector

proportion of businesses in shopping and

A detailed breakdown of the district and a regional centre for Services firms a further third of Ladywood constituency by sector dominates the figures. With is given in Table 1.7 below with Retail & Leisure businesses comparisons to Birmingham and accounting for 35.2% of all the UK. Again the location within businesses in the constituency Ladywood of the central business and Financial & Professional

entertainment businesses (33.2%).

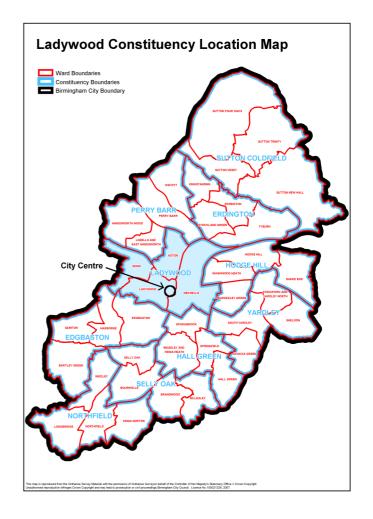
Table 1.7: Proportion of businesses by Sector 2014									
Sector	Ladywood	Birmingham	UK						
Construction	4.5%	7.7%	10.1%						
Financial & Professional Services	33.2%	27.8%	28.3%						
Manufacturing & Utilities	9.3%	7.0%	5.7%						
Public Services	10.6%	13.2%	9.3%						
Retail & Leisure	35.2%	34.8%	31.0%						
Transport & Communications	7.1%	9.3%	10.2%						



2. Place

Summary

- Over three quarters (78%) of Ladywood's population live in deprived neighbourhoods, compared to 40% for the city as a whole.
- There is a range of current and planned development activity in the constituency including the development of the Bordesley Park.
- 43% of children in the Ladywood constituency are defined as being in poverty above the city rate of 37.1%.
- Within the constituency there is disparity in the levels of deprivation and child poverty with Washwood Heath ward having the highest levels and Hodge Hill ward the lowest levels.



2.1. Introduction:

entity, including the constituency.

This short section looks at some The constituency includes the As Ladywood, includes much of of the characteristics of majority of the city centre, and a the city centre, it is therefore Ladywood as a geographic high proportion of all accessible by public transport in new employment in the city. developments and regeneration, of the residential part of the majority of the constituency along with the deprivation and constituency is characterised by during the morning rush hour, child poverty characteristics of deprived areas with a high BME and in under 30 minutes from population, although the city the remainder. (Mott McDonald centre, is much less deprived.

Much under 15 minutes from the 2013).

2.2. Development and Regeneration

• The Enterprise Zone (EZ)

The EZ was designated by the GBSLEP and is centred on 26 sites (70ha) across Birmingham city centre in Ladywood and Nechells wards. These sites offer significant development potential and focus on sectors in which Birmingham and the region have

offers investors a simplified well as SMEs, planning ICT offering investors to develop bespoke

competitive advantage. The EZ space for larger businesses as building on regime, digital emerging clusters in these infrastructure, rates relief and a sectors. The EZ is expected to range of business support. 15 of create 7,231 jobs and 297k sqm the sites are identified for Digital, floorspace (of which 1,690 nonand Creative Industries office jobs and 225k sqm nonopportunities for office floorspace) by 2018.

Outside of the developments in the city centre:

Advanced Manufacturing Hub

wards the hub is being accommodating 3,000 jobs. The developed on the 20h Aston majority of jobs will be delivered Regional Investment Site. site is targeted for automotive and aerospace supply chain. Phase 1, which is currently being The local centres on Dudley actively marketed, comprises Road and Soho Road are vibrant 10.5h across 2 sites, supported and successful, especially the by £2m Growing Places Funding, latter which has a national

space across two sites. further 9.5h will be brought BID will further strengthen the forward over the next 10-15 centre and help develop further years. In total the Hub offers the employment opportunities. Situated in Aston and Nechells opportunity for 100K sqm The during the 2014-20 period.

Soho Rd BID

major offering up to 30K sqm floor reputation for Asian fashion. The A newly established Soho Road

2.3. Deprivation & Child Poverty

Levels of deprivation Ladywood constituency are very high, with over half the population living in the 5% most

consequence of high levels of England. The entire constituency the least deprived, but even unemployment and worklessness. population lives in the 40% most there deprivation is high with in deprived areas of the country.

