

THE FOLLOWING JOB DESCRIPTION IS AN EXAMPLE NOT AN EXEMPLAR. EACH SCHOOL WILL HAVE THEIR OWN SPECIFIC NEEDS. AS SUCH THIS JOB DESCRIPTION SHOULD BE TREATED AS A TEMPLATE WHICH SCHOOLS MAY AMEND TO SUIT THEIR PARTICULAR NEEDS.

JOB DESCRIPTION

Job Title: Lunchtime Supervisor

Job No:

Grade: GR2

Division:

No of Posts:

Section:

1.0 JOB PURPOSE:

- 1.1 As part of a team assisting the Bursar/Principal in securing the safety, and welfare of pupils during the midday break. This will involve effective supervision of pupils in and about the premises and site(s) of the school

2.0 DUTIES AND RESPONSIBILITIES:

2.1 Principle Duties

2.1.1 Supervision and control of pupils in the playground and about other school premises

2.1.2 Associated ancillary duties

2.2 Main Duties and Responsibilities (as appropriate to nature/phase of school)

2.2.1 Supervision and control of pupils in the dining hall including:

2.2.2 Supervision and control of pupils in the playground and about other school premises, including:

2.2.2.1 Where appropriate, collecting pupils from classrooms if going straight into the playground, ensuring they are adequately dressed for the prevailing weather conditions where necessary

2.2.2.2 Supervision and control of the school entrance during lunch break to ensure children do not leave the playground without permission/authorisation. Check on any strangers who may enter school premises in accordance with school guidelines, be observant of any loiterers and report to Principal/Senior Lunchtime Supervisor

2.2.2.3 Direction of pupils to the playground and supervision of their activities and behaviour, ensuring their safety and well being, providing emotional support where necessary

2.2.2.4 Preventing bullying, being aware of changes in friendships, encouraging socialising, play etc. Occasionally participating in games

2.2.2.5 Discouraging any dangerous activities. Dealing with any unacceptable or challenging behaviour under the direction of guidelines in operation at the school

2.2.2.6 Reporting any bad behaviour, assaults, carrying of weapons/banned substances by pupils to the Bursar

2.2.2.7 Supervision and control of pupils inside school premises when they are not allowed outside in inclement weather. Occupying pupils in various games and activities

- 2.2.2.8 Ensuring in accordance with instructions given that all pupils return to the care of teachers at the end of the lunch period
- 2.2.3 Associated Ancillary Duties
 - 2.2.3.1 Checking toilet areas regularly for signs of pupil vandalism, blockage of toilets/wash basins and to ensure pupils are not loitering or playing in toilet areas. Reporting any damage or blockages to Caretaking staff
 - 2.2.3.2 Ensuring that any pupils who suffer accident or injury are dealt with appropriately in accordance with the School's agreed procedures
 - 2.2.3.3 Being aware of cultural differences between pupils, dealing with any incidents of racism or sexism in accordance with agreed procedures
- 2.2.4 Child Protection
 - 2.2.4.1 To have due regard for safeguarding and promotion the welfare of children and young people and to follow the child protection procedures adopted by the school.
- 2.3 Individuals have a responsibility for promoting and safeguarding the welfare of children and young people he/she is responsible for or comes into contact with.
- 2.4 To ensure all tasks are carried out with due regard to Health and Safety
- 2.5 To undertake appropriate professional development including adhering to the principle of performance management.
- 2.6 To adhere to the ethos of the school
 - 2.6.1 To promote the agreed vision and aims of the school
 - 2.6.2 To set an example of personal integrity and professionalism
 - 2.6.3 Attendance at appropriate staff meetings and parents evenings
- 2.7 Any other duties as commensurate within the grade in order to ensure the smooth running of the school

**OBSERVANCE OF THE CITY COUNCIL'S
EQUAL OPPORTUNITIES POLICY WILL BE REQUIRED**

3.0 SUPERVISION RECEIVED:

- 4.1 **Supervising Officer's Job Title:** Assistant Head
- 4.2 **LEVEL OF SUPERVISION**
 - 1. ~~Regularly supervised with work checked by supervisor~~
 - 2. Left to work within established guidelines subject to scrutiny by supervisor
 - 3. ~~Plan own work to ensure the meeting of defined objectives~~

PERSON SPECIFICATION

Job Title: Lunchtime Supervisor

Job No:

Grade: GR2

Division:

No of Post:

Section:

Method of Assessment (M.O.A.)

A.F. = Application Form; I = Interview; T = Test or Exercise;

P = Presentation

CRITERIA	ESSENTIAL	M.O.A.
EXPERIENCE (Relevant work and other experience)	Experience working with children	AF/I
	Experience working in a team	AF/I
SKILLS AND ABILITIES (Eg Written communication skills, dealing with the public)	Be committed to the ethos and values of the school	AF/I
	Be able to encourage children to achieve these aims through keeping the school's behaviour code	AF/I
	Good Level of written and spoken English	AF/I/T
	Develop good appropriate relationships with children and staff	AF/I
	Communicate positively and effectively to children and listen to them	AF/I
	Actively contribute to a happy safe and supportive play environment	AF/I
	Able to work within a team	
TRAINING	Willing to undertake appropriate training	AF/I
EDUCATION/ QUALIFICATIONS NB Full regard must be paid to overseas qualifications		
OTHER	Approachable, sympathetic, enthusiastic, patient, resourceful	AF/I
CONTRA INDICATION		

