**Birmingham Children’s Partnership**

**Improvement Team – Secondment Opportunities.**

**Would you like to be involved in improving services for Children in Birmingham?**

*Are you someone who likes to work across organisational boundaries?*

*Can you motivate people to work in new ways to join up services around a young person, to improve their experiences and outcomes when accessing care and services?*

*Do you enjoy solving problems and creating improvements in services, care pathways to improve the experience of young people and their families at times of need?*

*Do you have the ability to use information and data and create a learning environment?*

*Do you want an opportunity to develop professionally and be trained by our specialist transformation partner?*

If so, expressions of interest are now being invited for people who would like to be part of this new team. The team will be working with Health, Education support services, Social Care, Schools, Children’s Services, Police and voluntary sector partners across the city to help transform and continue to improve services.

This new Birmingham Improvement Team has been developed by the Birmingham Children’s Partnership – led by Dawn Baxendale CEO at the City Council and Paul Jennings CEO of Birmingham and Solihull CCG. This leadership group are committed to ensuring that services for children in the city continue to develop and improve.

In the Improvement Team there are opportunities for two Transformation and Improvement Managers (LA grade 6, NHS bank 8a), for an initial 18-month secondment. The grading is an indication only and all staff are encouraged to apply if they have the skills and approach we are looking for. There are also two roles providing specialised support and expertise in Business Intelligence/Analyst (full time shared with the Public Health Department) and Communications Officer (0.5wte) both for an initial 18-month secondment.

Staff will be seconded on their existing terms and conditions, and existing grade. This is a development opportunity and training and support will be provided.

The business intelligence and communications roles will be Birmingham City Council band 5/6 or NHS band 7, again staff will be seconded on their existing terms and conditions, and grade.

We are looking for staff who can reflect on their own experience, who are keen to be trained in supporting front line change, continuous improvement and learning, supporting integrated working between agencies and services and who are enthusiastic about making things better for children and young people in Birmingham.

If you would like to express an interest in one of the roles, please email rob.willoughby@nhs.net or judith.robinson@birmingham.gov.uk in a Word document with responses to the following:

1. Why are you interested in applying for a role?
2. Why are you passionate about making services work better for Children and Young People?
3. What skills experience do you have that makes you suited to the role?
4. What leadership skills do you have that will enable you to lead teams and colleagues to realise the improvements in children’s services?
5. What qualifications do you have?
6. What is your name, phone number, current role, the name of your current line manager?

As a guide your answers to questions 1-4 should be no more than 400 words each. It is likely to be helpful if you speak to your line manager about this opportunity before completing an expression of interest.

The deadline for applications is Tuesday the 4th of June at 5pm. If you are invited to interviews they will be held on the 11th of June and are planned to last the whole day.

Also there will be an opportunity to attend an open question and answer sessions about all the posts, the Improvement Team, the work of the Birmingham Children’s Partnership and the recruitment process on

* 22nd May 3-4 pm in room 301, Birmingham City Council, 1 Lancaster Circus, B4 7DJ.
* 28th May 3.4pm in room 207, Birmingham City Council, 10 Woodcock St, B7 4BL
* Or email Rob.Willoughby@nhs.net.





**The five priorities that the Birmingham Children’s Partnership are going to focus on in the next year, 19/20 are:**

* Services for children with Special Educational Needs and Disabilities
* Children and Young People affected by youth violence,
* Reducing the number of primary school exclusions
* Reviewing the cost and improving the benefits of high costs placement and out of city residential provision.
* Ensuring that services for children are focused on making early help work.

**Commitments made at the November 26th 2018 Children and Young People’s Improvement Forum by all organisations and attendees.**

**Objectives**

Three main objectives were agreed at the Forum:

* A shared commitment to action (making things happen) not more talk
* Integrating care services
* Being clear about what “improvement” looks like.

**Pledges**

The Forum made five pledges, to support delivery of these objectives:

* We will listen to and learn from children and their carers
* We will learn from what works and commit to continuous improvement
* We will work together in multi-disciplinary teams
* We will engage fully with our local communities and voluntary sector
* We will be aim high and be ambitious for children.