> In Nechells ward around threequarters of the population live in the 5% most deprived areas in

Deprivation and poverty can be a deprived neighbourhoods in the country. Ladywood ward is 70% of the ward population living in the 20% most deprived neighbourhoods in England.

Table 2.1: Proportion of the constituency population that lives in the 5%, 10%, 20% and 40% most deprived SOAs in England

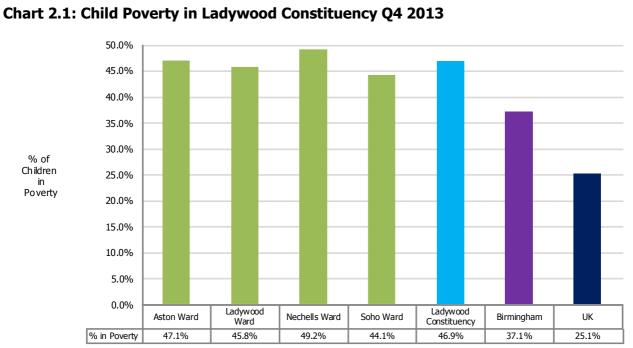
Area	5%	10%	20%	40%	Remainder
Aston	53%	85%	100%	100%	0%
Ladywood	28%	36%	70%	100%	0%
Nechells	76%	82%	82%	100%	0%
Soho	50%	62%	90%	100%	0%
Ladywood Constituency	54%	69 %	87%	100%	0%
Birmingham	23%	40%	56%	75%	25%

2.3.1. Child Poverty

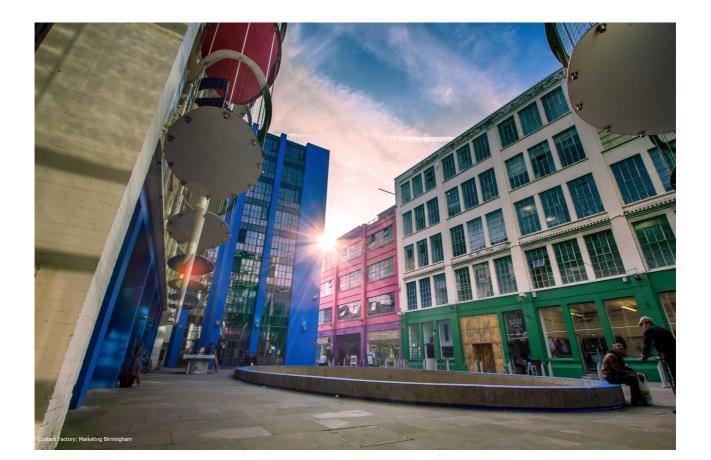
Child Poverty is officially defined as the proportion of children who live in families that are in receipt of out of work benefits or in work tax credits where the household income is less than 60% of average household income. Data from the campaign group End Child Poverty highlights that

Ladywood constituency and significantly above the UK half after housing costs. rate of 25.1%. The constituency has the highest child poverty of all the rates city's constituencies. Rates are well above the city average in all

46.9% of children in the wards, and are highest in are Nechells wards, where one third defined as being in poverty, this of all children live in poverty is above the city rate of 37.1% before housing costs and one







3. People

Summary

- There are over 88,000 working age residents in the Ladywood constituency this represents 70% of the total population.
- The constituency is very ethnically diverse, with 68% of the population being from a BME 42% background compared for Birmingham.
- GCSE attainment levels in the constituency are below the city, however the constituency performs slightly better than the city in terms of overall NVQ qualification levels.
- 63% of the working age population are Youth unemployment is falling in all of economically active and 45% are employed below the rates seen at city level.
- In December 2014 there were 5,867 residents In terms of JSA by ethnicity the largest group in Ladywood constituency claiming Job Seekers Allowance (JSA). This equates to a rate of 13.6%, well above the rate for the city

(6.3%), and the highest of all the constituencies in the city.

- The rate has been steadily falling in all wards within Ladywood over the past two years, and the gap with the city has closed slightly, but unemployment remains very high.
- In December 2014 there were 1,090 residents aged 18-24 in Ladywood constituency claiming Job Seekers Allowance (JSA). This equates to a proportion of 4.7%, similar to the proportion for the city (4.9%).
- Ladywood's wards, and the gap between the wards is also closing.
- were Black Caribbean (1,020) followed by White British (995).

