

Social Care Careers - Working in Birmingham

As a Social Care Professional at Birmingham City Council you can work in all kinds of areas and with all sorts of people.

You could join us a Care Worker or Volunteer and gain practical experience by working in a home or residential care.

Or, if you're qualified, you can join us as a Social Worker, Senior Social Worker, Senior Practitioner or Team Manager in areas as diverse as Adoption and Fostering and Older Adults.

In short, whatever stage you're at and wherever your interests lie, the opportunities and range of areas open to you at Birmingham City Council have never been greater.

Further information about the different routes into social work is available on the Career Path Routes page, to view this page return to home page at www.birmingham.gov.uk/socialcarecareers

The Benefits

In Birmingham, Social Care professionals feel just as rewarded by being part of a caring, supportive organisation as they do from helping people and making a lasting difference to their lives.

For a start, we're divided into two distinct areas of working - Adults & Communities and Children, Young People & Families, giving you more opportunity to concentrate on the areas that best reflect your strengths and expertise as a Social Worker.

In a city as diverse as ours, a diverse way of working makes sense. That's why we embrace flexible working patterns to suit people's individual needs and circumstances. We also support family-friendly working arrangements such as flexitime schemes, job share, and 'banked hours' working, subject to the demands of our service users. After all, care isn't a 9-5 job.

Your ongoing learning and development is also very important to us. Having the right skills for your job or to develop your role will benefit the people of Birmingham as much as it will enhance your career. That's why we'll encourage you to make the most of your talent and support your initiative with learning and development support and regular supervision.

Some of the other benefits of working in Birmingham are competitive salaries, a contributory pension scheme and excellent welfare facilities. You can also look forward to:

- Job share arrangements
- Career break scheme
- Travel season ticket loan scheme
- Bicycle loan scheme
- Car loan scheme
- Stress management
- Occupational health
- Counselling support
- Black workers support group
- Lesbian, gay, bisexual and transgender people employees network
- Motor car assisted purchase scheme (dependent on business mileage).

