

# Equality Analysis

## Birmingham City Council Analysis Report

<b>EA Name</b>	National College For High Speed Rail, Venture Way, Birmingham B7 4AP
<b>Directorate</b>	Economy
<b>Service Area</b>	Birmingham Property Services
<b>Type</b>	New/Proposed Function
<b>EA Summary</b>	To inform Cabinet Birmingham has been successful in attracting the new National College for High Speed Rail. A site is proposed on council owned land at Venture Way, Aston.
<b>Reference Number</b>	EA000380
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<b>Task Group Member</b>	
<b>Date Approved</b>	2014-10-08 01:00:00 +0100
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### Introduction

The report records the information that has been submitted for this equality analysis in the following format.

#### **Overall Purpose**

This section identifies the purpose of the Policy and which types of individual it affects. It also identifies which equality strands are affected by either a positive or negative differential impact.

#### **Relevant Protected Characteristics**

For each of the identified relevant protected characteristics there are three sections which will have been completed.

- Impact
- Consultation
- Additional Work

If the assessment has raised any issues to be addressed there will also be an action planning section.

The following pages record the answers to the assessment questions with optional comments included by the assessor to clarify or explain any of the answers given or relevant issues.

## 1 Activity Type

The activity has been identified as a New/Proposed Function.

## 2 Overall Purpose

### 2.1 What the Activity is for

What is the purpose of this Function and expected outcomes?	<p>Birmingham Property Services (BPS) is responsible for leading Corporate Property decisions across the Council and committed to achieving excellence and value for money for citizens.</p> <p>BPS provide professional property services to a wide range of customers including business tenants, landowners and developers, plus fulfill the Corporate Landlord function for BCC owned and managed property.</p> <p>The expected outcome from this transaction will be the sale and subsequent redevelopment will be successful in attracting the new National College for High Speed Rail.</p> <p>This will ensure the site will be brought back into beneficial use to support the economic regeneration of the local area and creation of jobs. Currently two thirds of the site are under utilised.</p>
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For each strategy, please decide whether it is going to be significantly aided by the Function.

Public Service Excellence	Yes
Fairness	Yes
Prosperity	Yes
Democracy	Yes

### 2.2 Individuals affected by the policy

Will the policy have an impact on service users/stakeholders?	No
Will the policy have an impact on employees?	No
Will the policy have an impact on wider community?	No

### 2.3 Analysis on Initial Assessment

The disposal will unlock the sites potential and support the wider economic regeneration of the area and foster job creation. Following a period of national consultation and competition the site has been chosen for its proximity to the forthcoming HS2 terminal at Curzon Street and its connectivity to the wider region, as well as its location within Birmingham's learning quarter.

Birmingham Property Services supports the Council in achieving its priorities as set out in the Council Plan and strives for continuous improvement in terms of delivering efficiencies and economies, as well as maximising the effectiveness of the contribution made. The way in which the current function of BPS is delivered (and assessed through the Initial Screening process) does not contribute to inequality.

### **3 Concluding Statement on Full Assessment**

The Deputy Leader of the Council, Cabinet Member for Skills, Learning & Culture, Cabinet Member for Development Transport & the Economy and Nechells Ward Members have been consulted on the report and support it going forward to the Executive for a decision. The Executive Member for Local Services (Ladywood District) has been consulted and is supportive of the report proceeding to an executive decision. The Deputy Chief Executive, Director of Finance and the Director of Legal and Democratic Services have been involved in the preparation of this report.

A programme of consultation was undertaken across public, private and voluntary sector partners in preparation of the proposal to Government which identified this as the optimum location.

There are many adjacent opportunities for other prospective developers and no party is being prejudiced in this matter. Alternative sites of a similar size are available in the immediate vicinity at Eastside for interested parties that will provide an even playing field.

### **4 Review Date**

07/04/15

### **5 Action Plan**

There are no relevant issues, so no action plans are currently required.