3.1. Introduction

This section analyses the characteristics of Ladywood's labour supply, and is divided into 4 broad sections:

- The general characteristics of • the working age population.
- An analysis of the qualification levels in the constituency.
- The working age population broken down by economic activity.
- Unemployment, through an analysis of the claimant count, including youth

unemployment unemployment by ethnicity.

3.2. Working Age Population

There are over 88,000 working 12%. age residents in the Ladywood 24s is well above the city constituency this represents 70% average in all wards apart from of the total population, which is Soho, influenced at least in part above the rate at a city level by the large numbers of (64%). The figure rises to 84% students. in Ladywood ward, but is close to proportionally fewer over 65s in the city average in the other 3 all wards.

and proportionally more 0-15s than the city average (23%) in all wards apart from Ladywood ward, where the figure is only The proportion of 18-In contrast there are wards compared to Birmingham as a whole.

The constituency generally has a young age profile. There are



3.2.1. Ethnic Structure

The constituency has a very diverse population with only 32% of the working age population from the White group, compared to 59% for Birmingham as a whole. Around 40% are Asian and 20% Black. significant ward There are The proportion of differences. white residents is particularly low in Aston (15%) but is 52% in Ladywood ward. The Indian population comprises 18% of the Soho and 14% of the Aston ward populations, but only 6% in Nechells. Just under one – quarter of the population are Black in Aston, Nechells and Soho wards. The Black African community comprises 9% of the working age population in both Aston and Nechells wards.

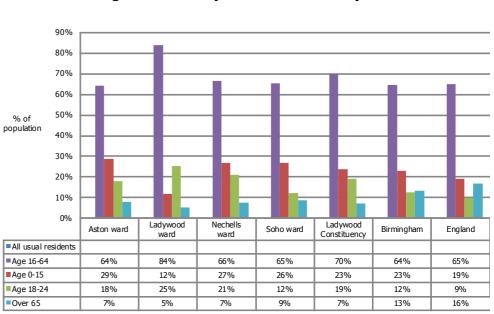


Chart 3.1: Age Profile Ladywood Constituency

Chart 3.2: Ethnic profile of the working age population Ladywood Constituency

Area	Aston ward	Ladywood ward	Nechells ward	Soho ward	Lady Consti		B'ham	England
White: Total	15%	52%	31%	23%	28,031	32%	59%	85%
British	12%	42%	25%	16%	21,982	25%	54%	78%
Irish	1%	1%	1%	1%	969	1%	2%	1%
Other	3%	9%	4%	6%	5,020	6%	3%	1%
Mixed/multiple ethnic grou	4%	5%	5%	5%	4,210	5%	3%	2%
Asian Total	55%	24%	37%	45%	34,748	39%	27%	8%
Indian	14%	8%	6%	18%	10,001	11%	7%	3%
Pakistani	20%	3%	16%	16%	11,608	13%	12%	2%
Bangladeshi	15%	1%	6%	3%	5394	6%	3%	1%
Chinese	2%	8%	5%	2%	3893	4%	2%	1%
Black Total	24%	14%	21%	23%	17,924	20%	9%	4%
African	9%	5%	9%	5%	6,348	7%	3%	2%
Caribbean	10%	7%	8%	14%	8,183	9%	5%	1%
Other ethnic group	2%	4%	5%	4%	3189	4%	2%	1%

3.3 Qualifications & Skills

Attainment at school at 16 (Year 11) is below the city average. In 2013 54% of pupils resident in the constituency and attending Birmingham schools achieved 5 or Attainment is below the city more GSCEs A*-C including

60% for the city. remained unchanged since 2011. Aston ward has the highest However, the city's rate increased attainment, only 1 percentage by 2 percentage points over the point below the city. Attainment same period.

average in all 4 wards, and is English and Maths compared to lowest in Ladywood ward (43%)

The rate has and Soho ward (49%). At 59% has changed by only plus or minus 1 percentage point since 2011 in all wards.

3.2.1. NVQ Qualifications

Overall, broadly similar to the city average masks ward differences, average at all levels. qualifications, the whole. above compared to 58% for Ladywood ward. and above (Birmingham = 40%) average in Ladywood ward at

(Census 2011).

