## PERSON SPECIFICATION

**JOB TITLE:** CLASSROOM TEACHER (SPECIAL)  
**GRADE:** MPS + 1 SEN

Method of Assessment (MOA):  
- AF = Application Form  
- I = Interview  
- T = Test/Exercise  
- P = Presentation

### CRITERIA | ESSENTIAL | MOA
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**EXPERIENCE**  
(Relevant work & other experience)  
- Successful teaching experience in a Primary or Secondary school or evidence of successful completion of initial teacher training.  
- Experience of working with young people with disabilities.  

**SKILLS & ABILITIES**  
(E.g. Written communication skills, dealing with the public)  
- Teaching to a high standard.  
- Ability to be clear of your motivation to work with children and young people.  
- Works well within and contributes to team development.  
- Understands and values the processes of planning as an aid to raising standards.  
- Good classroom management.  
- Evidence of a commitment to an equal opportunities policy, both in service delivery and employment.  
- Knowledge of the National Curriculum requirements.  
- Understands and is familiar with teaching and learning strategies suitable for students with learning difficulties.  
- Ability to maintain appropriate relationships with children.  
- Emotional resilience to challenging behaviour.  
- Correct attitude to the use of authority and maintenance of discipline.  

**TRAINING**  
- Interest in own personal development and willingness to undertake further training.  

**EDUCATION/QUALIFICATION**  
(N.B. Full regard must be paid to overseas qualifications)  
- Qualified Teacher Status.  
- Evidence of participation in professional development or study.  
  
(Certificates required at interview)

**OTHER**

**CONTRA INDICATION**  
- Criminal convictions involving offences against children.  

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ALL STAFF ARE EXPECTED TO BE COMMITTED TO THE CITY COUNCIL’S EQUAL OPPORTUNITIES POLICY