

**Bournville Village Primary School  
Person Specification**



**Job Title:** Class Teacher  
**Grade:** Main Pay Scale

**Bournville Village Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. An enhanced DBS check is required for the successful application.**

	<b>ESSENTIAL</b>	<b>METHOD OF ASSESSMENT*</b>
Qualification	Degree and Qualified Teacher status	A
Experience	Recent and relevant EYFS teaching experience	A I
Knowledge and Understanding	<p>Good knowledge of the new 2021 EYFS Curriculum and Development Matters document including use of online assessment tool such as Tapestry</p> <p>Knowledge and understanding of how to embed the principles of inclusion in classroom practice</p> <p>Knowledge and understanding of developments in education research and practice</p>	A I
Skills and abilities	<p>Good interpersonal skills</p> <p>Good organisational skills</p> <p>Good level of written and oral communication</p> <p>Demonstrate high standards of quality first teaching</p> <p>The ability to work within the framework of national and whole school policies</p>	A I R

Training	<p>Recent and relevant in-service training in current educational practice</p> <p>A commitment to continue your professional development</p>	A I
Other	<p>A commitment to safeguarding and promoting to the welfare of children</p> <p>The ability to form and maintain appropriate relationships with children</p> <p>A commitment to involve parents, governors and the community in the work of the school</p> <p>A commitment to contribute to a culture of co-operation, trust and mutual respect</p>	A I R

References will also be used to support the selection panel's assessment

#### METHOD OF ASSESSMENT

- A – Application
- I – Interview
- P – Presentation
- R - References