NVQ attainment is However, the constituency 18,848 with Ladywood ward performing (21%) of residents have no well, and the other three wards same under-performing the city proportion as for the city as a average. The proportion of adults Again, at level 2 and 3 with no qualifications is high in and above rates are broadly Aston (28%), Soho (26%) and similar to the city average. 56% Nechells (24%) wards. But the are qualified to Level 2 and figure is relatively low (10%) in Oualification Birmingham, and 43% to Level 3 levels are also well above the city

other levels (73% with Level 2 and above and 63% with Level 3 and above). But residents in the other 3 wards have low skill levels at all levels with under 50% gualified to level 2 or above in Aston and Soho, and only 52% in Nechells. The proportion with 'Other' qualifications is above the city average in all wards. This is likely to be related to the high numbers of residents who were born and educated overseas.

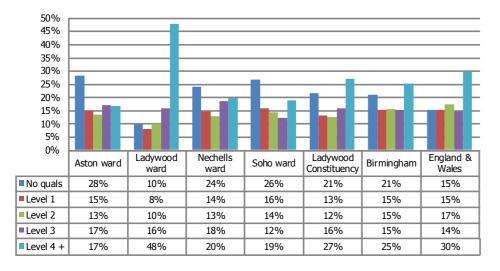


Chart 3.3: NVQ Qualifications in Ladywood Constituency

3.3. Economic Activity

Economic activity employment rates are below the the city rate (31%), although -employment (3%), similar to city average with 63% residents being 45% active and employed, inactive compared to 69% and 57% (18%), Ladywood (18%) and Nechells wards. The low female respectively for Birmingham. Nechells (21%) wards, compared rates are driven at least in part 28% are full time employees, 11% part-time employees and proportion looking after home and 5% self-employed 2011). Economic activity and (11%). employment is well below the city average in all wards apart from Ladywood ward. Employment rates are only 37% in Aston and 38% in Nechells wards.

37% of residents

and economically inactive, well above the city average, and female self of this is partly influenced by the the city average. economically large proportion of economically employment rate in Sparkbrook to the city average (11%). The by the very low economic activity (Census and family is high in Aston experienced by some

> Male economic activity (70%) and employment (55%) is higher than female economic activity (55%) and employment (45%). Both male and female rates are below the city average. Male are self-employment is 8%, below

The female students in Aston is only 35% and is 37% in employment rates BME groups, including Pakistani and Bangladeshi. More details can be found in the publication 'Ethnic groups and the labour market – a statistical analysis' which can be downloaded from www.birmingham.gov.uk/ labourmarket

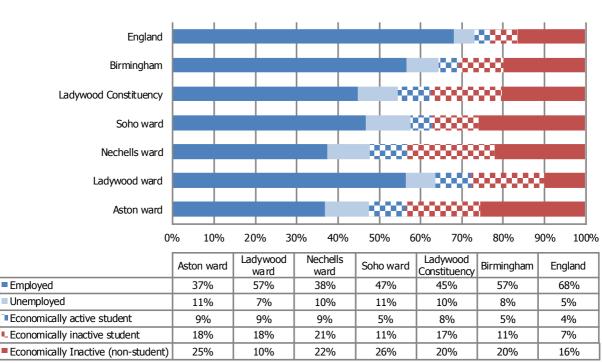


Chart 3.4: Economic Activity in Ladywood Constituency

3.4. Unemployment

In December 2014 there were 5,867 residents in Ladywood constituency claiming Job Seekers Allowance (JSA). This equates to a rate of 13.0%, well above the rate for the city (6.3%), and the highest of all the constituencies in the city. The rate is well above the city rate in all wards, apart from Ladywood. At 15.3% Aston ward has the highest rate of all the city's wards. 2,470 residents have been claiming JSA for over 12 months.

