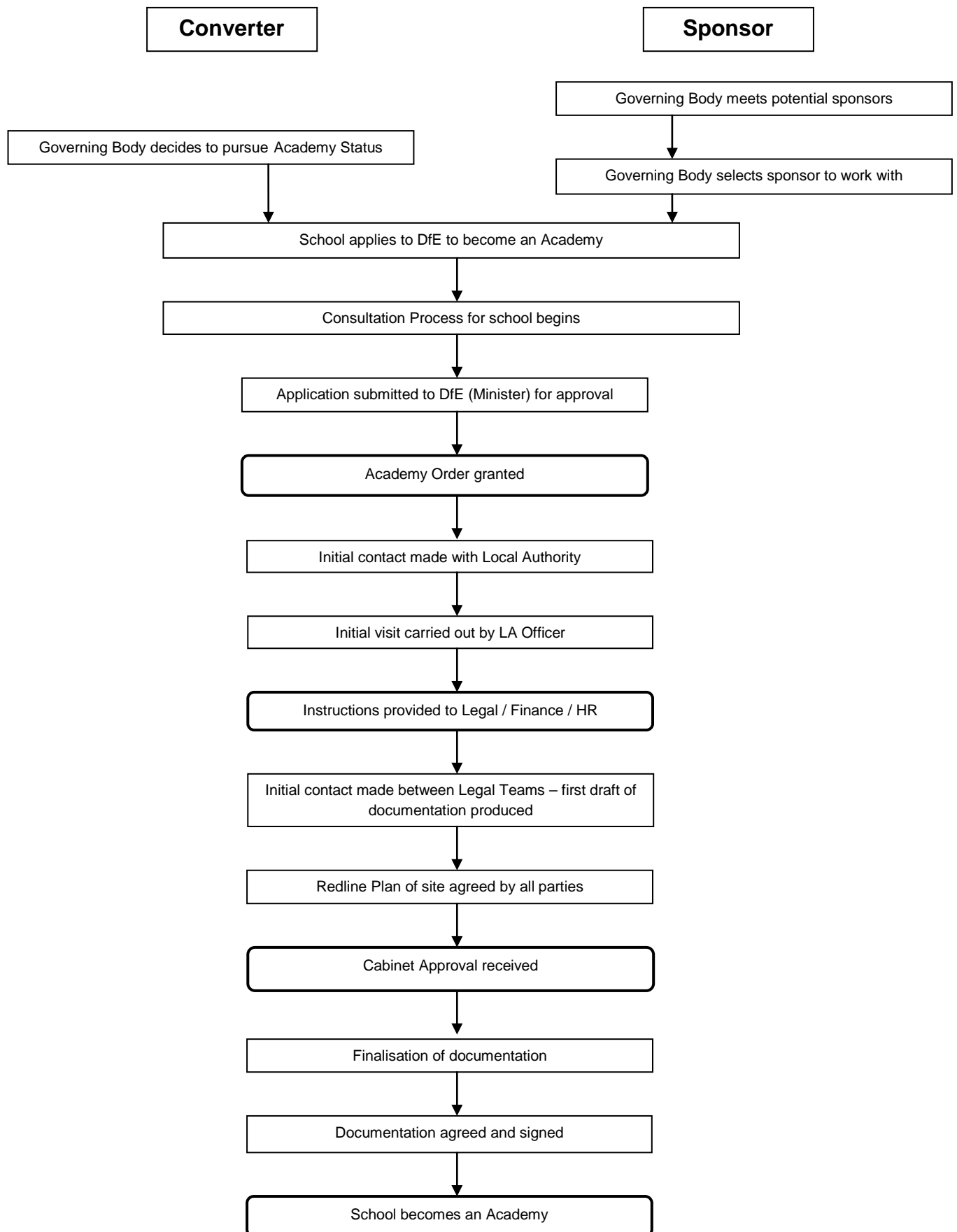
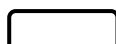


Process for Academy Conversion



NB.



indicates a milestone in the process