## Role description - Transformation Improvement Manager

Birmingham Children’s Partnership Improvement Team

## Job Purpose

To support improvement in key services for children in Birmingham. To deliver agreed pieces of work and support transformation projects that are part of the priorities of Birmingham Children’s Partnership.

# Responsible for

* Support the delivery of key Birmingham Children’s Partnership priorities.
* Work on the rollout of new ways of working for an agreed workstream/project within the transformation and improvement programme.
* Undertake diagnostic work to build a stronger understanding of gaps and issues for priority concerns, and identify where current services require improvement.
* To develop co-production and engagement processes as part of transformation, and to ensure that the voice of the child is heard, and is at the centre of improvement work.
* Support and lead projects and actions that are required for regulatory (post inspection) improvement.
* To work with ‘local’ teams to deliver better multi-agency working to improve support to children and young people.
* To deliver quality improvement schemes, and to identify where systems and joint working is not delivering quality effectively.
* To identify and develop invest to save initiatives across the partnership based on evidence identified through improvement and diagnostic work.
* Develop and manage a project plan, which sets out clear and achievable milestones and timeframes, ensuring that key milestones are achieved within the agreed timelines and budgets.
* Develop and monitor qualitative and quantitative benefits to ensure the required outcomes are met and that supporting partnership and agency reporting requirements.
* Work closely and effectively with internal and external partners across Birmingham including other improvement managers, senior officers, clinical and managerial leads, third sector partners, delivery team and children, young people parents and carers.
* Have an understanding of the wider system and Birmingham vision to understand implications of change and contribute effectively to service improvement.
* Contribute to the development and empowerment of peers within the improvement team to perform to high standards and support innovation.
* Identify the key groups and individuals with whom to engage and communicate.
* Influence at all levels to gain buy in and commitment to change
* Define and support the establishment of forums and task & finish groups, clear governance arrangements, including lines of responsibility and accountability to develop and implement the required improvement.
* Present complex information to a range of audiences, including frontline teams and senior managers, in a clear, understandable and audience appropriate manner
* Oversee the planning of meetings, workshops and wider stakeholder forums