Table 3.5: Job Seekers Allowance claimants in Ladywood Constituency December 2014									
Area	Male	Female	ale Total		Long Term Unemployed				
	Total	Total	Total	Rate	Number				
Aston ward	1156	652	1808	15.3%	730				
Ladywood ward	871	310	1181	6.4%	540				
Nechells ward	994	596	1590	12.3%	660				
Soho ward	794	494	1288	10.2%	540				
Ladywood Constituency	3815	2052	5867	13.0%	2470				
Birmingham	19682	10959	30641	6.3%	12040				

The rate has been steadily falling in all wards over the past two years, and the gap with the city has closed slightly, but unemployment remains very high. The most up-to-date unemployment data by ward can be found in our Unemployment Briefing which can be downloaded from w w w . b i r m i n g h a m . g o v . u k / birminghameconomy This publication also includes a map of the city s h o w i n g u n employment by neighbourhood.

3.4.1 Youth Unemployment

In December 2014 there were 1,090 residents aged 18-24 in Ladywood constituency claiming Job Seekers Allowance (JSA). This equates to a proportion of 4.7%, similar to the

Chart 3.6: JSA claimant rate in Ladywood Constituency 2013-2014

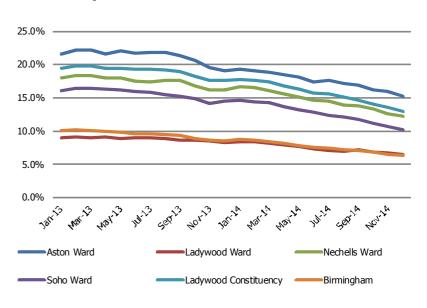
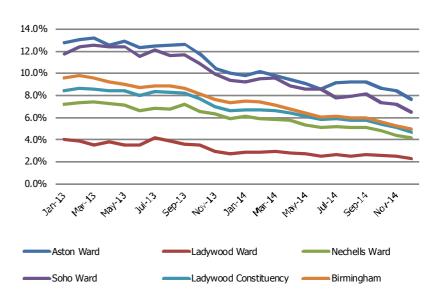


Table 3.7: Job Seekers Allowance claimants aged 18-24 in ladywood Constituency December 2014								
Area	Male Female		То	tal	Long Term Youth Unemployed			
	Total	Total	Total	Rate	Number			
Aston ward	225	155	380	7.60%	50			
Ladywood ward	100	60	160	2.30%	25			
Nechells ward	175	135	315	4.20%	55			
Soho ward	130	105	235	6.50%	50			
Ladywood Constituency	630	460	1,090	4.70%	185			
Birmingham	3,925	2,610	6,535	4.90%	1,150			

The proportion is above the city proportion in Aston and Soho wards, and is lowest in Ladywood ward (2.3%). 185 residents aged 18-14 have been claiming JSA for over 12 months.

The proportion is falling in all wards, and the gap with the city is closing, although proportions remain high. The most up-to-date youth unemployment data by ward can be found in our Youth Unemployment Briefing which can be downloaded from w w w . b i r m i n g h a m . g o v . u k / birminghameconomy This publication also includes a map of the city showing unemployment by LSOA.

Chart 3.8: JSA claimant rate in Ladywood Constituency 2013-2014



3.4.2. Unemployment by Ethnicity

quarterly. The latest data for Ladywood November 2014 shows there Birmingham (42%), were a total of 6,119 claimants in proportionally more were Black Ladywood. If we break this figure Caribbean (19%), broadly down by ethnic group the largest reflecting the overall population group were Black Caribbean profile. (1,020) followed by White British (995).

Official ONS JSA unemployment Proportionally fewer claimants overall working age population in compared and

> The white and Indian groups are downloaded under-represented in the <u>www.birmingham.gov.uk/</u> claimant profile compared to the labourmarket

data by ethnic group is released are white British (19%) in the area, and the Black groups to are over-represented.

> The most up-to-date unemployment by ethnicity data by ward can be found in our Unemployment by Ethnicity Briefing which can be from

Table 3.9: JSA claimants by Ethnic Group in Ladywood Constituency November 2014			
	Ladywood		Birmingham
Ethnicity	JSA Claimants	% of all claimants	% of all claimants
White British	995	19.0%	42.0%
White Other	200	4.0%	3.0%
Indian	240	5.0%	4.0%
Pakistani	705	13.0%	16.0%
Bangladeshi	420	8.0%	4.0%
Black Caribbean	1,020	19.0%	11.0%
Black African	660	12.0%	6.0%
Total Claimants with known ethnicity	5,310	100.0%	100.0%
Total Claimants	6,119		0.0%

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